



# ATIKAMEKSHENG **ANISHNAWBEK**

## Annual Report

2021-2022

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# Gimaa Craig Nootchtai & Council Reports

## Gimaa Craig Nootchtai & Council

### Goals and Objectives

The Political Office consists of the following staff:



The goals and objectives of the Political Office are:

- To transition from a Nation governed by the Indian Act to a Nation that is governed by our G'Chi-Naaknigewin (Atikameksheng Supreme Law).
- To uphold the Mission Statement, the Vision Statement, and the Value Statements of Atikameksheng Anishnawbek.
- To ensure the safety and well-being of all our People and our residences.
- To actively engage and communicate with our People on matters affecting the Nation.
- To assert our sovereignty and to continue building our Nation.
- To take all steps necessary to protect our Lands that we have occupied since time immemorial.
- To create strategies, laws, policies, and procedures that are designed to protect and empower our People, as well as to advance our Nation as a whole.
- To create a community environment that is fair, transparent, sustainable, and trustworthy.
- To ensure that there is continuity and consistency during times of administrative and political transition.

- To work with administration, external governments, and external agencies to enhance community programs and services.
- To represent Atikameksheng within Political Territory Organization meetings and conferences.
- To build and maintain relationships with our sister Nations to address shared territories and common interests.
- To improve the overall quality of life for our People by educating, empowering, and uniting them.

## Highlights and Successes

### Debendaagziwaad (Band Members) Concerns

#### Q1 – April to June 2021 (12)

- Road repairs to Blackwater
- Wood supply in Sacred Arbour
- Road repairs to Pigeon Mountain Road
- Road conditions on the dirt road
- Non-members dumping garbage
- Dock landing repairs
- Dance Arbour repairs
- Pride in community common areas
- Conflict of Interest Policy
- Eagle preparation/ Headdress
- Condition of bridge at Lake Lavase
- Beaver dams

#### Q2 – July to September 2021 (16)

- Annual Gathering
- Commemorate Residential and Day School survivors
- Community Consultation updates
- Panache Lake parking and boat launch
- Livestock
- Gravesite maintenance
- Questions regarding proponents
- Retail Business signage
- Overgrowth in ditches
- Water pressure in a new subdivision
- Drugs and alcohol in the community
- Cannabis Law consultation
- Community storage space
- Permission to use the Atikameksheng logo
- Business Park and development
- Home Care during COVID-19

#### Q3 – October to December 2021 (7)

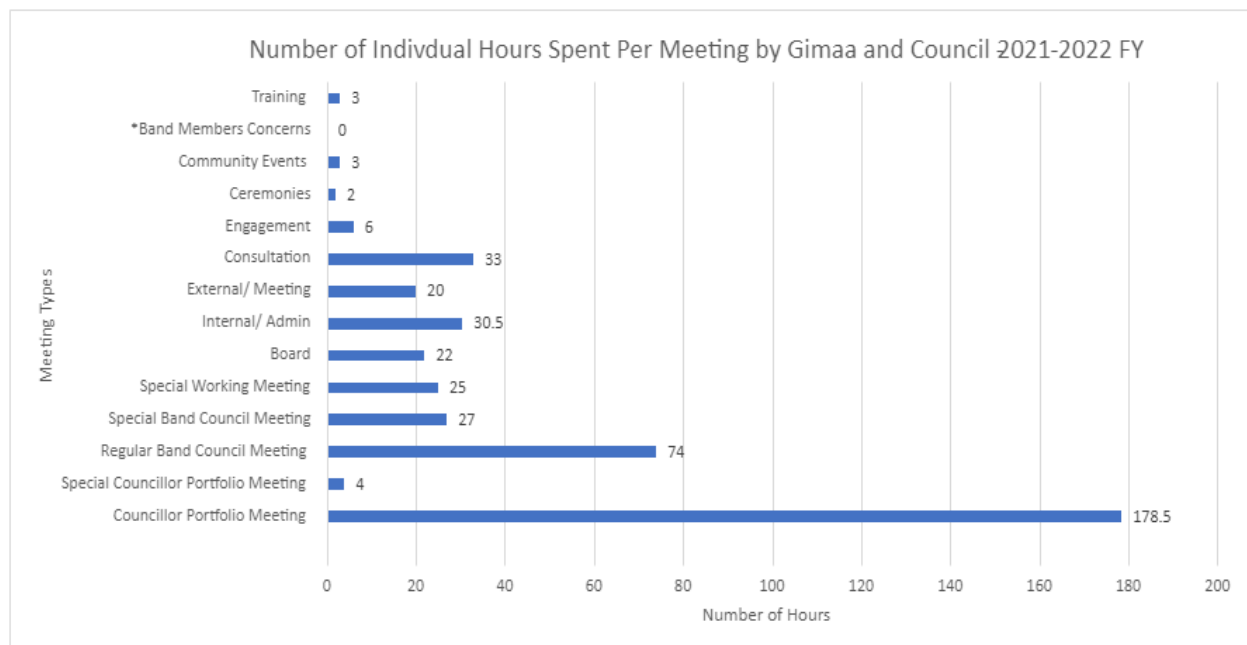
- Environmental condition of the Sacred Grounds and strategic plans for longevity
- Nora Road conditions
- Employment opportunities with J&S Drilling
- Access to COVID-19 rapid tests
- Long Lake Gold Mine
- Seasonal work for Debendaagziwaad during holidays
- Bus shelter

#### Q4 – January to March 2022 (14)

- Gas trucks
- Housing inquiries
- Human Trafficking risks
- Vale presentation issues
- Ad Hoc Committee structure
- Water quality in Panache
- Current corporation and business ventures
- Financial dividends, shareholder portfolios, and revenue streams
- Jobs and employment opportunities
- Environmental impacts in current lands areas
- Red tape
- Sugar bushes
- Signage
- Public school transportation



### Gimaa Craig Nootchtaï & Council Meeting Statistics



\*This chart is a breakdown of total hours spent by an individual Councillor fulfilling their leadership responsibilities.

\*\*These hours do not include the preparation required like briefing and debriefing.

\*\*\*Debendaagziwaad Concerns were addressed at the Band Meeting.

\*\*\*\*This does not reflect all the additional meeting types Gimaa has attended.

Some of the other Political Office highlights and successes for 2021-2022 include:

- Gimaa & Council completed the prioritization of all 205 strategies and 54 goals in the Comprehensive Community Plan (November 2021).
- The Political Office and Administration made 2021-2022 Budget presentations outlining revenues and expenses for each department and program.
- Associate Justice Robert Frank removed the administrative dismissal on Boundary Claim and provided instructions to begin court preparations.
- Gimaa & Council participated in various legal meetings to discuss policing agreement, Metis Nation of Ontario activities, appropriation of Atikameksheng lands.

- Gimaa & Council signed a Relationship Accord with Sagamok Anishnawbek. (May 2021)
- Relationship building discussions with Wahnapiatae First Nation, Whitefish River First Nation, M'Chigeeng First Nation, Serpent River First Nation, City of Greater Sudbury, MP Marc Serre, MPP France Gelin.
- The Council approved the procurement of Firelight Group to work with the Atikameksheng Anishnawbek Negotiation Team on negotiations of Impact Benefit Agreements.
- The Council approved the formation of the Department of Resource Development to manage resource development in Atikameksheng lands.
- The Council approved the policies and mandate for the new economic development corporation, "Giyak Mushkawzid Shkagamik-kwe".
- Gimaa & Council participated in various internal committee and board meetings throughout the year virtually and in-person.
- Gimaa & Council participated in Political Territorial Organization (PTO) and external agency meetings such as: Assembly of First Nations, Chiefs of Ontario, North Shore Tribal Council, Anishinabek Nation, Robinson Huron Treaty Negotiations updates, Waawiindamaagewin, Maamwesying, Nogdawindamin Family and Child Services, Indigenous Police Advisory Council, etc.
- Gimaa & Council participated in policy and law development meetings for G'Chi-Naaknigewin Law Development and Amendment Procedures, Child Well-Being Law, Cannabis Law, Debendendaagziwaad Code, Appeals & Redress Policy, Consultation & Accommodation Protocol, and Governance Policy.
- Council approved the formation of the Executive, Legislative, and Judicial branches of the Political Office.
- Council participated in the formation of the mandate for the proposed regional Restorative Justice Program.
- Gimaa & Council and the Atikameksheng Trust Trustees developed the Terms of Reference and appointed members to the Trust Development Working Group.
- Gimaa & Council participated in the development of the mandates for the Bringing Our Children Home, Assertion and Proponent Engagement, Addition to Reserve, Funds Management, Atikameksheng Employment, and Lobbying & Fundraising strategies.
- Council approved the lease agreement for the first tenant in the Business Park, Original Traders Energy.
- The new CEO, Paula Robinson, was hired in August 2021, and the new Strategic Advisor, Paula Naponse, was hired in May 2021.
- Gimaa & Council and Administration held a retirement party for Constable Terry Nootchtai. Council approved the hiring of Jaysen Ozawagosh, an Atikameksheng community member, as his replacement.

## Challenges

Some of the challenges experienced by the Political Office are:

- Gimaa & Council were working without a CEO in place for 3 months which made the administration of some tasks difficult.
- Gimaa & Council continued to offer virtual and in-person meetings and information sessions but experienced technical issues due to lack of appropriately trained staff.
- Lack of appropriate policies and procedures contributed to delay in decision making in political matters.
- Increased work demands, i.e. additional committee meetings and increased Comprehensive Community Planning (CCP) work activities imposed on the entire Political Office contributed to burnout in leadership and staff.

- Gimaa & Council continued to try to improve communications but faced challenges due to increased work demands.
- Outdated leadership policies and procedures pose risk and liabilities to the Nation. These policies and procedures required extensive review and revision.
- Increased resource development in our lands required extensive discussions with proponents, ministries, and sister Nations, leading to an increase in spending in Own Source Revenue (OSR) until funding is received.
- Provincial ministries continued to deny funding requests for additional funds to support growing needs in policing, health, housing, governance, resource development, etc.
- COVID-19 continued to have negative effects on the mental health of the Debendaagziwaad, requiring more attention by leadership and staff.

In conclusion, the 2021-2022 fiscal year was a successful year for the Political Office but with some difficult challenges experienced. We work on a continuous improvement model, and we look forward to engaging and informing our Debendaagziwaad next year!

## Councillor Lesley MacNeil - Finance and Audit Committee, Health Committee, and AD HOC Committee

### Portfolio Highlights and Successes of the Finance and Audit Committee

**Quarterly Budget Review:** The committee has been meeting on a monthly basis. Each quarter, the committee reviews each program and department variance report, where we review the submitted budget, what costs have been charged to them and review if they are in line with their approved budgets at the beginning of the fiscal year. The finance team is ready to present and answer questions in a timely manner.

**Start of Fiscal Requests:** At the beginning of the fiscal year, each department is required to submit their work plans and budgets. In accordance with the Financial Administration Law, we review line by line and make recommendations to the program directors as required. Often Own Source Revenue requests are made and the committee reviews individual program requests and the consolidated requests. From there, the committee either accepts the request or makes a recommendation to amend the requested amount. Directors often come back to the committee with amended proposed budgets and the process continues. Once we are satisfied with the overall outcomes, a recommendation to Gimaa & Council is made.

**Policy Review:** The Finance and Audit Committee (FAC) met over the course of one weekend and an additional evening to review in detail the revised drafted Finance Policy. This was done virtually and in person, as the COVID-19 restrictions were lifted. We ensured that our new Financial Policy is compliant with the Finance Administration Law (FAL) and worked towards the goal of financial designation.

**Year End Audit:** The committee met with our financial auditors to review the full audit and recommendations. In the detailed review, we ask questions and seek clarification where necessary. Once this is complete, the FAC makes a recommendation to Gimaa & Council for approval of the financial statements as presented by the auditors.

**Variance Report Review:** On a bi-monthly basis, I review the variance reports as prepared by the Finance and Administration department. The finance team reconciles the monthly bank statements and general ledger. I then get the copies as prepared and review in detail the debits and credits of the financial statements. A review of the general ledger is completed at the same time. If I have any questions or concerns, they are noted, and follow-up is done in a timely manner. I do a “sign-off” of the review.

### **Portfolio Highlights and Successes of the Health Committee**

Some of the department’s highlights and successes for 2021-2022 include:

The committee meets monthly, with a short hiatus at the beginning of the year and again in the summer months. The committee participates in research projects and reviews proposals, as many requests come in.

The Mental Health and Addictions Grass Roots Ad Hoc Committee continues to work and think of ideas on how we can assist with the addiction crisis our community is facing. Although this is very daunting and not an easy task, the committee continues to be committed and continues to come up with ideas and ways in which they can assist with getting the word out about programs and services offered to those in need. We have met with some Health staff who gave a short presentation on their work and how the committee can promote the health centre’s services and provide some background on how the services work. The committee has some up-coming activities planned including making plastic mats for the homeless, so please keep saving your plastic bags for us.

Some challenges we faced was drafting our work plan, as many of our ideas were already in progress by staff. We struggle with our role. What can and can’t we do? How do our recommendations come to light and how are they implemented? As a grass-roots committee, the members want to “do and assist” in any way, but given the risk and lack of training, our committee is often faced with obstacles and is not sure of our role.

## **Councillor Jennifer Petahtegoose - Police Committee, Education and Social Services Committee**

### **Portfolio Goals and Objectives**

Trying to meet our community’s safety needs and educational needs while always keeping in mind: “Atikameksheng Anishnawbek will thrive together as a strong and proud Nation by honouring our gifts of Anishinaabemowin and the Life of the Land.”

### **Portfolio Highlights and Successes**

It’s been good to see everyone out and about for all the events held this summer. I think we really needed to feel that sense of community spirit after the ordeal of isolation due to the pandemic. Here are some of the highlights from the committees I chair:

**Police Committee:** We are moving forward with a needs analysis which will be completed by MNP. This will be thorough and, hopefully, give us the tools we need to best serve the safety of our community. We are also

looking at having a Crimestoppers presentation and Naloxone training for our committee to see how we can further support Restorative Justice, which is a growing program in Atikameksheng and the North as a whole. We also hope to host a Christmas Toy Drive this year as it was held before the pandemic.

**ESS Committee:** With the growth of Child Well-Being Law and all this entails, ESS will be split into two departments and committee work. Our education committee will continue. The policy and our agreement with the Kinoomadziwin Education Body will be reviewed. What we would like to do is see where policy is linked and supported by the KEB and see what we can do to further enhance Education services in Atikameksheng. We are also awaiting the hiring of a new Director of Education at this time. Development of the Child Well-Being Law is something we will be undertaking in the new year as well. We have a team who are going to do this important work for the well-being of our children.

I look forward to the new fiscal year and the tasks that lay ahead. I especially look forward to the progress of our Boundary claim in the court of law. I hope we have our day where we can fill the courtroom with our Atikameksheng Nation for a ruling in our favour. I believe that day will come. Chi-miigwetch and stay safe everyone.

### **Portfolio Challenges**

Some of the challenges experienced in the department's programs are trying to meet everyone's needs- exactly where they are. And the pandemic tested our resiliency these past two years.

## **Councillor Harvey Petahtegoose - Internal and External Agencies**

### **Portfolio Highlights and Successes**

Some of the Portfolio's highlights and successes for 2021-2022 include:

This update will be brief due to the COVID-19 pandemic impacting all First Nations on Turtle Island. My activities consisted of most meetings being held virtually. I attended all council band meetings and other related functions. Also attended all NSTC board meetings, which included board meetings for the Bembowoka Treatment Centre and Mamawesying Health board. Completing my duties as Secretary & Treasurer with North Shore Tribal Council, my executive meetings are continuous and a vital duty as the portfolio holder.

Internal agencies and boards that are held regularly are Za-geh-do-win, Information Clearing House. The internal partnership board meeting included Bagone's Drilling and Eshkaa Niibiish (Construction Co.) is a working collaboration with the Economic Development Department. There have been no major setbacks and everything is moving along quickly. It's an honour to serve Atikameksheng as a councillor.

Additional civic duties I enjoy doing in the community are attending the Pow-Wow as a flag carrier and partaking in the new community activities being held before the Pow-Wow. These actions were well attended by the community and I look forward to what the future brings. In more detail, the three-day cultural activities were

well attended by the community with good food and good laughs and good people. It has been a very busy summer to date.

## **Councillor Arthur Petahtegoose - Lands Committee, Negotiation Team**

### **Portfolio Highlights and Successes**

It is comforting to know that we can once again gather together in groups to do the work for the benefit of the people of Atikameksheng. We have been fortunate to get some of the earliest access to vaccines to aid in the prevention of illness.

Over the more recent past years, there has been an increase in the number of working committees that the Council has opened to assist in the decision-making process. It is through the active committees that the Council is able to get more direct community member ideas and input to decisions made that will directly affect the lives of our people. It is also through the active use of committees that ideas relating to the need to consult with the community are more actively achieved.

There are three committees that I work with in performing my duties. These committees are: the Lands Committee, the Debendaagziwaad Committee (Citizenship), and the Atikameksheng Negotiating Team Committee.

### **Lands Committee**

The lands committee consists of members who are elected to assist in the making of laws, regulations and policies to manage the land in the area known as Whitefish Lake Indian Reserve 6. They are guided by the Land Code Law. They continue to move along well and are challenged by a steep learning curve. They are solidly supported by a Lands Advisory Office based out of Toronto.

### **Debendaagziwaad Committee**

This committee has been reviewing information gathered from other First Nations who are actively doing similar work. Creating legal, workable definitions is making the work a challenge. There is also a need to review our own history to understand how we got to where we are today. There is a mixing of Anishnawbek spiritual ideas that collide with European physical ideas in the work. I believe the answers we want to see will come when we assert the right to continue to be Atikameksheng Anishnawbek.

### **Atikameksheng Anishnawbek Negotiating Team**

This committee is actively pursuing the gain of benefits for the people of Atikameksheng. Speaking directly to the Mining Industry, the Committee reminds proponents that they are on Atikameksheng reservation land and by treaty, they are legally obligated to share the benefit derived from their mining activity operations. We have a solid team of active members supported by consulting experts.



## **Councillor Vance Nootchtai - Housing Committee, Economic Development Committee, Skills and Partnership Committee**

### **Portfolio Highlights and Successes**

Some of the Portfolio's highlights and successes for 2021-2022 include:

The housing committee began training sessions to review and analyze the roles and responsibilities, increase awareness of the 2013 housing policy, discuss current property management challenges and create new working relations with Turtle Island Associates as a guide. In addition to the training, a review of the committee terms of reference was completed while holding special housing selection meetings are required.

With the new development of the cannabis laws, it is acknowledged that this will affect the community and how it will affect housing in Atikameksheng. Action plans for a 30-year housing strategy are in place. The revisions will be made to the housing policy to reflect the new strategy and law requirements.

With the great success of the housing department and supporting staff, 12 lots are being developed and the housing project on Nora Hill was celebrated with a cultural ceremony for its ground-breaking ceremony being published in local media.

Attending joint venture meetings with Eshkaa Niibiish and Day Group is part of my monthly schedule, including consultation for the Economic Development Corporation with 4 Corners and internal board meetings with the business park.

Alongside Gimaa and Council, my regular duties include: attending monthly band meetings, engaging Debendaagziwaad at hosted coffee houses & hot chocolate sessions with youth, participating in council training, work plan creation and budget meetings, discussing important topics, reviewing presentations pertaining to the Capital Planning Study and Trust strategic planning.

I look forward to more to come in the new fiscal year.

# Chief Executive Officer Report

## Administration Overview

Paula Robinson was hired on August 30<sup>th</sup>, 2021, as the Chief Executive Officer for Atikameksheng Anishnawbek. She is from Northern Ontario and is a Moose Cree First Nation member with two children and four grandchildren. Paula brings with her, experience working with:

- First Nations People, Gimaa & Councils
- Federal, Provincial and Territorial Governments
- Administration and the Organization
- Financial Management
- Human Resources Management

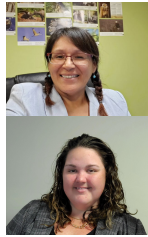
Paula is thrilled to be a part of such a hardworking team and eager to begin working towards the goals of the community. Although she has only been here a short time, she is very impressed with the work Atikameksheng has outlined in the Community Comprehensive Plan and the goals and strategies each department has achieved and begun working towards. As the CEO, Paula will be working with the Directors, Gimaa & Council to address the needs of the Atikameksheng administration and community.

Paula's current goals include:

- Improving the staff capacity at the administration office by filling the vacant positions and continuing to grow and strengthen the team.
- Provide enhanced software and career development training to staff.
- Update and strengthen the administration policies to ensure efficient workflow within and between each department.
- Work with the Chief Financial Officer to ensure employees are compensated accordingly.
- Improving Band Meeting process and procedures to address gaps in workflow; including briefing note submissions, community concern follow up and BCR tracking.
- Work with the Directors to improve Federal and Provincial reporting.

Paula looks forward to continuing to learn about the community and using her knowledge and skills to assist the administration team with their work plans and goals throughout the next fiscal year and the betterment of Atikameksheng Anishnawbek. Together, we will succeed in making a difference.

Miigwetch!



**Executive Assistant to  
CEO**  
Jennifer Simpson

**Human Resources  
Manager**  
Macey Ilnitski

**Chief Executive Officer**  
Paula Robinson



**Chief Finance Officer**  
Cheryl Conway

**Director of Education  
& Social Services**  
Darlene Shawbonquit

**Director of Health and  
Community Wellness**  
Carmen Wabegijig

**Director of Housing  
and Infrastructure**  
Gary Naponse

**Director of Lands and  
Economic Development**  
Curtis Assance

**Director of Resource  
Development**  
NEW April 2022  
Michelle Toulouse



## Restructuring & Growth

The Education & Social Services Department was divided into two departments and approved by Council on March 5, 2022. The development of the Child Welfare Law and additional program funding created the need for a Social Services Department that focuses on child, youth, and family.

A new department was created called “Resource Development” for the sole purpose of protecting the Atikameksheng lands, documenting impacts, and negotiating with all proponents for the benefit of Atikameksheng members.

## Job Descriptions

Atikameksheng Administration job descriptions were reviewed and revised to include actual roles & responsibilities of each position and to eliminate duplication of duties. They were approved by Council on March 5, 2022.

## Work Plans & Budgets

October through to January department work plans and budgets were created for the fiscal period 2022-2023 in alignment with the Community Comprehensive Plan (CCP) chapters and goals.

- January 25 – 29, 2022: An internal review of department work plans
- February 7 – 10, 2022: A presentation to Atikameksheng membership. The feedback from the meetings were recorded and incorporated into the department work plans.
- March 5, 2022: Gimaa & Council’s approval of 2022-2023 work plans and budgets

## Policy Review

Current Policies	Title	Date approved
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### Housing

Market Based	03-Jul-13
Rent to Own	03-Jul-13
Rental Housing	03-Jul-13
RRAP & HASI	03-Jul-13
Snow and Ice Control Operations	2007
Recreational Camp Lot Regulations	06-Jul-11
Independent Living Centre	03-Jul-13

### Political Office

AANT Terms of Reference	Sep-20
Gchi-Naaknigewin	16-Feb-21
Consultation Protocol	14-Jan-15
Ratification Procedures	29-Jan-20
Committee Development Policy	26-Jun-12
Gimaakeng Naaknigewin-Election Code	30-Jan-20
Gimaa & Council Live Streaming and Recording	19-May-20
Settlement Agreement	30-Jan-98
Spousal Property Law	04-May-16
Ratification Procedures	25-Nov-15

### Administration

Mineral and Aggregate Resources Development	20-Jul-20
Atikameksheng Anishnawbek Land Code	17-Sep-08
AA Compensation Policy	10-Dec-15
Chief and Council Roles & Responsibilities	
Education Policy	06-Jul-16
AA Finance Policy and Procedure	02-Nov-10
Fish and Wild Meat Distribution	02-Nov-10
Funeral and Burial Policy	08-Feb-17
Hiring Policy	20-Jul-20
Post- Secondary	05-Jul-18
Reserve Camp Policy	29-Feb-08

Summer Student Policy	15-Dec-11
Membership Transfer Policy	08-Mar-06
Administration Policy	28-Mar-12
Land Management Code	01-Sep-08
Community Centre Policy and Procedures	2009
Committee Policy Statement	26-Jun-12
Tobacco Policy and Application Form	16-Dec-19
No Smoking Policy	18-Jan-12
Ontario Works Policy Directive	01-Jan-12
Post - Secondary Policy	05-Jul-18
Suggestion and Concerns Policy	14-Jun-21
HR Policy	17-Jun-09
Financial Administration Law	2015

#### Approved Amended

Niigaaniin Funeral and Burial Support Policy	04-May-20
Finance Policy Amendments	07-10-19
Home and Community Care	30-Oct-07
Patient Transportation Program	27-Nov-19
Urgent Medical Transportation	Jan-98
Medical Transportation Policy	10-Sep-96
Youth Centre Policy and Procedures	Jan-10
Education Policy	28-Jul-21

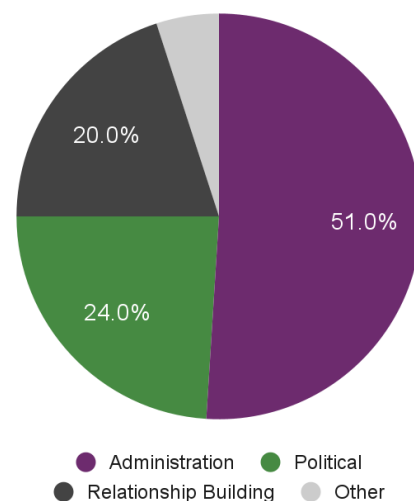
#### Policies in Draft Mode

Governance Policy  
 Email and Internet Use Policy  
 Equipment Usage Policy  
 Dress Code Policy  
 Code of Conduct  
 Acceptable use of Social Networks  
 Environmental Management Action Plan

## Communication

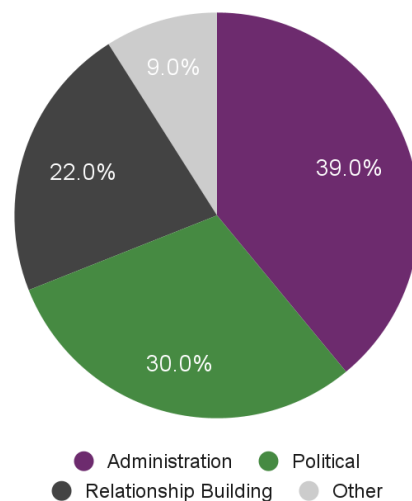
Meeting	Year	# of Meetings	Total Hours
Band Meetings	2021	10	42
Atikameksheng Trust Strategic Planning Session	2021	2	7
Finance & Audit Committee	2021	2	4
AANT	2021	5	14
Glencore/Atikameksheng Relationship	2021	1	1.5
Koognaasewin	2021	1	2
OTE	2021	3	3.5
Atikameksheng Child Well Being Law	2021	1	2
Strategic Direction with RDSB	2021	1	1
Nogdawindamin	2021	1	3
Vale/Atikameksheng	2021	3	5
DMC Partnership	2021	1	1
New Policing Regulations & OFNPA	2021	3	3
Bagone'an Board	2021	4	10.5
ERT	2021	4	5
EcDev Committee	2021	5	8.5
1988183 Board	2021	1	2
FN Leadership Knowledge forum	2021	1	4
BMC	2021	1	1
ISC	2021	1	1
Membership	2021	1	1
Strategic Communication Plan meeting	2021	4	9
Strategic planning	2021	1	4
Communications Policy	2021	1	1

## CEO Meetings 2021



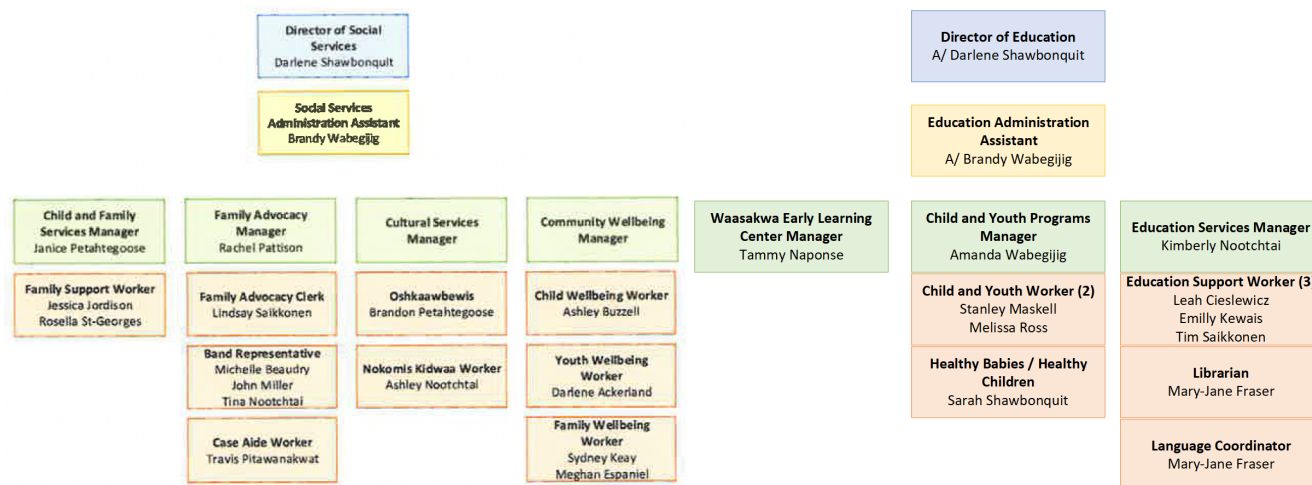
Meeting	Year	# of Meetings	Total Hours
Band Meetings	2022	9	26.5
Governance Policy Review	2022	2	5
Federal Policing Legislation	2022	1	1
AANT	2022	4	16
OFNPA	2022	7	11
Sagamok / Atikameksheng	2022	2	7
Atikameksheng/Wahnapitae/Sagamok Technica Mining	2022	1	3
EcDev Committee	2022	4	12
Work Plan Workshop	2022	6	42
Chiefs of Ontario	2022	1	4
OSR	2022	3	6
CCP	2022	3	3
Whitefish/IPB mtg	2022	1	1.5
City of Sudbury	2022	1	1
Work Plan Review	2022	2	10
BN Appeals & Redress	2022	1	1
PO Team	2022	1	2.5
CCL Roles & Resp	2022	1	1
Illegal Protest	2022	1	1
Burwash Lands	2022	1	1
Finance & Audit	2022	1	4.5

### CEO Meetings 2022



## Education and Social Services

### Director of Education & Social Services – Darlene Shawbonquit



The Director of Education & Social Services manages the financial resources, the coordination of programs & services and advocacy with Atikameksheng Anishnawbek's Education and Social Services Programs.

The 2021-2022, the Education and Social Services Department has seen changes, growth, program successes and staffing changes. Each of the programs have followed their funding criteria and have provided a summary of their year.

The Director of Education & Social Services has attended and participated virtually in various meetings with partnering agencies and organizations including Nogdawindamin, Mamaawesying (North Shore Tribal Council), Kinooamaadziwin, Anishnabek Nation (Union of Ontario Indians).

Committees and Working Groups the Director of Education & Social Services participated in:

- Band Meetings
- Education & Social Services Committee
- Emergency Response Team
- Nogdawindamin Board of Directors
- Anishnabek Nation – Indigenous Early Learning
- Sudbury Bussing Consortium
- Local Elementary Schools
- Nogdawindamin Quarterly Partnership Meetings

To effectively support the CCP Goals and Strategies as well as the growth and movement of the programs and services in the Education and Social Services Department, Gimaa and Council supported the recommendation to split the department into two separate departments for the fiscal year 2022-2023.



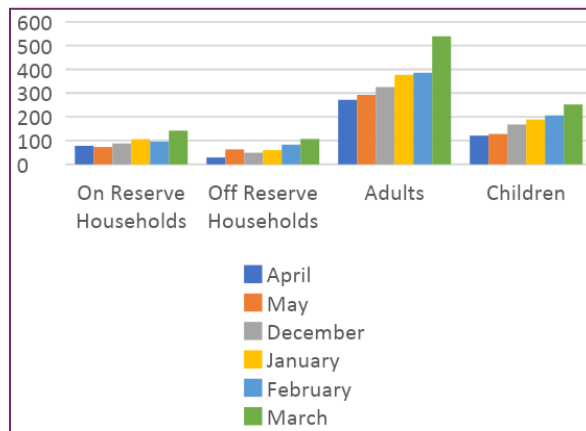
## Miijiim Support for 2021-2022

Who was the Miijiim Support Program For? The criteria to access the Miijiim Support Program are:

- Atikameksheng members who reside in the community
- and Atikameksheng members in the Greater Sudbury area

### April 1, 2021 – March 31, 2022

Miijiim Support program had closed its doors at the end of May as COVID-19 numbers stabilized and had a drop. Nearing mid-fiscal year, a concern was expressed regarding the numbers and projection numbers that the government was forecasting and whether the food program would restart. The program reopened its doors in December 2021. The Miijiim Coordinator and the Miijiim Assistant Worker did a great job in the coordination of the Miijiim Program.



### Summary of Households Accessing

#### April 2021

Households - 107

On Reserve – 78/Off Reserve – 29

Individuals Feed – 393

Adults – 272      Children – 121

#### May 2021

Households – 136

On Reserve – 73/Off Reserve – 63

Individuals Feed – 424

Adults – 293      Children – 128

#### December 2021

Households – 137

On Reserve – 88/Off Reserve - 49

Individuals Feed – 493

Adults – 325      Children – 168

#### January 2022

Households – 166

On Reserve – 106/Off Reserve – 60

Individuals Feed – 566

Adults – 377      Children – 189

#### February 2022

Households – 179

On Reserve – 96/Off Reserve – 83

Individuals Feed – 592

Adults – 386      Children – 206

#### March 2022

Households – 249

On Reserve – 142/Off Reserve – 107

Individuals Feed – 791

Adults – 539      Children – 252

The Education and Social Services Department, throughout the 2021-2022 fiscal year, provided programs/services in the following areas of the Community Comprehensive Plan - Chapters, Goals and Strategies

## **Chapter One: Recovering Language, Historical Memory and Cultural Foundations**

Goal 1: To reconnect Atikameksheng Anishnawbek citizens to the knowledge of our history and an understanding and appreciation of our traditions.

- 1.3 Develop artistic programs.
- 1.4 Establish well catalogued and curated historical and cultural archives at Atikameksheng.

Goal 2: To re-establish our Anishnawbek cultural and spiritual practices and ceremonial life in the heart of our Nation.

- 2.1 Build on our existing knowledge holders and ceremonial leaders.
- 2.3 Develop singing and drum groups.

## **Chapter Two: Health and Wellness**

Goal 1: To foster individual, family and community healing and recovery from the impacts of intergenerational trauma and related mental health problems.

- 1.6 Create a Professional Healing Team.

## **Chapter Three: Social and Community Development**

Goal 3: To develop additional infrastructure that will support the needs of community members.

- 3.3 Build a daycare facility, as a matter of priority.

Goal 4: To engage Atikameksheng citizens at the grassroots in the work of rebuilding the close-knit fabric of traditional community life.

- 4.1 Create a community outreach/community development staff position.

Goal 5: To ensure that community programming for all age groups is coordinated across all departments and programs and provides holistic (mental, emotional, physical and spiritual) support for all.

- 5.2 Create an integrated, community-driven program planning process.

## **Chapter Six: Life-Long Learning**

Goal 1: To establish an Atikameksheng language, culture and history learning initiative to serve the needs of all citizens regardless of where they live as well as the programs and services of the Nation.

- 1.1 Create an integrated strategy for language learning.

Goal 2: To prepare Atikameksheng learners to be free of dependency and ready, willing and able to contribute through participation in employment, business and community service.

- 2.1 Develop and implement a “Lifepath Development Program”.

Goal 5: To create a learning program for the new Daycare Centre that will provide a solid foundation in early childhood development based on Atikameksheng language and culture.

- 5.1 Conduct research designed to identify best practice.
- 5.2 Ensure that the daycare is staffed with individuals with a strong background in early childhood development, as well as in Anishnawbek language, culture and values.

## Chapter Eight: Governance

Goal 1: To fully implement our Anishnawbe value that the purpose and primary focus of our governance system is to guide and support the journey of our people into sustainable wellbeing and prosperity.

- 1.2 To align the strategic plans of Chief and Council, as well as administration and all programs, with the goals and strategies of the current Comprehensive Community Plan.

### Education Services Manager in Education – Kim Nootchtai



#### Department/Program Goals and Objectives

The Atikameksheng Anishnawbek Education program provides Debendaagziwaad with the opportunity to obtain an education. The program is designed to provide financial, academic, and personal support to students attending educational institutions. The purpose of the education program is to assist our members in reaching their career aspirations. This enhances the quality of life for all members of Atikameksheng Anishnawbek.

#### Department/Program Challenges

##### Challenges:

- Impacting social development, mental health, and quality of learning.
- Schools were mandated to transition to online learning due to COVID-19 and many students were presented with challenges of online learning.
- With some restrictions remaining in place, Education Support Workers (ESW) were only able to visit a few schools in person.

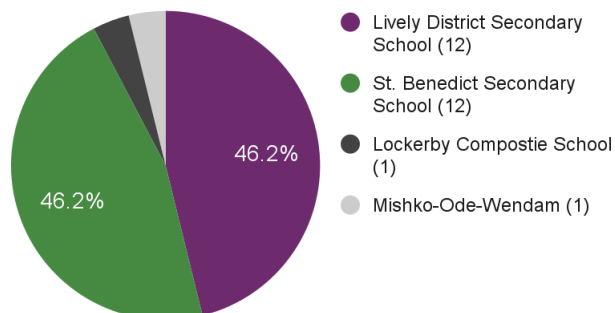


##### Successes

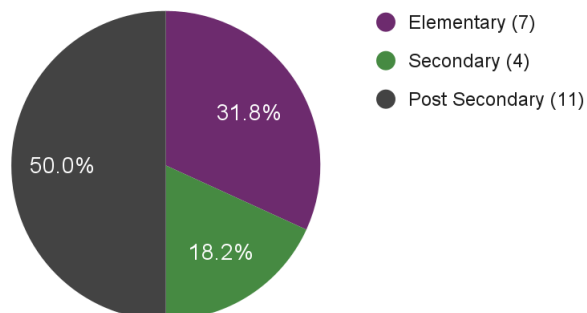
- ESWs were able to ensure appropriate services to support students and their families with academic concerns.
- ESWs were busy this past year and helped attain assessments, addressed and supported concerns, provided check-in visits, back to school supplies, specialized services, tutoring, Jordan's Principle funding, and provided numerous referrals.
- ESWs placed high value on advocating for students' needs to help ensure children have arranged services in place when required.
- Education also saw more students reach out for support services. Many of whom reported positive outcomes.

## Department/Program Statistics

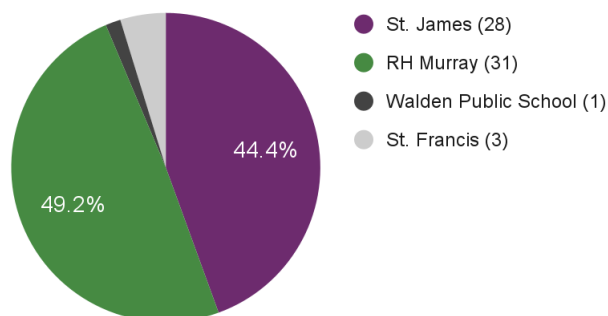
### Secondary Level (Nominal Role-26)



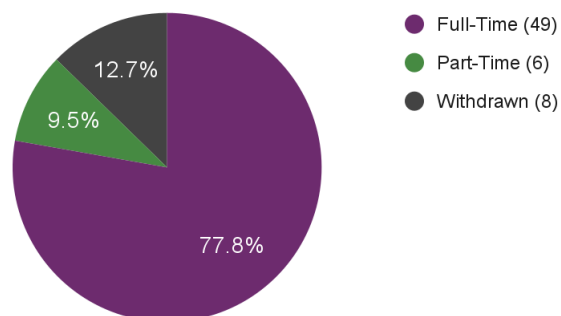
### 2021-2022 Graduates (18)



### Elementary Level (Nominal Role-63)



### Post Secondary (Enrollement-55)



## Annual Best Attendance Awards

In recognition of Best Attendance at the Elementary School Level, an award is presented by the Naponse family in memory of Mary Naponse, former teacher at the Whitefish Lake Indian Day School.

The Secondary Student Award is given to the student with the best attendance for the entire academic year.

## Niigaan Gdizhaami Fund

During the 2021-22 fiscal year, virtual Anishinaabemowin immersion learning was provided for 0 to 13 years, parents and their families. A joint proposal with the Akinoomoshin Inc. was submitted and approved by the Kinoomaadziwin Education Board for the "Anishinaabemdaa Ensa-giizhgaat Project".



## Librarian/Language – Mary Fraser

### Department/Program Goals and Objectives

- To promote the importance and value of the Kendassi-Gamik as an essential service.
- Kendassi-Gamik library and language services that reflect the needs and interest of our community to promote a lifelong love for reading, learning, cultural enrichment, encourage literacy and demonstrate the power of community partnerships.

### Department/Program Challenges

- Technology issues include not being able to access the “Y” drive, internet not working or slowing down during downloads and phones not working.
- Mijjiim Support Program was operating in the library during the pandemic and book delivery service was utilized. Programming for language/translation services done by either phone, emails, backyard visits and books delivery service.
- Music Lessons have been on hold for participants.

### Department/Program Statistics

Home Delivery - 15

Translation - 25

Staff Language - 15

### Other Highlights and Successes

- Sat on the First Nation’s Reads Selection Committee and received 75 books.
- Partnership with Akinoomoshin Inc.
- Translation for the youth on preserving moose on video with the Darlene Ackerland, Youth Worker.
- Sudbury Junction Creek Backpack presentation was hands-on experiential environmental education for youth.

## Family Advocacy Manager – Rachel Pattison

### Goals and Objectives

The Family Advocacy Program (Band Representatives) acts on behalf of Atikameksheng Anishnawbek for all child welfare matters with mandated child welfare agencies involving Atikameksheng families and children under the Child, Youth and Family Services Act.

### The role of the Band Representative

- To advocate and protect the collective best interest of Atikameksheng Anishnawbek children and to ensure a culturally appropriate disposition of the case.
- Will work in collaboration with the Family Support Workers, the Family Well-Being Worker, and with various Child Protection Agencies.
- Advocate for families and children going through any process or involvement with a mandated child welfare agency, including protection investigations, ongoing involvement, and Children in Care.
- Can also provide support and advocacy for families and members who are caring for children under agreements mandated by a child welfare agency; these may include caregivers caring for children under a Customary Care agreement, kinship care, temporary care, or traditional family plans.

## Program highlights and successes

Atikameksheng Anishnawbek Band Representative Program saw continued growth in 2021/2022 and continues to build capacity to ensure our families and children remain together and connected to Atikameksheng Anishnawbek community, land, culture, and traditions.

The Family Advocacy Team – Band Representative has increased to

- 1 Family Advocacy Manager
- 3 Band Representatives
- Administrative Support Clerk
- Case Aide

Each Band Representative is assigned a case load consisting of a combination of Child Protection, Alternative Care/Kinship and Children in Care files.

### Atikameksheng Anishnawbek Family Advocacy - Band Representative Case Load

	Child Protection <i>*Investigation and ongoing</i>	Children in Care	Kinship Care	Alternative Care
Band Rep 1	17	19	1	5
Band Rep 2	11	15	3	2
Band Rep 3	19	13	5	1
<b>Total</b>	<b>47</b>	<b>47</b>	<b>9</b>	<b>8</b>

*\*as of March 31, 2022*

With the continued growth, knowledge, and skills of our Family Advocacy Program, we have seen a shift in Atikameksheng Anishnawbek involvement and decision making with child protection, Children in Care and Caregiver files. The Band Representatives take an active role in service planning, repatriation activities, family engagement and supports.

During the life of a child protection file with a mandated agency, there is continuous and regular supervision and consultation with the Family Advocacy Manager in decision making and staff support. This is done through consultation, case conferencing, and staff supervision completed every 4-6 weeks.

## Protocol Agreements

Atikameksheng Anishnawbek Band Representative Program and Nogdawindamin Family and Community Services have updated the Protocol Agreement to better service Atikameksheng Members. This protocol is a guide for investigations, ongoing referrals to the Family Support program, family access and Alternative Care supports. Protocols with Native Child and Family Services of Toronto have been initiated.

## Repatriation Activities

The Family Advocacy Team is actively involved in the planning, and coordination of Repatriation activities which include:

- Supporting and coordinating family access, with biological parents, grandparents, and extended families' members.
- Consultation and family finding working towards returning our children in care to their biological families, through access and family placements.
- Family finding, where children are in need of protection, the Family Advocacy Team reaches out to extended family and community members to secure placements.

### During the 2021/2022 Fiscal Year the Family Advocacy Team was successful

- Having four children placed back in the community and families
- Three children who have been in long term placements and reunification plans are underway for placement within the community and families.
- This included repatriation activities where one baby who was in-care with Native Child and Family Services of Toronto, was returned home to Atikameksheng and placed with extended family,
- A youth from BC, where we have been working with helping her connect with her biological family and obtain her Status.



## Youth in Care

During the pandemic the Ministry of Community and Social Services put a hold on discharging youth from care until September 22, 2022. Normally youth are discharged from care on the 21<sup>st</sup> Birthday

Atikameksheng Anishnawbek currently has seven youth who are over the age of 21 and will be discharged from the care in 2022. During 2021/2022 plans have been initiated to put in supports with other community services in Atikameksheng and locally to transition these supports and services.

## Child Wellbeing Law Development

Family Advocacy Manager attends the working group meetings with Anishnawbek Nation and Mamaawesying. The development of a committee and community consultation are on the work plan for 2022/2023 fiscal year.

## Child & Family Services Manager – Janice Petahtegoose

### Family Support Program

#### Family Support Program & Role of Family Support Workers (FSW)

The Family Support Program is a voluntary program and provides three levels of prevention:



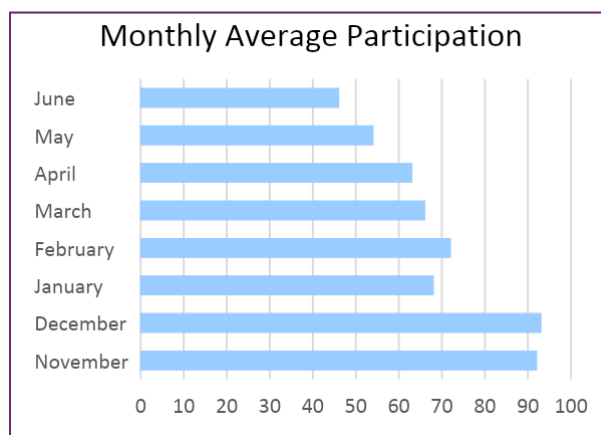
- Primary Prevention - Programming, workshops, and family geared activities.
- Secondary Prevention – In-home support.
- Tertiary Prevention – Family crisis in child protection.
- Services may include family support, advocacy, cultural services, support with investigations, consultation (case conferences and reviews), assist with service plans, consult with the Band Representative with all files.
- Provide internal and external resources and referrals.

We maintained 154 files as the end of March 2022

### Program Highlights

**Indigenized Parenting Program:** Due to COVID-19 restrictions, this prevention programming needed to be rescheduled. This programming was developed and offered in February 2022 by FSW Jessica Jordison (registered Triple P practitioner), in collaboration with FWB Megan Espaniel.

**School Lunch Market:** This prevention programming started in November 2021 in collaboration with the Education Department. Program was scheduled monthly on the second Sunday of each month. Due to COVID-19 restrictions, adjustments were made for individuals to pick up packages via drive through. Overall, this was well attended and the feedback from the community was positive. Please see graphs below outlining participation each month and a comparison of on/off reserve members accessing the program.



**Kitchen Cooking Program:** Family Support Program hoped to deliver this program in person by going into the homes to do cooking with the family, however, due to COVID-19 restrictions this program was put on hold and is being delivered this year.

**Case Files:** Family Support Workers work in collaboration with the Family Advocacy Team. Referrals are sent to the Child & Family Service Manager who then assigns the referral to a Family Support Worker so that they can provide support and advocate for the families. Family Support Worker, Jessica Jordison held a caseload of nine files at that time.

### Challenging Activities/Program

Due to the limited contacts permitted during the COVID–19 pandemic, carrying out programming and activities has been challenging. This has resulted in programs and activities being offered through drive-thru, via Teams, and by socially distancing or having to cancel programming activities that could not accommodate the ministry of public health’s recommendations.



An additional challenge included Nogdawindamin workers following agency protocol and refraining from going out on home visits during high peak times and being limited in attending home visits unless necessary. As a result, Family Support Workers had very limited contact with the families they worked with.

The Family Support Worker program had one Family Support Worker who left the organization in May 2021. A second Family Support Worker started employment with Atikameksheng Anishnawbek on March 23, 2022, which brought the program having two Family Support Workers.

## **Child and Youth Programs Manager – Amanda Jourdain**

### **Family Well-Being Program Goals and Objectives**

Starting April 1, 2021, our Health Promotions Team became the “Family Well-Being” team and moved under the Education & Social Services department from the Health & Community Wellness department. This one year has been an experience. Change is inevitable and adapting to change is what makes a team strong. Our year focused on creativity, being open-minded, thinking of another box, collaborations with other programs and departments, organizational skills and safe practices. “Alone we can do so little, together, we can do so much”

The COVID-19 State of Emergency in effect for the 2021-2022 fiscal year meant most programs and services were delivered virtually. We continued to be resilient and offer our programs to all Atikameksheng Debendaagziwaad. Collaborating with other programs, allowed our programs to do this.

**New Early Years Centre** – We welcome you to come check out your new Early Years Centre space. This centre is geared for families with children aged 0-6. Come bring your child and speak with your Healthy Babies Healthy Children Worker.

**Updated Youth Centre** – Completed in March 2022, this space is now a calming space for children and youth to gather. This centre is geared for children and youth aged 7-21.

We look forward to a successful 2022-2023 fiscal year.

### **Healthy Babies Healthy Children Program Overview**

The Healthy Babies Healthy Children program allowed for the hire of a contract worker to implement the holistic programs and services for families with children aged 0-6. This has been an asset to the program as the program has grown. Adding Children’s Oral Health Initiative (COHI) to its service, has been a positive and welcomed service from families. Programs that have been implemented virtually are as follows:

- Virtual Home Visiting
- Fetal Alcohol Spectrum Disorder (FASD) Prevention and Awareness
- Neonatal Abstinence Syndrome (NAS) Prevention
- Prenatal Supports & Referrals
- Breastfeeding Supports & Referrals
- Cultural/Traditional Teachings
- Storytelling
- Traditional Medicine Walks & Teachings
- Ojibwe Language through Akinoomoshin Wiigwam

- Ceremonies
- Arts & Crafts
- Family Holiday Events Celebrations
- Physical Activities & Challenges
- Family Cooking Nights
- Family Staycation
- Family Fishing Weekend
- Seasonal Harvesting Sessions
- Gardening
- School Readiness
- Family Outings
- Family Movie Nights

Our Healthy Babies Healthy Children staff have worked hard to get their space ready for virtual and in person programming. New space allows for us to start anew. We have a traditional medicine cabinet, program space, teachable kitchen area, consultation room, conversational area and play area. Our centre will continue to practice all safety precautions for the health of participants and staff.

### Children's Oral Health Initiative (COHI)

Dental hygiene program has been booking appointments for children aged 0-7 and prenatal women in the new center. The certified dental hygienist is through Mamaawesying Health Services. We do have repeat visits every 3 months for fluoride varnish, to help children feel more comfortable with getting their teeth checked and building their confidence in a healthy smile with getting a new toothbrush, toothpaste, floss, surprise toy, coloring pages and brushing chart.

#### 1<sup>st</sup> Children's Oral Health Initiative Clinic

Wagwesh to Akiinoomoshin first clinic for being on  
supporting the Children's Oral Health Initiative Program. Our  
first COHI clinic was held July 25 and 26 at the Health Clinic.  
We had a wonderful two days of learning prenatal & dental  
services. Consulting mostly of dental x-rays and applying  
fluoride varnishes to help strengthen teeth and help prevent  
cavities.  
We loved meeting and working with all the children and  
families. We are passionate about promoting the importance  
of good oral health for good overall health and well-being.  
A very special milestone to the children that occurred as  
it started. We are so excited to be getting up in our very own  
COHI room in the near future.  
COHI is offered to children 0-7 as well as prenatal women.  
Have something to learn & know, if you see us for an  
appointment for this great program.  
Wagwesh from your COHI team  
Carla- Registered Dental Hygienist  
And Sarah- Healthy Babies/Healthy Children COHI Aide

### The Journey Together Program

The Journey Together Program is a cultural program for families with children aged 0-6. Through this opportunity, families can receive cultural programs and support that enhances current cultural knowledge and skills. For the 2021-2022 fiscal year, our virtual programs included:

1. Ojibwe Language through Akiinoomoshin Inc.
2. Traditional/Cultural Teachings
3. Arts & Crafts
4. Cultural Workshops/Groups
5. Ceremonies (limited for first part of the fiscal year)



These cultural opportunities strengthen self-identity, family relationships, self-esteem and confidence.

### Strengths in 2021-2022 – RESILIENCY

Through these unprecedented times, the Family Well-Being Team worked together to create a safe space for children, youth, families, and community to interact and engage with each other through the many restrictions. Creativity was our priority for implementing programs. Encouraging families to go online, even if they did not want their camera on, was acceptable. However, these individuals progressed to being on camera by the end of the year, which was great to witness.

## Challenges in 2021-2022 – RESTRICTIONS

Restrictions were our major barriers in planning and coordinating fun activities and programs:

- Inability to do face to face programming and training,
- Participant's lack of technical supports (laptop, internet),
- Virtual world (too much screen time for children and youth)
- Participants with no Facebook, Zoom and Microsoft Teams accounts
- COVID-19 vaccination required for external facilities
- COVID-19 pandemic partial lock downs
- Participants wanting to be able to travel and not be stuck at home

## Other Highlights and Successes



## Child Well-Being Program Overview

The Child Well-Being and Youth Well-Being Program continued with the virtual world for the 2021-2022 fiscal year. Virtual programs have their pros and cons. Although we strongly urge children and youth to get out and off their screens, we were forced to encourage them to be on their screens. Workers had to be even more creative and keep with trends from the social world. Videos were made on Facebook and TikTok.

Throughout the fiscal year, we have hosted virtual videos which allowed participants to view and interact with workers such as:

- 1) Movement Mondays & Mindfulness Mondays
- 2) Self-Care Tuesdays & Tune Up Tuesdays
- 3) Art Attack Wednesdays
- 4) Touch-Base Thursdays
- 5) Find it Fridays & Sound Fridays
- 6) Physical Activity Challenges
- 7) FASD & Oral Health Care

Virtual programming allowed participants to virtually connect with one another and participate in workshops, presentations, and arts & craft nights. The highlight of this opportunity was the creation of “Family Programming”. Not only did we capture our target audience, but we had further developed connections and relationships with their parents/caregivers. The families were involved! Family programming included activities such as:

- Paint Nights
- Soapstone Carving
- Beading Nights
- Connecting to Your Heritage
- Gardening
- Family Summer Program
- Cooking Classes
- Nutrition and You
- Family Holiday Events & Contests
- Self-Care Session
- Sudbury Wolves Meet & Greet
- Moms and Daanis Ribbon Skirt Making
- Family Movie Nights

February 2022, restrictions were lifted in Atikameksheng Anishnawbek and the programs were able to implement programs face to face. This was exciting news as we have waited for this moment since January 2020. Programmers continue to exercise safe practices to ensure that all staff and participants reduce their risks of transmitting illness to one another. We are equipped with sanitizers, a touchless thermometer and wipes. We still encourage participants to self-assess and to remain home if they are feeling ill.

Face to face program activities included gym nights and the basketball program.



## Youth Well-Being Programs

The Child & Youth Well-Being programs promote activities through physical activities, traditional knowledge sharing, promoting community involvement and supporting each other.

Our community-based Child & Youth Programming collaborated to offer programs and services to the families, and children/youth aged 0-21 years and the community/band membership. The program was well received by our community, and we are grateful for the opportunities we had to connect with more Atikameksheng Anishnawbek families, children, and youth. What a great opportunity to grow our program and build new relationships!

### Strengths in 2021-2022 – Community Building

The Family Well-Being Team worked together to create a safe space for children, youth, families, and community to interact and engage with each other through the many uncontrollable obstacles. Creativity was at the forefront of programming. Encouraging families to go online or join our face-to-face programming as small groups slowly started to be encouraged.

Every Child Matters hit our program and the program purchased orange crocs for 98 children and youth, honouring those children who did not make it home.

### Challenges in 2021-2022 – RESTRICTIONS

Restrictions were our major barriers in planning and coordinating fun activities and programs:

- Inability to do face to face programming and training
- Participant's lack of technical support (laptop, internet),
- Virtual world (too much screen time for children and youth)
- Participants with no Facebook, Zoom and Microsoft Teams accounts

## Family Well-Being Program

### Goals, Objectives & Role of Family Well-Being Worker

The Family Well-Being Worker is responsible for developing, coordinating and advancing the Family Well-Being Program for Atikameksheng Anishnawbek's program implementation. The Family Well-Being Worker functions within legislative requirements, regulations, policies, and procedures of Atikameksheng Anishnawbek and contributes to the accomplishment of Atikameksheng Anishnawbek's strategic priorities. The Family Well-Being Worker offers various services to First Nation members living on and off-reserve. Services may include the following: parenting/life skills, housing supports, referrals, advocacy, harm reduction (safety planning), and reunification with families.

During this period, the Family Well-Being worker maintained approximately 10 files at the end of the March 2021-2022 financial year.



## Program Highlights

**Indigenized Parenting Program:** This program designed with the intent of being facilitated through a circle process and through Indigenous protocols. The program was offered through a duration of 10 weeks beginning on February 2, 2022, until March 30, 2022, with our graduation event (last session) being on April 14, 2022. This was designed in collaboration with the Family Support worker, Jessica Jordison. We had 17 participants sign up for the program, three participants that dropped out and didn't attend any of the sessions, as well as participants that had consistent attendance and participation throughout the sessions.



Indigenized Parenting Program		
Session	Date	Participants in Attendance
First Session	February 2, 2022	10
Second Session	February 9, 2022	14
Third Session	February 16, 2022	11
Fourth Session	February 23, 2022	12
Fifth Session	March 2, 2022	8
Sixth Session	March 9, 2022	10
Seventh Session	March 16, 2022	8
Eighth Session	March 23, 2022	11
Ninth Session	March 30, 2022	8
Tenth Session	April 14, 2022	6

**Basketball Program:** This was an 8-week basketball program opportunity with the intention to provide a space for learning new skills with athletic abilities, and to build relationships with our youth. Basketball shoes were provided to participants to encourage the continuation of learning. Sign up for the program was in large demand.



**Knowledge Sharing and Survival Skills:** This program ran on August 28/29, 2021, and March 19/20, 2022. Guests that helped facilitate the program were Jason Nakogee and Charles Jr. Petahtegoose. Highlights of this program were: ceremony (learning protocol, roles and responsibilities, fire bundle making, songs), making snares, setting snares, checking snares, snow shoeing, making fire, making shelters, and learning about outdoor gear. These sessions were held on the weekend and included lunch.

**Family Well-Being Collaboration:** We took part in this collaborative initiative with Nogdawindamin's Family Well-Being team. The intention behind this activity was to facilitate a "meet and greet" to get to know the workers with the Nogdawindamin Family Well-Being team and the community of Atikameksheng Anishnawbek as well as to provide a workshop with culturally relevant activities and learning. This was held on December 2, 2021.

**Baby Welcoming:** This was held on November 27, 2021. Babies included in this were born in 2020 and 2021. Ceremony was held by Joan Elliott, lunch was catered by Helvi's, gifts included: a set of baby moccasins, a baby star blanket, a purse by Tracy Toulouse and a Canadian Tire gift card for the dads. As well as baby photos were taken by Bruno Henry.



**Contributed Programming:**

1. MMIW Sharing Circle on October 4, 2022.
2. Hide Camp – Helped contribute to the funding of the facilitator
3. School Lunch Market - Assisted on 2 occasions
4. Education day trip to Killarney



**Case Files:** Nearing the end of this period there was a spike in self referrals for youth in the community. Some commonalities for the needs of the youth in the community seem to revolve around a few different areas. These include Identity, self-love, healthy habits (i.e. sleep and hygiene), mental health/counselling services, educational support/encouragement, healthy relationships, and boundaries, as well as gender/sexuality support. One on ones with the youth are conducted with therapeutic techniques such as painting or sitting with nature.

Other commonalities in the support of current files revolve around advocacy, support with child welfare issues (transportation, planning, organizing, initiating conversations), reuniting families and supporting family planning, as well as parenting techniques and resources.

**Challenging Activities/Program:** The challenges as a worker for the program was the manager's understanding the scope of practice as an Indigenous Social Worker and providing the staff with support in the knowledge carried, which supports and contributes to the program.

In terms of executing the program, challenges faced are being stretched between doing one-on-one support as well as programming. An increase in referrals demonstrates the need for an additional worker to help facilitate this program. COVID-19 has been a huge weight on everyone's mental health and the struggle to support families has been heavier than ever.

## Summer Students 2021

The programs hired 5 students to complete the objectives of the Annual Summer Program and Environmental Health. The Family Oriented Summer Program hired 3 workers; Makalya Soucy, Dalayna Baker and Destiny Nootchtai. This program was 100% virtual and these ladies had to step out of their comfort zone and complete everything on video. They brought their skills, abilities and talents to the forefront, which was welcomed by our families and organization. In coordinating their own program activities, this enhanced and built their work skills in the real world of community-based program delivery.

Our Environmental Health Program (Green Plan) hired 2 workers; Hailey Wheeler and Dylan Wabegijig-Nootchtai. This program gave the workers the knowledge and awareness of environmental effects in our lake resources. In this project, the workers are to:

- Collect recreational water samples and test them for E.Coli and Coliform
- Complete sanitation surveys at cottages on Lake Penage
- Complete 3 research documents on environmental concerns affecting Atikameksheng Anishnawbek
- Coordinate the Annual Water Walk
- Investigate recreation water resources for blue-green algae blooms

## Child & Youth Programs Centre Manager - Tammy Naponse

### Waasakwa Child & Youth Program Centre

The Child & Youth Programs Centre Manager managed the following program delivery in the 2021-2022 fiscal year.

1. Youth Workers (2)
2. Traditional Support - Elder & Oshkaabewis
3. Aunties & Gramma's Program/Nokomis Kidwaa – Worker was hired in October 2021
4. Development of the Day Care – License – Ongoing
  - Primary Prevention - Programming, workshops, and family geared activities.
  - Program Development – Land Based & Gramma & Aunties.

### Waasakwa Child & Youth Program Centre

The Waasakwa Child & Youth Programs Centre has been supported by the Manager of Child & Youth Programs Centre. The building has been under construction stages with the support of the Director of Education & Social Services and the Project Team. The opening of the centre has not taken place as the building requires some changes that will support the growing needs of the community. In addition, structural work is required to meet the requirements of the Ministry of Education for a Early ON Child Care License under the Early Years Act, 2014. This will provide us a license for Child Care for families, up 15 spaces as a family grouping.



## Elder & Oshkaabewis

The support provided to the community has been through full moon ceremonies, the Annual Water Walk, feasting our bundles, weekly teachings to staff, family teachings – monthly, support Circles, one-on-one client support. Staff supported the Chief & Council as needed and other requested ceremonies. Our Elder and her support staff hosted weekly teachings for staff via Zoom, full moon ceremonies, ground-breaking ceremonies and teachings as requested from staff for support for their program. Support was also provided to the Miijiim Program as requested. This support included deliveries as requested, sharing of trailer for storage and referrals to Miijiim Program Support.

The Child & Youth Programs promoted activities that promote food security, traditional knowledge sharing of family practices, promoting community sharing and supporting each other.

## Nookomis Kidwaa - Odena Taswin

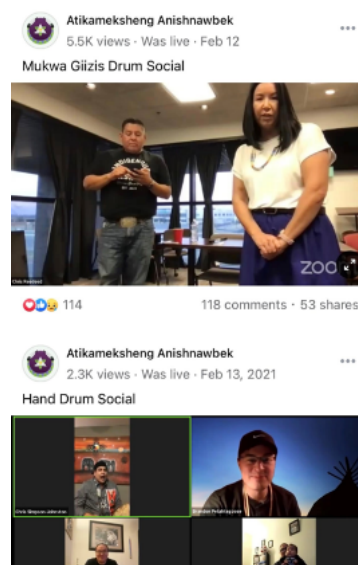
Star blankets were a huge success as well as the beading, skirt making and ribbon shirt making in the planning for the Waasakwa Early Learning Centre children.

This cupboard will be available to the community support staff to gather items for their programming that was created by the Grammas and Aunties and community member participants. Items in the cupboard will include preserves, blankets, activities to make for the cupboard, i.e. blankets, feast bags, wellness packs, homemade items for newborns, medicines to promote wellness and many other items that the community can share and trade.

This program will be promoting more supports and training for community in Indigenous Evaluations, Nokomis Kidwaa, Granny's House, Parent Removal Program in Child Welfare and supporting the children who are in care with community supports and connecting our Youth Program with our Community Teachings.

## Challenges

Due to the limited contacts permitted during the COVID-19 pandemic, carrying out programming and activities has been challenging. This has resulted in programs and activities being offered through a socially distanced manner or in some cases cancelled altogether if they could not accommodate the ministry of public health's COVID-19 restrictions. Moving forward with the lifting of the protocols and shifting into in-person programming with new working spaces and policies and procedures in place for the community for all the staff, children, and their families.



## Year 2020-2021: Child & Youth Programs Centre – Stats

Duration	Program	# of Participants	# of Children	# of Families
On Going	Star Blankets	14		14
Monthly	Feast It Up			66
Weekly	Sewing Program	112		
Culture Days	Drum Making	13	7	
	Big Drum	10		
Summer	Cultural Days			
Fall	Hide Camp	187		
Fall	Ceremony – Eagle	6	2	3
Year Round	Wilbur Moose On the Loose			
	Painted Paddle	28	4	22
As Requested By Staff	Wellness Packs	35		
As Referred	Sensory Bags		12	12
	Full Moon Ceremony	45		
	Teachings for All Staff	336		
On Going	Snack & Homework Club – YC	48		
Water Challenge Monthly	Niibii Bimaadziwin	165		

### Online Community Programs

		Number Of Activities	ONLINE VIEWS
TikTok Videos	Tik Talk Challenges to Support Winter Pandemic Lookdowns	18	7694
Drum Social	Hosted Online	1	2300
Honouring the Spirit Bear Comments- Puppet Show Created By the Traditional Program & Child Wellbeing	Online Comments Peggy P.- "Awesome! Loving the puppet show." Robert S. "Miigwetch. Aapji Nishin." Kelly J- " Miigwetch for sharing Joan, sure was nice to hear your teaching."	1	35

### Management Policy Developments Update 2021 -2022

License: Ministry of Education	Waasakwa Early Learning Centre	Policies to be Updated as per Ministry Feedback – Building & Playground Updates & structural changes required to meet the requirements
	Atikameksheng Anishnawbek Circle Of Care	On-Going Developments & Reviews with Education, Health & Social Service
	Nokomis Kidwaa Program Operations Manual	To be reviewed & updated as per Circle of Care
	Safe Play Spaces	Need more development. Unsafe play spaces have been identified.

Atikameksheng Anishnawbek  
Cordially Invites Everyone to

# MAKWA GIIZIS

## Drum Social

**SATURDAY, FEBRUARY 12**

LIVE STREAM - STARTS AT 7PM  
MC BRANDON PETAHTEGOOSE  
ELDER JOAN ELLIOTT

NITANIS KIT LARGO  
CHRIS JOHNSTON - CARSON KIYOSHK JR  
& SPECIAL GUESTS:

### NORTHERN CREE

Join us LIVE on Facebook and Youtube  
FB & YT page: Atikameksheng Anishnawbek

Made with PosterMyWise.com

ISS Anishnawbek Elders Program

## Feast It Up Berry Festival!

### danawinzo Atikameksheng

**How's your berry harvest going?**

In July and August we celebrate **danawinzo** (picking berries)

We are challenging families to go out on the land and gather **miskomin** (jugglons), **odatagaagomin** (blackberry), **milinan** (blueberry)

Share a photo of your berry picking day and receive a reward  
Share a recipe along with your photo, receive a reward plus an entry into a surprise draw!

**No need to sign-up, your submission is your entry**

**Win!**  
Very Exclusive Cookbook plus Delicacies Cookbook with Photos plus Recipe submissions!

**COOKING WITH KIDS**

Please contact Darlene Ackerland CYW call or text 705-561-4611 or [childyouth.education1@wfn.com](mailto:childyouth.education1@wfn.com)  
Deadline for submissions: August 31, 2021 4:30pm

CCP: Recovering Language, Historical memory and Cultural Foundations

## HONOURING THE BEAR SPIRIT

Come join us for a teaching on how to honour the bear spirit.

Who: Youth and Adults  
When: Mar 15, 2022 3pm-4pm  
Where: Zoom

If you would like the zoom link sent to you please email [oshkaabewis@wfn.com](mailto:oshkaabewis@wfn.com)  
A recording will be available on Atikameksheng Anishnawbek's Youtube Channel

Join Zoom Meeting  
<https://zoom.us/j/91203092313?pwd=UEJBUjRlZ2p5SWVWdVl2QVRNM1VHUT09>  
Meeting ID: 992 0309 2313  
Passcode: 694710

PRESENTED BY: ISS- ELDER JOAN ELLIOTT & BRANDON PETAHTEGOOSE

Ch't G-2: To re-establish our Anishnawbek cultural and spiritual practices and ceremonial life in the heart of our Nation.

Where: Community Centre  
When: 4pm-6pm

## FEAST IT UP CHALLENGE:

# Giant Cookie Cook-off

Pickup your Giant Cookie Kits today!

\*\*\* Please call 249-377-5672 when you have arrived for contactless pickup. Your kit will be set on the table out side and please ensure COVID-19 safety measures are followed when waiting for your kit.\*\*\*



## Housing and Infrastructure

Housing is pleased to report activities and are excited to share our many accomplishments during the 2021-2022 fiscal year, supported by Portfolio Councillor Vance Nootchtai.

Despite COVID-19, we carried out the Housing activities for 2021-2022 within relevant COVID-19 guidelines. We are proud to say that this past year was very productive and would like to share the following highlights:

- Completion of six housing residential units and six new tenants took occupancy on July 1, 2021.
- Rapid Housing Initiative approval for 7 units in the amount of \$1,476,395.00.
- The Housing Committee Retreat was held on November 20 and 21, 2022. The facilitator observed that the Housing Committee have a strong working knowledge of our Housing Policy and genuine desire to serve the community; diversity of skills enhances their ability to work collectively resulting in a stronger collective response which increases the ability to meet the needs of the community. Elder Julie Ozawagosh provided the opening and closing prayer and support.
- Housing Assistant reclassification to Tenant Relations Officer was approved at the December 13, 2021 Band Meeting.

### Housing Committee members are as follows:

- Diane Bob
- Lorraine Naponse
- Noella Nebonaionoquet
- Jennifer Nootchtai
- Candace Ozawagosh

The current Housing Portfolio is 148 households. The Housing Program is responsible for 62 tenant agreements representing a housing portfolio of 38% of the units within Atikameksheng.

### Housing List update as of March 31, 2022 – 39 members on the list

One-bedroom 10	Two-Bedroom 12	Three-bedroom 15	Four-bedroom 2
On-Reserve 19 members on the housing list		Off-reserve 20 members on the housing list	



## Canada Mortgage and Housing

- Housing Internship for Indigenous Youth (HIY) approval in the amount of \$17,640.00.
- Home Adaptations for Seniors Independence (HASI) has one application approved.
- Rapid Housing Initiative approved in December 2021 in the amount of \$1,476,395.00 for construction of 7 units: one 5-bedroom bungalow; one 3-bedroom bungalow and one 5-plex (1-bedroom units) to be constructed in 2022.
- CMHC Section 95 Phase 9 Loan approved in the amount of \$751,017.00 on March 10, 2021 for 4 units. One 2-bedroom duplex and the Independent Living Centre expansion of 2 units to be constructed in 2022.
- CMHC Section 95 Phase 10 Loan approved in the amount for \$923,000.00 on January 11, 2022 for 4 units to be constructed in 2022
- CMHC One-Time Special Contribution funding in the amount of \$310,000.00 to be used for Section 95 Housing major capital repairs

## Indigenous Services Canada

- Ministerial Loan Guarantee

## Other

- Flamand Management Services was hired to develop our 30-year housing strategy/plan to align with our Comprehensive Community Plan Goal 4: To develop a 30-Year housing strategy/plan

A comprehensive legal review of the revised Housing Policy dated June 24, 2020 to correct any inconsistencies that will aid in the policy's readability and interpretation. This review will consider whether the Housing Policy complies with Atikameksheng Anishnawbek's Land Code and Law, applicable human rights legislation and applicable privacy and confidentiality obligations

- 12 Lot Subdivision Development – Whitefish Lake Hill Subdivision Phase 1
- Green Plan Project – Watermain Replacement and 35 new septic services for band owned assets work to commence in 2022
- Capital Planning Study Update
- Asset Management System Solution training delivered by Mamaweswen consisting of;
  - Policy
  - Strategy
  - Asset Inventory
  - Asset Management Plan

The training will provide Atikameksheng staff on the use of the Asset Management tools, how to update the asset management information and the importance of keeping the asset management system updated in Atikameksheng.

We continue working with the Finance Department on arrears that have been ongoing for several years. Housing has been working diligently with finance and tenants on resolving these arrears. We believe we can accomplish our goal of having no housing arrears in Atikameksheng Anishnawbek.



The Housing Department will continue using the Comprehensive Community Plan Chapter 7, Goal 4: **To develop a 30-year housing strategy/plan in the new fiscal year and to generate and maintain housing stock appropriately to meet the needs of Atikameksheng Anishnawbek’s membership. The well-being of the community is enhanced through safe, secure, and affordable housing.**



*Housing Construction Closing*



*Completed Housing Construction Units*

## Public Works Manager

April 2021-2022

Aanii!

### Public Works Work Plan in Conjunction with the CCP

#### #7: Infrastructure Development & Management - Goal 2: To increase public safety in the community.

In our work plans, in the roads area, we graded roads from Nora Road to Ojibway Road. We also swept the paved roads in the spring. Asphalt patching was completed in a few areas of concern at the bridge and throughout the community roads, making it safe for vehicles and pedestrians alike. Roadside shoulder maintenance, involving grass cutting, was done in the summer months. A brusher had done up to Ckic Doc Ki Hill on both sides in October/November.



*Sweeping*



*Grading*



*Pothole Repairs*



*Shoulder Grass Maintenance*

### Band Buildings

#### #7: Infrastructure Development & Management - Goal 1: To develop a 30-year infrastructure capital plan that sets goals and identifies funding for new construction as well as ongoing maintenance and upkeep or current infrastructure in a phased process of growth consisting of five-year plans between the years 2010 and 2050.

**Public Works Garage Roof Replacement Project 2021-2022:** Asset # 003400 – The Public Works garage required a roof replacement as identified in the description of needs report A 3. 1 – Shingles were curling on both sides of the building; our minor capital monies were accessed to do the job.

**Manotsaywin Building Roof Replacement Project 2021-2022:** Band-owned public building. This roof needed replacement and minor capital was used to redo the roof and extend the life of this asset.

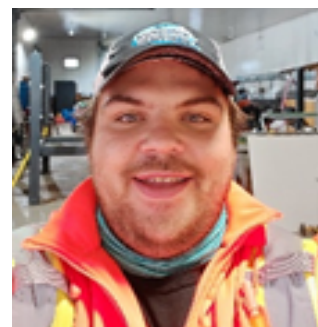


## Public Works Capacity

### #7: Infrastructure Development & Management - Goal 3: To strengthen the financial and human resource capacity of the public works department

In our department, we strive to make do with the limited human resources we have through hiring on contracts. This year, we sourced out ways to get two more Public Works employees to work in our department. Blake Naponse started full time October 22, 2020, and Devin Morningstar February 22, 2021.

Aanii, Keewatin Nodin dinjigo Miigizi dodem Atikameksheng donjiba. Hello, my name is Blake Naponse, and I am from Atikameksheng Anishnawbek. I have lived here since I was five years old. I love the outdoors and spending time with family. I have worked in the logging industry for most of my life. I am now the Asset Maintenance Worker for Atikameksheng Anishnawbek. I started as the Solar Park Technician back in October 2019. I look forward to serving our community for years to come.



Aanii, my name is Devin Morningstar, and I recently started as the Parks and Recreation Worker. I am excited to be joining this team and looking forward to working within Atikameksheng Anishnawbek. I moved to Sudbury about a year ago from my home community of Mississauga First Nation after working as a labourer for Algoma Bio-Septic Technologies for six years. More recently, I worked the last year for Legend Boats in product assembly. Outside of work, I enjoy playing sports, hunting, fishing and before COVID-19, travelling. I am grateful for this opportunity and look forward to meeting each of you! Miigwetch!

In all, we were the essential workers that kept Atikameksheng moving and safe during COVID-19.


## Public Works Staff

- Darin Migwans – Public Works Manager
- Mike Duhamel – Asset Maintenance Infrastructure
- Blake Naponse – Asset Maintenance Infrastructure
- Shawn Petahtegoose – Water Distribution / Water Quality Analysis
- Devin Morningstar – Parks & Recreation Worker
- Matt Solomon – Landfill Attendant
- William Ransom – Community Energy Champion

## Projects

Other projects of note that we are working on and continuing into 2022-2023 are the Community Energy Plan and updating the Capital Plan.





Darin Migwans, Public Works manager is a member of the Project team for the following:

- By-Pass road
- Thirty-five septic replacements
- New water main project Maanii Street

Future projects up and forthcoming is the 17-unit Housing construction on Nora Road in 2022-2023.

***Darin Migwans***

Public Works Manager

## Governance and Special Projects

### Goals and Objectives

**Goal 2:** Participatory governance system that gives voice in influencing and guiding

Held open community reflection and consultation meetings to develop law(s)

- Cannabis development
- Citizenship code development

Hosted periodic discussion and dialogue sessions with the Debendaagziwaad

- Two sessions Sudbury
- Two sessions Toronto
- Two sessions Atikameksheng

Maintained community hubs

- Urban centres identified
- Invitations made to Atik citizens
- Hosted sessions 6

**2.9 Find our members who are living in Sudbury but are not on our membership rolls, or whose addresses are unknown.**

- Communications continues to add new members to the Nations contact list monthly

**Goal 3:** To reform our Gchi-Naaknigewin (i.e., our Constitution) and our entire code of laws so that together they become a clear blueprint for governance focused on nation building and achieving sustainable wellbeing and prosperity for all, but firmly rooted in our Anishnawbek identity, values, teachings, and traditional knowledge

### 3.3. Initiate legislative reform.

- Appeals and redress: draft completed, undergoing staff review
- Election code: ratified
- Code of conduct draft development under Gimaa
- Debendaagziwaad Code under development

**Goal 6:** 6.2. Our political leadership will be assertive in standing up for our rights in terms of getting our fair share from economic activities taking place on our traditional lands, including holding Canada and Ontario responsible for upholding our rights under the law

Develop and deliver training seminars to elected leadership, staff, membership about what our rights are, and the law of the land

- Display of Atikameksheng Laws made available in the Band Office lobby.
- Materials gathered to present to staff and citizens. Date to delivery pending

As required assist outside organizations, business, education institutions etc. develop Land Acknowledgements (LA)

- LA developed with Beaver Lake Welcoming Centre
- LA developed for City of Sudbury Whinston Trail project (Chelmsford)
- Kivi Park trail expansion request

#### 6.4 Develop working relationships with provincial and federal government

Discussion and dialogue with various ministries are ongoing.

- MNRF Kivi Park Ministry discussions
- MNRF New Relationship Funding discussions and implementation

### Highlights and Successes

- An increase in attendance for Discussion and Dialogue Sessions in Toronto during the pandemic
- An increase in attendance for Discussion and Dialogue Sessions in Sudbury during the pandemic
- Purchase of Band Meeting sound equipment that allows autonomy and will save money in the long term.
- Purchase of communications equipment (projector, screen, camera, sound recording equipment) that will allow for autonomy and save money in the long run.
- Record attendance for Bringing Our People Home events and the 35<sup>th</sup> Annual Jiingtamok
- Implemented first steps in redesigning members portal. To be completed by end of 2022
- Updated and refreshed all documents on members portal from the past 10 years
- Ongoing negotiation and assertion of Atikameksheng rights and interests with KGHM Victoria Project.
- Community Consultation Lead work(see CCL update)

### Statistics

#### Discussion and Dialogue sessions

Sept 15, 2021, Atikameksheng – 3

October 19, 2021, Urban Sudbury - 5

November 22, 2021, Urban Toronto – 15

March 29, 2022, Urban Sudbury – 12

March 31, 2022, Urban Toronto – 12

April 7, 2022, Atikameksheng – 20

## Cannabis Sessions with Debendaagziwaad

February 24, 2021, Cannabis Control Law Consultation with Debendaagziwaad - 32

May 10, 2021, Cannabis Debendaagziwaad Information Session - 28

June 15th, 2021, Cannabis Meeting with Retailers – 4

July 20, 2021, Cannabis Meeting with Committees – 13

October 22, 2021, Community Cannabis Engagement Session with Debendaagziwaad - 1

December 15, 2021, Cannabis Control Law Session with Debendaagziwaad – 46

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## Debendaagziwaad Committee

April 27, 2021

May 25, 2021

July 26, 2021

August 17, 2021

August 31, 2021

October 12, 2021

November 4, 2021

November 18, 2021

January 11, 2022

January 18, 2022

February 22, 2022

March 8, 2022

March 22, 2022

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## Challenges

Much of Governance work is dependent on Debendaagziwaad participation. Cannabis Law, Debendaagziwaad Code, Cannabis Commission, Discussion and Dialogue sessions require participation from others to advance. Typical participant turnout are committee members associated with the work, portfolio holders, and the "regular" group of citizens. There is a sample of information gathered from those citizens, but ideally, we want to hear from a greater majority to ensure a good amount of feedback.

Discussion and Dialogue sessions started off slow, but as the sessions continued, more citizens started to attend and share their comments, concerns and questions. Directors have been given access to all Discussion and Dialogue session summaries so that they can respond to sections that pertain to their department accordingly.

Cannabis Sessions with Debendaagziwaad have been well attended; Debendaagziwaad state the process is slow and would like their questions and issues addressed. Effective communication with our Debendaagziwaad off and on Atikameksheng is an ongoing issue. Communications and the Administrative staff are trying to add more names to their contact lists to improve participation.

Improved communication with Off-reserve members.

Follow up on concerns brought up during sessions.

Department Directors have been given access to relevant comments to act upon.

## Lands and Economic Development

### Business Park, Business Development, Community Development, Lands, Mineral Development



### Department Goals and Objectives

The Lands & Economic Development Department consists of the following divisions:

- Administration
- Business Development
- Business Park Development
- Community Development
- Lands Management
- Mineral Development



The goal of the Lands & Economic Development Department is to administer lands management and natural resources, assist the community in developing employment and economic opportunities, identifying new business and revenue opportunities, providing support and guidance in decision-making process with regards to mineral development activities within the traditional territories, and planning, developing, and coordinating the Business Park Project.

The Department mainly focuses on Chapter 3: Social and Community Development, Chapter 4: Prosperity Development, and Chapter 5: Lands and Environmental Stewardship of the Community Comprehensive Plan (CCP).

## Department Highlights and Successes

Some of the department's highlights and successes for 2021-2022 include:

- A total of four full-time positions were filled this fiscal year. These positions included: Life Path Program Coordinator, Life Path Program Support Liaison, Economic Development Officer, and Director of Lands & Economic Development.
- The Economic Development Division was approved for funding for 19 Summer Students this fiscal year.
- The first cohort of the Life Path Program began on July 5 with 12 students participating. The cohort concluded in March.
- The Land Use Law Vote took place on June 29. We received a total of 97 valid ballots, 69 ballots were marked "YES", and 28 ballots were marked "NO", resulting in the approval to ratify the Land Use Law. The law came into effect as of July 26, 2021.
- The winners of the Turtle Sign Contest were Audrey Miller and Jessica Thibault. Their signage was installed throughout the First Nation.
- The 3<sup>rd</sup> Annual Turtle Release was held at the Sacred Grounds on September 20. 21 snapping turtle hatchlings were released into Whitefish Lake during the community release, and 26 were released the day after into Makada Lake.
- The Fishing and Invasive Species Skills Training Program was held on August 23 – September 3 at the Chalet and Sacred Grounds. The two-week training program educated participants aged 16-29 about invasive species in our area and hands-on skills for fishing.
- The Canada Ontario Resource Development Agreement (CORDA) for 2021-2022 was awarded to Atikameksheng for the purchase of micro-hatchery equipment. The equipment has been placed in the Department Office, and the Lands Division is hoping to obtain walleye eggs this upcoming spring.
- The Vale Scholarships were awarded to five Debendaagziwaad who are returning to post-secondary this year.
- The Economic Development Division hosted a Job Fair at the Community Centre on November 29. 16 businesses participated, and 44 Debendaagziwaad attended.
- 4CMC was hired as the consultant for the development of the Economic Development Corporation. The Community Development Division coordinated all meetings between the consultant and Gimaa & Council, Community and Administration to support the development of the Corporation.
- The Economic Development Division had applied and were approved for funding to host a Driver's Training Program. Five Debendaagziwaad participated in the program.
- The Mineral Development Division received and responded to a total of 18 early exploration plan notices and one early exploration permit notice for the early mineral exploration projects in its traditional territory. They had also received and reviewed over 100 registered mining claims.





## Department Challenges

Some of the challenges experienced in the department's programs are:

- Lack of staff in some divisions, especially in Business Development and Business Park Development. This resulted in additional work being flowed to other staff to compensate for these unfilled or hard to fill roles.

In conclusion, the 2021-2022 fiscal year was a great year for the department, and we look forward to next year!

## Business Park

The Business Park Program is responsible for planning, developing, and implementing the Business Park Project, as well as the corporation. This program mainly focuses on Chapter 4: Prosperity Development of the Community Comprehensive Plan (CCP).

**The highlights and successes for 2021-2022 include:**

### Business Park Phase 1B Construction

The commissioning of the Sewage Lift Station was completed this fiscal year with the City of Sudbury. The Public Works Manager and Water Distribution Operator will be working towards becoming Wastewater Collection Operators as a maintenance schedule needs to be developed for the wastewater.

### Lot 13, 14 and 15

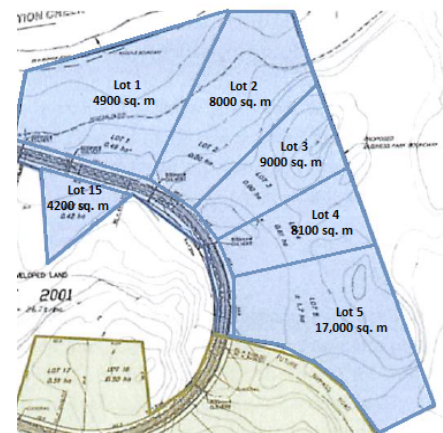
Chi-Zhiingwaak Business Park Inc. signed a Commercial Lease Agreement with Original Traders Energy (OTE) on Tuesday, August 24, 2021. The tenant has since constructed a Fuel Blending Station on Lot 13, 14 and 15 at the Business Park which is a staging point for delivery of petroleum products throughout Northern Ontario.

Several Debendaagziwaad and community members have been employed at this facility. The community also receives royalty funds as part of the agreement with OTE.

### Phase II Development

The Director of Housing & Infrastructure and Acting Business Park Coordinator submitted a Phase Two funding application to FedNor under the "Canada Community Revitalization Fund" for Phase Two development of the Business Park on November 3, 2021. This funding will assist with lot development (five lots), extension of the watermain and sewage, and extension of utility services.

Atikameksheng is hoping to tender for the development of the Bypass Road and Phase Two in late 2022. Many of the successes outlined above contribute to Goal 2 and 3 from Chapter 4: Prosperity Development of the CCP.



## Business Development

### Program Goals and Objectives

The Business Development goals and objectives for 2021-2022 was to help coordinate and support the two Joint Ventures. This program was also the initial touchpoint for outside businesses which were looking to interact with Atikameksheng Anishnawbek.

### Program Highlights and Successes

- The two joint venture businesses had a busy 2021-2022 as they were both working on ongoing contracts, bidding on new ones, and winning contracts for further work.
- Bagone'an – JS Drilling completed their contract with KGHM in December 2021 after a few years of working on a variety of worksites. In March 2022, Bagone'an was awaiting a contract from Vale for work with three drills that is expected to begin in late 2022 and run until 2025.
- In July 2021, a community member, Conrad Naponse, was appointed as the Treasurer for Bagone'an – JS Drilling.
- Eshkaa-Niibiish – Day Inc. continues to work with KGHM on the Victoria Project. They have secured four separate contracts and this work may expand.
- The funds from both Joint Ventures have been placed in Own Source Revenue to help support community programming.
- Funding was received through the Indigenous Community Business Fund which was used to support four Debendaagziwaad-owned businesses in the 2021-2022 fiscal year, with further applications still pending approval.

### Program Challenges

Throughout the fiscal year, there were difficulties in planning Board Meetings due to conflicting meetings from Board Directors. Without having a full-time Business Development Manager, it made it difficult to commit time to effectively coordinate the meetings at times.

### Program Community Comprehensive Plan Goals

This program links back to Chapter 4: Prosperity Development and has supported the goal of creating a wealth generation engine through the success of the Joint Ventures.

## Economic Development

### Program Goals and Objectives

The goal of the Economic Development program is to support community members and businesses in achieving economic independence. This is done in many ways including but not limited to providing information for funding programs, providing job postings from business proponents, providing resources to potential entrepreneurs, and accessing funding programs.

## Program Highlights and Successes

- The division applied and received funding from Indigenous Services Canada (ISC) for the development of an Economic Development Corporation. The Community Development Manager was tasked with working through the development and reviewing and issuing a Request for Proposal. Once a successful applicant was chosen, the Community Development Manager coordinated all meetings with Gimaa & Council, Community and Administration to support the development of the Corporation.
- The division coordinated with Naadmaadwiuk, Vale, and NORCAT to offer six spots for Debendaagziwaad to complete NORCAT Underground Common Core Training. Two participants completed the program.
- The division worked closely with band membership to help support, update, and promote their resume to outside companies. This included frequent meetings with Vale to find out where Debendaagziwaad are in the application process and where they may need to improve to be offered a position.
- A Business Licensing Policy was developed throughout this fiscal year. Once the policy has been reviewed and finalized by the Economic Development Committee, it will be presented to Gimaa & Council for approval.
- The Life Path Program was run with 13 participants this fiscal year.

## Program Challenges

- The Director of Lands and Economic Development had an acting Director in October when the Economic Development Corporation work was just about to begin.
- The Economic Development Committee has had difficulty maintaining consistent membership. An honorarium will be included in the next fiscal budget to hopefully encourage participation.

## Program Community Comprehensive Plan Goals

This program touched on each of the four goals listed in Chapter 4: Prosperity Development.

## Community Centre Program

### Program Goals and Objectives

The Community Centre's program goal is to offer a rental venue to community members, organizations, programs, and other groups who wish to hold functions and events in Atikameksheng Anishnawbek.

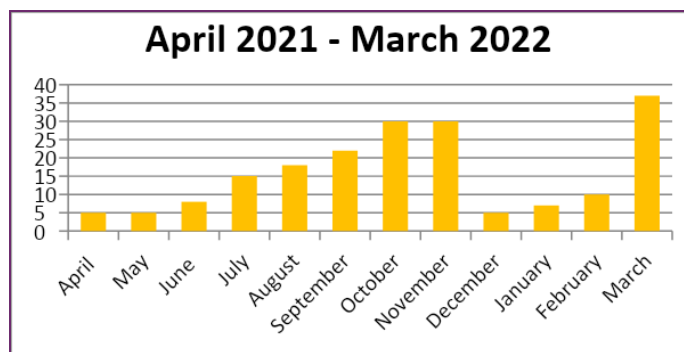
These rentals and long-term leases generate revenue to maintain and cover costs of the building. The Community Centre is a valuable asset to the community as a whole; therefore, the upkeep and maintenance of the Centre is essential.

### Program Highlights & Successes

The Community Centre program continued to rent its office space to generate revenue to assist with operational costs. The revenue earned has helped to offset the operational costs despite the many rental cancellations due to the COVID-19 pandemic.

## Program Statistics

The Community Centre had a total of 192 rentals that took place from the period of April 1, 2021 – March 31, 2022. The chart below shows the decrease in rentals for months that are normally very busy but were cancelled due to the pandemic.



## Program Challenges

- **Equipment Challenges:** The Community Centre will be undergoing renovations to the kitchen, bathroom, and acoustic panels in the gym in the late fall of 2022.
- **Maintenance Issues:** The Community Centre has had minor issues for maintenance.
- **The COVID-19 pandemic** greatly affected all rentals for this year as almost all were cancelled except for the Meals on Wheels program, funerals, voting and vaccine clinics.

## Economic Development - Life Path

### Program Goals and Objectives

The Life Path Program began in June 2021 and was designed to help support participants who are 18 and older on becoming employment ready. The layout of the program has a section dedicated to land based/traditional learning, section on employment readiness, and a section on work experience.

### Program Highlights and Successes

There were 13 individuals who participated in the program, with nine completing the entire program this fiscal year. Participants in the program had a variety of successes, including reaching major personal milestones, completing advanced employment training, and receiving guidance from knowledge keepers.

This program was delivered in partnership with Niigaaniin Services who helped with the facilitation, scheduling and support for the participants.

Participants expressed their gratitude towards the program daily and stated that they were able to move forward with their lifelong journeys because of the Life Path Program. They left the program with a strong desire to continuously improve their personal growth and dedication towards their own path.

### Program Challenges

During the program, we found that there may have been struggles due to COVID-19 related issues, following government related limitations to in-person programming and training. Facilitators were able to provide the participants support by lending laptops and financially supporting them with childcare needs.

## **Program Community Comprehensive Plan Goals**

The main goal of the program as outlined in the 2020 Comprehensive Community Plan was to help individuals work their way up the ladder while meeting their specific needs.

## **Economic Development - Summer Students**

### **Program Goals and Objectives**

The goal of the Summer Student program is to hire and allow for Atikameksheng youth to get an opportunity to obtain work experience. This program also supports administrative programs to run throughout the summer with additional staff.

### **Program Highlights and Successes**

- The program received over 30 applications from students this year. In total, 23 students were given work experiences this past summer in seven different departments and 10 different types of positions.
- Funding was received from both the Atikameksheng Trust and Service Canada (Canada Summer Jobs Program) to help support these positions.
- One of the students was kept on past the summer as there was a need for continued support for the Finance Department.
- The students received their First Aid Training from Niigaaniin Services and will be certified for the next 3 years.

### **Program Challenges**

- As with many programs, some of the challenges had arisen from COVID-19 and arranging training and work environments which were safe for the students.
- Another challenge was when submitting information to the funder, some of the students did not fall within the guidelines so alternate plans had to be made to support those students.

## **Lands Registry, Natural Resources & Environmental**

### **Program Objective**

Land Management oversees the Natural Resources, Lands Registry, and Environmental Coordination of Atikameksheng Anishnawbek lands, and mainly focuses on Chapter 5 of the Community Comprehensive Plan - Lands and Environmental Stewardship.

### **Program Highlights & Successes**

- The Land Use Law “Aki Naakinegewin” came into effect as of July 26, 2021. With the adoption of this new law, it will incorporate all Atikameksheng Anishnawbek Lands conforming to the Land Use Plan and Zoning Regulations.
- The Lands Registry System was successfully maintained throughout this fiscal year with the registering of all lands transactions between Debendaagziwaad and third parties involving Atikameksheng Anishnawbek community lands.

- Research and the gathering of data pertaining to all-natural resources, the environment and lands management has always been a key function of the Lands Division. Mapping, monitoring, compliance of various land uses, and activities were well maintained.
- The Lands Committee began their newly elected roles in April 2021 and continued to meet on a monthly basis to address the needs of our community in respect to the lands, environment, and resources. The committee's mandate is to develop policy, procedures, structure, and guidance for Debendaagziwaada set forth in the Atikameksheng Anishnawbek Land Code and the Framework Agreement for First Nation Land Management.

### **Fiscal Year 2021-2022 Land Code Committee Members**

- Councillor Arthur Petahtegoose – Portfolio Councillor
- Monica Homer – Chairperson
- Dawson Nootchtaï
- Hannah Morningstar
- Rubina Nebenionquit
- Joshua Shawbonquit
- Noella Nebonaionoquet

### **Program Challenges**

The fiscal year of 2021-2022 once again had challenges due to the COVID-19 Pandemic. The work that was completed was conducted through virtual mode along with limited field related activities.

### **Natural Resources**

The Natural Resources Coordinator (NRC) received a total of 17 camp lot requests. After thoroughly reviewing each request, the NRC submitted 12 of the requests with all the proper documentation to Gimaa and Council for approval. All of the requests were approved, and our members are enjoying their new camp lots.

The NRC participated in the Glencore, Vale and KGHM agreements meetings, along with being involved in the Long Lake Gold Mine agreement meetings and studies. Several other job-related duties in which the NRC and Environmental Coordinator (EC) were responsible for were site visits for tree removals, landscaping, animal/wildlife complaints, lease lot requests/applications, and other general land base inquiries.

In 2020, Atikameksheng was requested to submit a proposal/bid to assist as a sub-consultant to complete two year Species-at-Risk (SAR) survey's (Blanding's Turtle and Whip-Poor-Will) at KGHM's Victoria Mine site. Atikameksheng won the bid and KGHM awarded Kilgour & Associates Ltd. the work. The Lands Management Technician assisted Kilgour with the SAR surveys this spring. We will likely be asked to submit another bid in the fall of 2022 for another two year project (2023-2024).

The NRC applied for four funding opportunities and was successfully awarded all four funding projects:

- Aboriginal Fund for Species-at-Risk (AFSAR) – Species-at-Risk Bat Monitoring at Atikameksheng Anishnawbek (Two Year Project).

- Canada Ontario Resource Development Agreement (CORDA)–Fishing and Invasive Species Skills Training.
- CORDA – Improve and Sustain the Walleye and Brook Trout Fisheries (Micro-Hatchery Project); and,
- Species-at-Risk Stewardship Program (SARSP) – Atikameksheng’s Turtle Project.

### **AFSAR Species-at-Risk Bat Monitoring Project Phase Three (Two Year Program)**

Atikameksheng successfully obtained a two year funding grant for the Bat Monitoring Project, focusing on the Northern Long-Eared Myotis (Endangered), the Tri-Coloured Bat (Endangered) and the Little Brown Myotis (Endangered) on our First Nation territory. This project will focus on continuing to add the baseline data for future conservation to assist the population growth of these declining bat species within the traditional territory of Atikameksheng Anishnawbek, as well as to engage our community members with some knowledge about bats and how to assist with their conservation.



We collaborated with Derek Morningstar from Myotistar to assist with the data analysis of our passive stationary monitoring and to complete a one week habitat survey, acoustic monitoring, and purchasing/installing ground tracking equipment for year two. The Lands Division tried to hire a Species-at-Risk Coordinator during the 2021-2022 fiscal year, however, this process took longer than we had expected.

The Lands Division purchased a Motus Tower and installed the tower at the Public Works Garage. We also purchased ground tracking equipment for the two year bat capture nights and tagging. Due to COVID-19 restrictions, this event had to be postponed.

### **Species-at-Risk Stewardship Program (SARSP) – Atikameksheng’s Turtle Project**

We evaluated the effectiveness of turtle crossing road signs as a mitigation strategy to reduce turtle road mortalities by installing three different types of signs and measuring their effectiveness by interviewing community members, along with collecting Traditional Ecological Knowledge and surveying these signed areas for turtles that were hit by vehicular traffic.

The division implemented nest caging and artificial incubation to increase turtle egg hatching success between artificially incubated nests, nests protected from predators by a cage, and nests left without any intervention.

We will be using the data and results gained from the project to update the Species-at-Risk Management Plan in order to most effectively manage turtle SAR within Atikameksheng to aid their recovery, as well as sharing our findings with other First Nations.

The Lands Division collected a total of 78 snapping turtle eggs and placed them into our turtle Incubators. 47 snapping turtles had hatched and were released back into the wild with the community. The release was held on September 20, and a small group of community members attended.

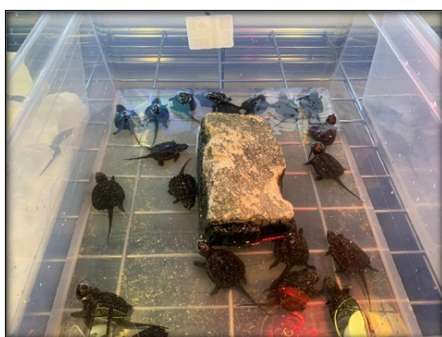




*Figure 2 Community Release*



*Figure 3 NRC and LMT nest excavation*



*Figure 4 and 5 Baby snapping turtles*

### **CORDA – Improve and Sustain the Walleye and Brook Trout Fisheries (Micro-Hatchery Project)**

This project promotes Traditional Ecological Knowledge to aid in increasing stability of the fishing resources. The project will replenish and strengthen walleye and trout populations within lakes that they historically thrived in as Atikameksheng community members have voiced concerns regarding lower-than-average success rates while harvesting walleye and brook trout. We aim to update our knowledge of the composition and health of the lakes and address these concerns with this project.

To take action on replenishing the populations, the development of a micro-hatchery program within the Lands Office and expansion of the Youth Centre Micro-Hatchery has been done. The development of this micro-hatchery program opens a lot of potential benefits to the community including not only replenishing essential fish populations but also giving opportunities for community involvement and educational workshops.

Two Lands staff had obtained essential training from Micro-Hatchery Inc. owner, Rolly Frappier. This training provided the staff skills to successfully manage and sustain the working fish hatchery. Through Micro-Hatchery Inc., we were able to purchase new nets, cages, spawning bowls, and other essential tools for this project. The purchase of this equipment will allow the division to successfully harvest and fertilize eggs from walleye (spring) and trout (fall), incubate and hatch them in the system and release them with the help and support of community members in the lakes they originated from.

We expect to start seeing an increase in populations of walleye and trout after 5 years.



*Figure 6 Micro-Hatchery in Lands Office*

## **Environmental Coordination**

The Environmental Coordinator (EC) had a very busy 2021/2022 fiscal year. Some of the highlights and successes include the following:

### **Environmental Assessment Law**

A full legal review of the draft Environmental Assessment Law (EA Law) was completed with legal representative, Wade Morris. The EA Law will replace the current environmental review process that we follow. The next steps for the EA Law will include an internal review by Lands Staff and other Atikameksheng Staff, and review of the law by the Lands Committee and community. Following this process, it will be ratified by the community as per the Lands Management Code and G'Chi-Naaknigewin.

### **Environmental Reviews**

In the 2021/2022 fiscal year, 11 Simple Environmental Review Applications (SERA) were completed for Camp Lot Applications and four ISC Environmental Reviews were completed for housing projects.

### **Water Quality Monitoring**

As part of the implementation of the Atikameksheng Anishnawbek Environmental Management Action Plan, Atikameksheng conducted surface water quality monitoring in five lakes: Whitefish Lake, Wakemi Lake, Makada Lake, Lake 13, and Cranberry Lake, with a major focus on Whitefish Lake.

### **Development of Monitoring Schedules and Tools**

The EC further developed environmental monitoring field sheets and schedules required as per the Environmental Management Action Plan, which will be helpful for tracking changes that are occurring over time with the environment.

## Environmental Management Action Plan Review

A review of the Environmental Management Action Plan was completed by the EC. It was noted that several parts of the document were outdated and needed to be updated. The proposed changes have been vetted through Lands Staff and will be brought to the attention of the Lands Committee for a final review before being brought to Gimaa and Council for final approval.

## Lands Management

### Lands Monitoring Program

The Lands Monitoring Program is being implemented on Atikameksheng Lands and Panache Lake Leases. In addition, community concerns that are brought forward are also addressed in a timely manner. This process is handled by way of Field Reports with sections of Date, Time, Location, Notes, Actions Taken and Follow-up/Resolution. The reports are then submitted to the Lands Manager with a directive for correction.



### Water Quality Monitoring Program

The Lands Management Technician along with the Environmental Coordinator have been working together on the Water Quality Monitoring Program. The first year of data collection is a baseline study for our Atikameksheng lakes, (Blackwater, Lake 13, Makada, Nemag, Round, Wakemi and Whitefish Lake). Data Collection is a monthly process going into the months of winter, stopping in March due to ice conditions, and then continuing in the spring. This data collection process is completed by taking lake readings with a new device called YSI ProDSS (Digital Sampling System) which reads dissolved oxygen, turbidity, pH, conductivity, temperature, depth, ammonium, nitrate and chloride.

### CORDA Fishing and Invasive Species Skills Training Program

The Skills Training Program kicked off on August 13, 2021. Nogdawindamin Services assisted the training with the building of a teaching lodge, followed by our knowledge holders providing the history of the Sacred Grounds area. The skills training brought in 15 participants as they learned the basic fishing skills and the impacts of invasive species due to climate change which was completed on August 27, 2021.



*Figure 3: CORDA Fishing and Invasive Species Skills Training Participants*

## KGHM – Victoria Mine Species-at-Risk (SAR) Project

2022 is the final year for the Kilgour Associates partnership with KGHM-Victoria Mine SAR Project. The SAR Project had the Lands Team located within the proximity of Victoria Mine in order to identify any Blanding's Turtles. Work was conducted over five days for terrestrial field work and then three Night Jar Surveys for Whip-poor-wills. There were no Blanding's Turtle sightings, however, there were eleven calls from Whip-poor-wills heard at different locations.

## Lands Registry

It was a busy and successful year for the Lands Registry Clerk (LRC). The Lands Committee had begun their roles and responsibilities as committee members in April 2021, and the LRC has organized and facilitated a total of 12 committee meetings for this fiscal year. One of the main focuses for the Lands Committee was to review and make recommendations to update the Lands Management Code. The Committee also took into consideration Debendaagziwaad concerns and identified other policies that required updating.

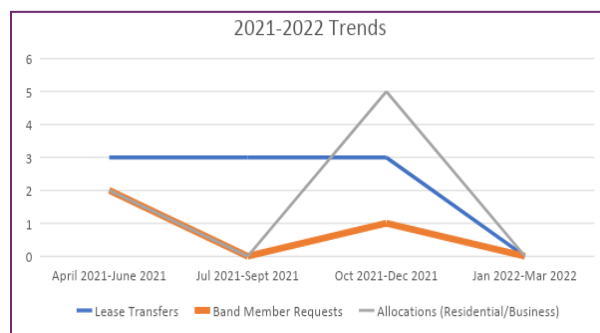
Beginning in April, the Lands Division began the stages to ratify the long-awaited Land Use Law, Land Use Plan, and Zoning Regulations. These documents establish a comprehensive regime for the management of Atikameksheng Anishnawbek land in a manner that implements provisions of the Land Code and protects Atikameksheng Anishnawbek land by regulating use and development activities. Gimaa and Council approved the ratification vote on June 29<sup>th</sup>, 2021.

The Lands Division hosted a Community Engagement Session via Zoom on June 9, 2021. The focus of this session was to give a presentation on the Land Use Law and how it will be applied to Atikameksheng lands. Online voting became available on June 9 up until June 28, and in-person voting was held at the Community Centre on June 29. The ratification vote received a total of 97 valid ballots, 69 ballots were marked "YES", and 28 ballots were marked "NO", resulting in the approval to ratify the Land Use Law.

The Lands Registry Clerk has also been working with the Lands Manager to develop 12 residential lots on Nora Road. A portion of the lots have been reserved by the Housing Department and the remaining lots will be made available for Debendaagziwaad home lot allocations. The Lands Registry Clerk maintains a List of Interest of Debendaagziwaad who wish to build on future available lots.

Due to the interests of Debendaagziwaad who wish to open a parcel of land and to develop a lot (at their own cost), the Lands Division and Lands Committee began working on developing a policy to address these needs beginning in March 2022.

The Lands Registry Clerk also facilitated a total of nine Panache Lease transfers, three Debendaagziwaad requests,





and seven lot allocations (residential and commercial) this fiscal year.

## Mineral Development Advisor


The Mineral Development Advisor (MDA) had a pleasantly busy 2021-2022 fiscal year, reviewing a high volume of mining claims notifications, exploration plan and permit applications received from a number of proponents via the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF). The MDA is responsible for reviewing all such notifications/applications and for providing support in the decision-making process with regards to mineral development activities within the Atikameksheng Anishnawbek traditional territory. All early exploration plans/permits and registered mining claims in the traditional territory are mapped by the MDA to keep record of such activities.

For the fiscal year 2021-2022, Atikameksheng Anishnawbek received and responded to a total of 18 early exploration plan notices and one early exploration permit notice for the early mineral exploration projects in its traditional territory. We also received and reviewed over 100 registered mining claims. When required, the MDA along with the Environmental Coordinator visited the mineral exploration project sites to collect additional information. We met and engaged with various industry proponents who are undertaking mineral exploration projects in and around the Atikameksheng Anishnawbek traditional territory to understand more about their project activities and to learn about any potential opportunities for Atikameksheng's participation. This is done in accordance with the Atikameksheng Anishnawbek Consultation and Accommodation Protocol and the Mineral and Aggregate Resource Development Policy. Most of these meetings were conducted virtually.

The MDA, along with other team members, continued to attend project update meetings and information sessions hosted by the NDMNRF staff in relation to the ongoing Long Lake Gold Mine (LLGM) Rehabilitation Project. The last update provided by the NDMNRF indicated that they are in process of completing their part of Class Environmental Assessment and final overall rehabilitation design (tentative winter 2023). The next step identified was to conduct another Community Information Session to provide project updates and gather feedback on the cultural heritage evaluation report; this information session could also include updates on the Round Lake Pit Expansion, road upgrade and wetland rehabilitation work.

The MDA successfully coordinated and organized a three-day mining-related training session for community members in March 2022. The training was provided by DPRA Canada which covered topics such as overview of mining sequence, Indigenous relationships with mining companies, community-led agreement examples and best practices in the mining industry. Although the training had to be conducted virtually due to the pandemic, it was effective and beneficial to community members who showed their interest and participated.

The MDA has also been continuously seeking and applying to relevant funding opportunities that can provide additional support to Atikameksheng Anishnawbek to monitor the mineral exploration and development activities in and around the traditional territory. During the fiscal year 2021-2022, the MDA submitted applications under the Education and Relationship Building and the Advanced Exploration Support funding



programs. Along with this, the MDA assisted in review of the Consultation Protocol and the Mineral and Aggregate Policy.

The MDA has been attending Lake Huron Regional Roundtables – Mining regularly. As well, the MDA attended the Canadian Impact Assessment training held by the First Nations Major Projects Coalition and other mining/environmental related workshops and training throughout the fiscal year 2021-2022. As part of community education, information and knowledge sharing, the MDA continued to prepare and share mineral exploration and mining related articles by means of newsletters.

The successes outlined here contribute to Goals 1-3 and 6 under Chapter 5: Lands and Environmental Stewardship of the Community Comprehensive Plan.

# Resource Development



## Community Consultation Lead

### Program Description

The Community Consultation Lead (CCL) will establish a multi-year plan for consultation and decision-making process to be utilized within Atikameksheng Anishnawbek processes and approved consultation protocol.

In addition to developing policies and procedures, the Community Consultation Lead shall act as the lead person when working on consultation matters on behalf of the Atikameksheng Anishnawbek.

### CCP/Work Plan Items

#### Chapter 5: Lands and Environmental Stewardship

##### Goals and Strategies

- Goal 3:** To create mechanisms to ensure that Atikameksheng benefits equitably from all forestry, mining and other land use activities being carried out on its traditional territory.
- CCL continued to utilize the Consultation and Accommodation Protocol for all consultation requests in 2021/22 fiscal year.
  - A comprehensive set of guidelines is being developed for IBAs based on best practice review that can be used to enter into agreements with industry partners.

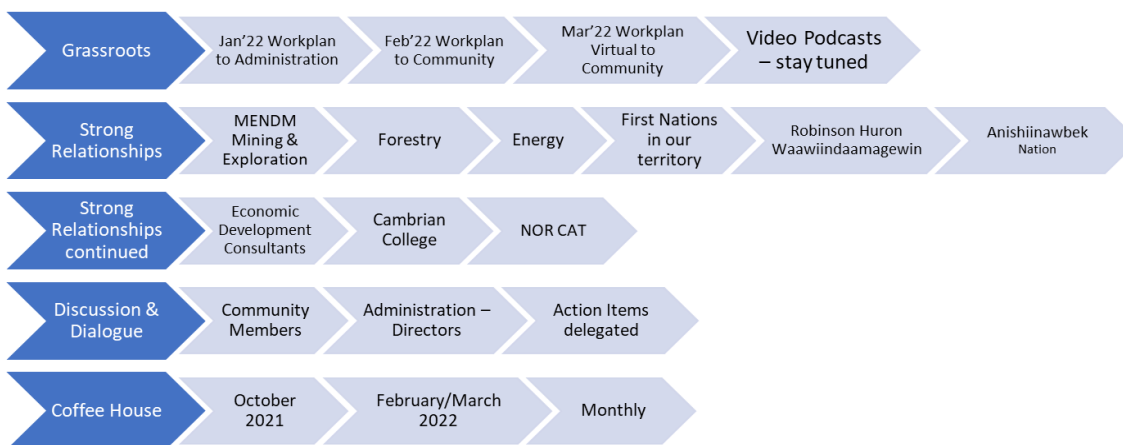
#### Chapter 8: Governance



## Goals and Strategies

**Goal 2:** To create a truly participatory governance system in which every citizen, no matter where they live, can have a meaningful voice in influencing and guiding our collective decision-making.

**Goal 6:** Our political leadership will be assertive in standing up for our rights in terms of getting our fair share from economic activities taking place on our traditional lands, including holding Canada and Ontario responsible for upholding our rights under the law.

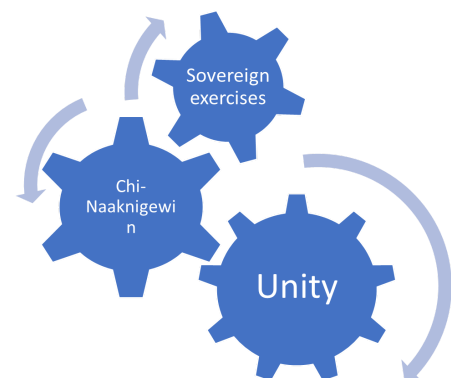


## Activity/Action

### Unity

Participate actively in regional Indigenous forums so that we are always aware of what other First Nations are saying and doing about territorial claims and agreements made with resource extraction companies operating in our traditional territories (regional round tables, discussions with sister First Nations, forums/meetings with other Indigenous Communities).

- Anishinawbek Nation Roundtables – 2021
- Indigenous and Environmental conferences - 2021



### Chi-Naaknigewin

Develop and present a series of training seminars for elected leadership, staff and interested community members about what our rights are considering the law of the land, recent court decisions, and the experience of Indigenous communities across Canada.

Methods and mediums include: quarterly reporting to the Director of Governance and Special Projects (DGSP), monthly video updates and newsletter submissions for the Debendaagziwaad to access through the website and social media platforms.

Inviting leadership to special consultation sessions privately with proponents to discuss matters further and get a better understanding of the background material for decision making.

- Work Plan requires approval (February 3-4, 2022)

### **Sovereignty Exercises**

Initiate and maintain strong and active relationships with all businesses and corporations doing business or seeking to do business in our traditional territory, all with a focus on asserting our rights and reclaiming our sovereignty.

Participation in many external forums and an awareness of how our rights are being affected or the potential for them to be asserted will require dedicated staff.

- Relationship Tables and subcommittees 2021-2022
- Established network connections for new potential opportunities for partnership and collaboration

Track relationship building and updates in the Project/Proponent dashboard (tracking correspondence, financials, stats, opportunities, important background information, updates, benefits, and contributions, etc.).

- Utilizing Project/Proponent Dashboard to track correspondence, financials, stats, opportunities, important background information, updates, benefits, and contributions, etc.).

### **Highlights and Successes**

- Project Dashboard updated with current and ongoing projects
- Governance Initiatives and Community Outreach meeting schedule established
- Regular Atikameksheng Anishnawbek Negotiation Team (AANT) meetings
- Meetings and follow up with proponents operating or developing projects within Atikameksheng Anishnawbek territory have increased

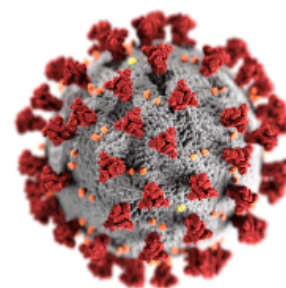
## Statistics

Meetings attended in 2021			
Month	Day	Meetings	Time (Hrs)
April	1	Political Office	2
	8	Political Office	2
	14	AANT #006	3
	15	AANT Training	1
	21	KGHM/AAFN Management Small Discussion	1
	22	AANT Kick-off	1
	26	AANT & Firelight - KGHM Victoria Mine IBA Negotiation	1
May	4-11	Governance Team	42
	11	AANT	1
	12	AANT #007	3.5
	14	AA Firelight IBA Negotiation	1
	18	Governance Team	1
	18	KGHM & AA Management Committee	2
	20	Debrief Firelight	1
	25	Governance Team	1
December	1	AANT	3.5
	2	Political Office	1.5
	7	Governance Team	1
	8	AANT	3.5
	9	Political Office	1.5
	14	Governance Team	1
	16	Political Office	1.5

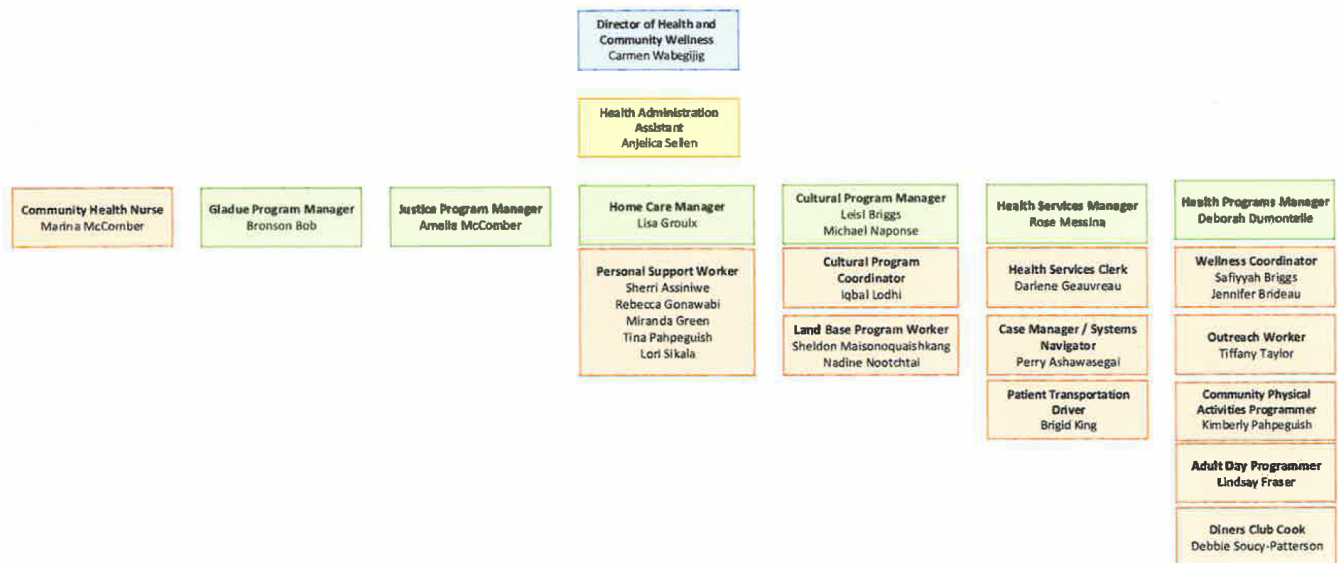
Meetings attended in 2022			
Month	Day	Meetings	Time (Hrs)
January	4	AANT Mandate	1
	6	Political Office	1.5
	12	AANT	3.5
	13	Political Office	1.5
	20	Political Office	1.5
February	1	AANT Internal Strategy	5
	3	IBA Negotiations Subcommittee Team	1
	3	Political Office	1.5
	10	AANT Strategy	1
	10	Political Office	1.5
	14	Governance Team	1
	16	Prep Internal	1
	16	KGHM Negotiation Table	2
	16	AANT	3
	17	Political Office	1.5
	24	AANT KGHM IBA Environment Mandate Discussion	1
	28	Governance Team	1
March	2	AAFN/KGHM Negotiation	1.5
	3	Political Office	1.5
	7	Governance Team	1
	9	AANT	3
	10	Political Office	1.5
	14	Governance Team	1
	23	Prep Internal - KGHM Negotiation Table	1
	23	Rescheduled KGHM Negotiation	1

## Challenges and Feedback

- COVID-19 restrictions have hindered in-person consultation and engagement sessions with community members. Virtual options like Zoom and Microsoft Teams have been used this fiscal year.
- Staff turnover in the CCL position has been the biggest hurdle. The vacancy meant that work plan items could not be fully addressed in this fiscal year and are being carried over to the 2022/23 workplan to ensure that they are addressed.



## Health and Community Wellness



### Message from the Director of Health & Community Wellness

Aanii, Bozhoo, Welcome to the Health & Community Wellness Departmental Annual Report for the 2021-22 fiscal year. As you go through the annual report, you will see the programs and services offered to Atikameksheng Anishnawbek Debendaagziwaad, noting the successes and challenges seen by the staff and managers. As we strive to improve health and community wellness programs and services, the challenges are noted with the expectations of improvement. This will involve engaging Debendaagziwaad and staff in providing solutions and looking at this from a strength-based approach.

The department has grown to include the Jordan's Principle Program, Cultural Program and the Restorative Justice Program. We also did see the Children's Program transferred over to the Social Services Department and now to the Education Department. With the growth of the department, it is our hope to provide members with quality health and community wellness programs and services. Other movements in the department included transferring the Adult Day Programmer and Diners Club to be managed by the Health Programs Manager. The movements increased the efficiency and collaborations between programs and services.

As the Director of Health & Community Wellness, it is my objective to ensure quality programs and services being offered to community members and to seek funds that support our initiatives by submitting proposals to funding organizations. As we continue to grow as a community, we anticipate the growth of funds to support the needs of our community at the same time.

Highlights for this fiscal year include assisting in the development of the Comprehensive Community Plan, overseeing the management and additional services for COVID-19 measures, ensuring programs and services were delivered virtually and staff that received appropriate support for virtual programs.

An increase in cultural programs and services was a need identified in the Comprehensive Community Plan along with Anishnaabemowin (language) and with the declaration of a State of Emergency for the Mental Health & Addictions in the community, meetings were held with both the federal and provincial governments, external organizations who can provide services to Atikameksheng Anishnawbek and the hiring of a consultant to assist with proposal writing, meeting with government officials and fundraising initiatives. As the work continues, increase in land based activities, language, cultural and traditional programs/services is a main priority.

Primary services such as physicians, nurse practitioners, physiotherapy and occupational therapists continue to be provided through a partnership with Maamwesying North Shore Community Health Services Inc. Other regional programs consist of services in Mental Health & Addiction, Healthy Lifestyle, Traditional Health and Home Care. As you read the report, staff will expand on the information provided by these programs. The Director of Health & Community Wellness sits on the Steering Committee with other First Nation health directors along the North Shore to review regional programs and initiatives. Initiatives over the year consisted of development of an Ontario Health Team and application to the province for this team. Regardless of where Atikameksheng Anishnawbek Debendaagziwaad access primary care services, Maamwesying will be the main provider of primary care services. We look forward to hearing from the province on the application. Health transformation is another area all health directors are discussing to see what this will look like for the First Nation communities. As the developments occur, the Director of Health & Community Wellness will update the community through newsletters and social media.

Program statistics are recorded in the PS Suites database program with the future intentions to share data with primary care teams and the goal for one client, one record. Giiwednong Health Link (GHL) provides the department with support services, training to onboard the new employee and privacy support. GHL provided financial support for two staff to take the Privacy Officers training. They are responsible for implementing chart audits and improving the privacy of all information.

The Director of Health & Community Wellness oversees the Community Health Nurse, Home Care Manager, Health Programs Manager, Health Services Manager, Cultural Program Managers, Restorative Justice Coordinators, and the Health Administrative Assistant.





Director of Health & Community Wellness						
Community Health Nurse	Home Care Manager	Health Programs Manager	Health Services Manager	Cultural Program Manager (Male) & Cultural Program Manager (Female)	Restorative Justice Coordinator (Male) & (Female)	Health Administrative Assistant
<i>Funding for the above positions are as follows;</i>						
Indigenous Services Canada				Own Source Funding	Ministry of Attorney General	Indigenous Services Canada

## Community Health Nurse

Health promotion and disease prevention are primary roles for the CHN (Community Health Nurse). Prior to the pandemic, the CHN developed several programs designed to promote holistic health and wellbeing for the Debendaagziwaad of Atikameksheng Anishnawbek. With the onset of the pandemic, the CHN role needed to be altered to adhere to the requirements of the ongoing pandemic to support the needs of the community through various waves.

A major focus of the CHN during the ongoing COVID-19 pandemic was the planning and implementation of safety protocols and pandemic response. This report will highlight all health program activities managed over the 2021-22 year.

Diabetic foot care was provided through clinics offered every 4-6 weeks, in addition to being offered on a one-to-one basis. Throughout the year, there were a total of 110 diabetic foot care appointments provided, this included foot care and health education.

Yoga and meditation classes were offered both virtually and in person (depending on COVID-19 restrictions at the time). Through the year, there were a total of 69 events, attended by 159 participants.

The Canadian Prenatal Nutrition Program is a federally funded program intended to enhance the nutrition of both expectant and post-natal mothers. Families are provided with grocery vouchers to assist in accessing healthy foods, they also receive support in health teachings. There were 19 community members who participated in this program receiving \$40.00 each month to support their nutritional needs.

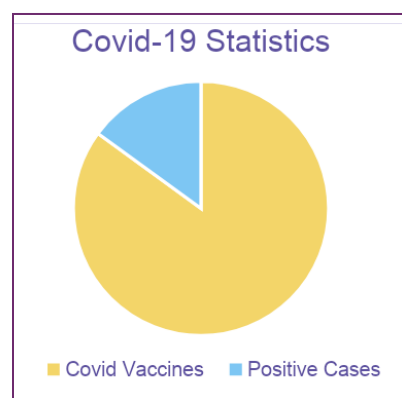
During the annual influenza (flu) clinics this year, 50 people received their annual Influenza vaccination in the community.

COVID-19 pandemic services consisted of numerous tasks completed by the CHN and other health team staff. This year, the Vaccine Planning Team coordinated COVID-19 vaccine clinics ensuring screening, consent forms were completed and



reporting the vaccine in the provincial COVAX system. Like many First Nation communities, Atikameksheng Anishnawbek had delays in accessing the COVAX system (provincial database) due to privacy and ownership issues. Without accessing this system, members would have had issues with travelling across borders. To access the database, five members/staff were trained. Each member who was vaccinated in the community received their verification of vaccination certificates. Other areas involved with COVID-19 were; purchasing personal and protective equipment (PPE) for staff and community, maintaining inventory, assembly of isolation kit supplies, promotion of COVID-19 vaccination clinics, COVID-19 safety and provincial guidelines via flyer and social media, reviewing and approving COVID-19 safety plans from programmers ensuring protocols to mitigate the risk of transmission of COVID-19 in the delivery of programs and providing resources to staff and members.

Case and contact management consisted of: contact tracing, daily follow ups, consulting with PHSD (Public Health Sudbury District) and the Indigenous Services Canada COVID-19 team. To assist members and families who were positive, the team coordinated accommodations for isolation purposes that included groceries, medical and isolation supplies, and rapid antigen test kits. It was a busy year with on-call responses 24-7. Another component to assist in the COVID-19 responses, the Community Health Nurse was a part of the Emergency Response Team with the Director of Health & Community Wellness and provided support, education, awareness and guidance on how to proceed regarding COVID-19 protocols, measures and support.



Throughout the year, many programs were held virtually and for those that required face-to-face communication, the Community Health Nurse assisted with health support, advocacy and education.

### Cultural Program – Our Way of Life

In response to the Community and Wellness strategy in 2017 combined with the Community Comprehensive Plan dated February 2020, it was identified though both Debendaagziwaad and various teams under the Health and Community Wellness Director that there was a need for enhanced wholistic services to be made available,

which focused on the four sacred components of body, mind, emotion and spiritual wellbeing. A foundation needed to be built that focused more on reconnection to the land and language. Land-based experiences and a dedicated cultural program need to be built into the cultural development process.



Land-based experiences are essential to reigniting our relationship with creation, and many of our people who have had these experiences are now finding their way back to learning about our language, traditional knowledge,

*Picture left: Youth and Elder Harvest/Hide camp; Zack Nootchtai (Lodhi), Dean Jacobs.*

teachings, ceremonies, and way of life. In addition to land-based experiences, it was also identified that there is a need for a dedicated cultural program that focuses on recovering of our historical memory, cultural way of life and traditional health practices on mental health and addictions prevention and treatment.

The purpose of the Cultural Program Managers role is to often act as the Traditional Matriarch/Patriarch when planning, implementing, delivering and/or servicing programs for our Debendaagziwaad.

*Picture below: Junior Nootchtai & Beau Naponse*

These services must demonstrate “Our way of life” through Land-based cultural, spiritual, and ceremonial practices with a non-judgemental approach inclusive to all walks of life. Successes in the program were: ice fishing, rabbit snaring, beaver trapping, maple syrup making, birch syrup making, a produce and medicine garden from seed to sow to harvest to re-seed, wood and pole harvesting for creating safe spaces and structures. Pilot Project Wellness Camps were held in collaboration with external partners focused on grief and trauma, healing through the arts, empowering women healing camps focused on roles and responsibilities as life givers. Pilot Project Youth and Elder Language Immersion Camp was held with the partnering North Shore First Nation Elders. A big success was the Community Hunt & Harvest Camp that serviced 34 families plus additional meat distribution to 17 families.

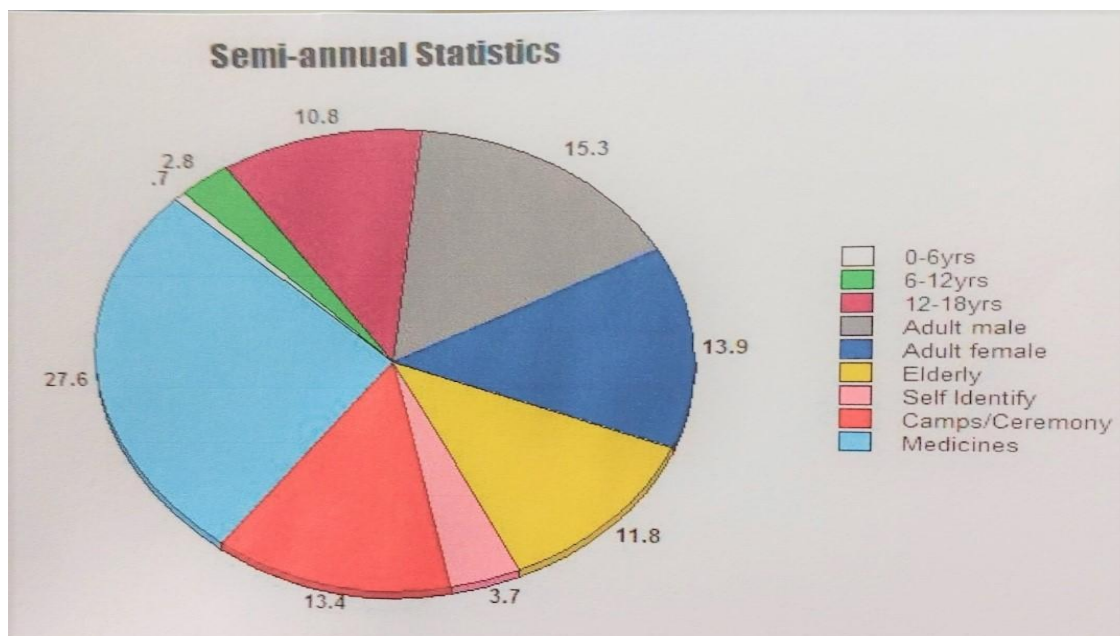


The program also provided youth employment opportunities and external community partnerships were created. Casual help led to new roles and funded positions through Indigenous Services Canada and Gimaa and Council approved an allotment of own source revenue funds to enhance the program. Ceremonies this fiscal year included: fall and spring fasting camps, mid-winter ceremonies and storytelling, ghost dance ceremonial knowledge through attending out of town provincial partners, pipe ceremonies, sweat lodge ceremonies, walking out ceremonies, naming ceremonies, sundance prep meetings and healing camps for traditional doctoring.

#### **Challenges faced in the program were:**

1. Staff and program funding shortages
2. New roles in staff required additional training
3. Goal 4 in Chapter One: Recovering Language, Historical Memory, and Cultural Foundations or the Community Comprehensive Plan, To develop a permanent Atikameksheng Cultural Centre; i.e. a dedicated building to be used year-round for ceremonies, teaching and learning, cultural archives, storage of artifacts, and hosting cultural tourism activities.
4. Fitting an annual report into 300 words.

Statistics based on quarterly group percentages; monthly statistics range from 65-300 participants.



### Restorative Justice Program

The Restorative Justice Program is funded by the Ministry of Attorney General for a two year period. The funding provides an avenue for Atikameksheng Anishnawbek to foster a process for Debendaagziwaad to resolve any justice issues in their lives through restorative justice circles. The program met with other First Nation communities along Highway 69 to begin discussions about working together in restorative justice. Interested First Nations provided a Band Council Resolution stating their partnership and will work together to develop and implement a Restorative Justice Services in Henvey Inlet First Nation, Shawanaga First Nation, Magnetawan First Nation, Nipissing First Nation, Wahnapiatae First Nation. Other partners include Sudbury Victims Services and N'Swakamok Native Friendship Centre. As the work continues, more partnerships and relationships will be built and maintained for years to come.

The program coordinators will be submitting financial proposals to the Ministry of Attorney General and the Justice Department with Ontario for positions and funding to support circles, wrap around services for clients accessing the program and Restorative Justice Community Wellness Workers for the upcoming fiscal year.

There is needed development on the Advisory Committee who will be accessed for the restorative justice circle and a Steering Committee to assist with the development of the Justice Program. Members in Atikameksheng

Anishnawbek and partnering committees will be updated on the developments and requests to participate on these groups will be a priority.

We look forward to further improvements to this program and look forward to providing restorative justice circles.

### Health Services Program

#### Health Services Manager

The Health Services Manager oversees the Medical Transportation Program, Non-Insured Health Benefits Services and Jordan’s Principle Services.

Health Services Manager			
Health Services Clerk	Medical Van Driver	After Hours Urgent Driver (Contracts)	Jordan's Principle Case Manager/Navigator
<i>Funding for the above positions are as follows;</i>			
Indigenous Services Canada	Indigenous Services Canada	Indigenous Services Canada	Indigenous Services Canada

The Health Services Manager position was vacant for a majority of 2021 with recruitment difficulties but a manager was hired in January of 2022. During this vacancy, the Director of Health and Community Wellness ensured the services were provided. The goals and objectives were to continue to provide and build on existing programs and services. This fiscal year focused on assessing the current needs of members in the Non-Insured Health Benefits Program (Medical Transportation for local, long distance and urgent patient transportation) and Jordan’s Principle. Meetings with Indigenous Services Canada resulted in increased funding to the Medical Transportation program procuring financial dollars for the local transportation needs, methadone/suboxone client needs and increasing urgent transportation amounts for drivers in the program.

Highlights and successes included:

- COVID-19 changes to the procedures for accessing services resulting in less people in the van at once.
- Prior to picking the Debendaagziwaad in need, screening was completed and many physicians in the Sudbury area implemented virtual appointments.
- Purchasing a 2021 Toyota Sienna for medical trips.
- A successful 2022 Jordans Principle proposal for the coming fiscal year.

Program challenges included:

- Implementing COVID-19 measures,
- The prolonged vacancy of the Health Services Manager position.



## Patient Transportation Program

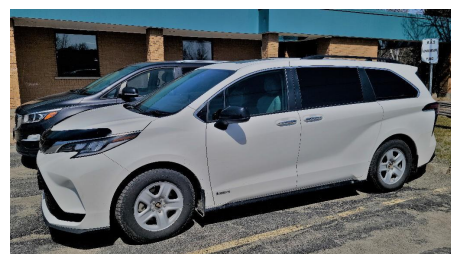
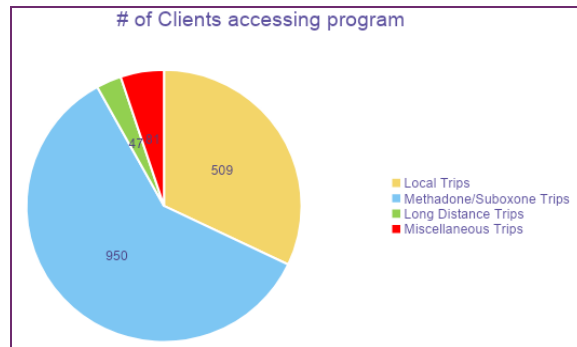
A consolidated agreement with Indigenous Services Canada for medical transportation enables Atikameksheng Debendaagziwaad to access medical services when transportation is an issue. The Health Services Clerk and Medical Driver are responsible for the daily operations of the program.

Highlights and Successes included:

- Purchasing of a new 2021 Toyota Sienna medical van.
- Use of a second medical van allowing for less client wait time.
- A reliable and flexible transportation program meeting community needs.
- Building good rapport with clients accessing transportation.
- Hiring a reliable relief driver who is available on short notice.

The Program challenges included:

- The COVID-19 pandemic required implementation of standard practices for screening, disinfecting and sanitizing, physical distancing within the medical van system, to allow for proper physical distancing.
- Reduced client loads created additional trips while numerous short notice transportation requests lead to last minute schedule changes.
- Many return trips are after-hours (appointments need to be made earlier in the day).
- High fuel costs and frequent round trips to Sudbury
- The high number of cluster appointments required the Health Services Clerk to assist the medical driver with overflow.



## Health Services Clerk

In addition to the coordination of the medical transportation program, the Health Services Clerk also supported the Director of Health and Community Wellness with Health Centre administrative duties during staffing changes, training of the newly hired staff members and participated in several other important initiatives delivered by the Health Centre.

The Health Services Clerk played a key role as part of the Vaccine Planning Team by assisting with the following:

- Organizing and planning 15 COVID-19 vaccine clinics during the 2021-2022 fiscal year.
- Scheduling appointments and the completion of COVID-19 screening and consent forms.
- Collaborating with Public Health Sudbury and Districts which included attending training and inputting all client vaccine documentation into the provincial COVAX Ontario database.



- Providing Debendaagziwaad with verification of vaccination certificates.
- Purchasing, inventory maintenance and assembly of isolation kit supplies.
- Promotion of COVID-19 vaccination clinics,
- The creation of COVID-19 safety and provincial guidelines via flyer and social media.
- Maintaining case and contact tracing for confirmed COVID-19 positive clients with the community health nurse.
- Coordinating the accommodations for clients and families in isolation, which included the provision of groceries, medical and isolation supplies, and rapid antigen test kits.

### **Jordan's Principle Case Manager**

The primary role of the Jordan's Principle Case Manager is to assist children, youth and families with navigating multiple and complex health and social services systems to address a variety of health and wellness needs. The Jordan's Principle Case Manager manages service coordination and planning related to children and primary caregivers and assists with outreach and information sharing among community members and professionals in the educational and medical fields.

The navigators collaborated and networked with internal and external professionals assisting with applications for services and followed up with Indigenous Services Canada on applications. Nogdawindamin Child and Family assisted with administering the program and completing applications for children in care and began the transfer of all files to Atikameksheng Anishnawbek. The intake was slow in the beginning but as the year progressed, client applications were transitioned to Atikameksheng Anishnawbek.

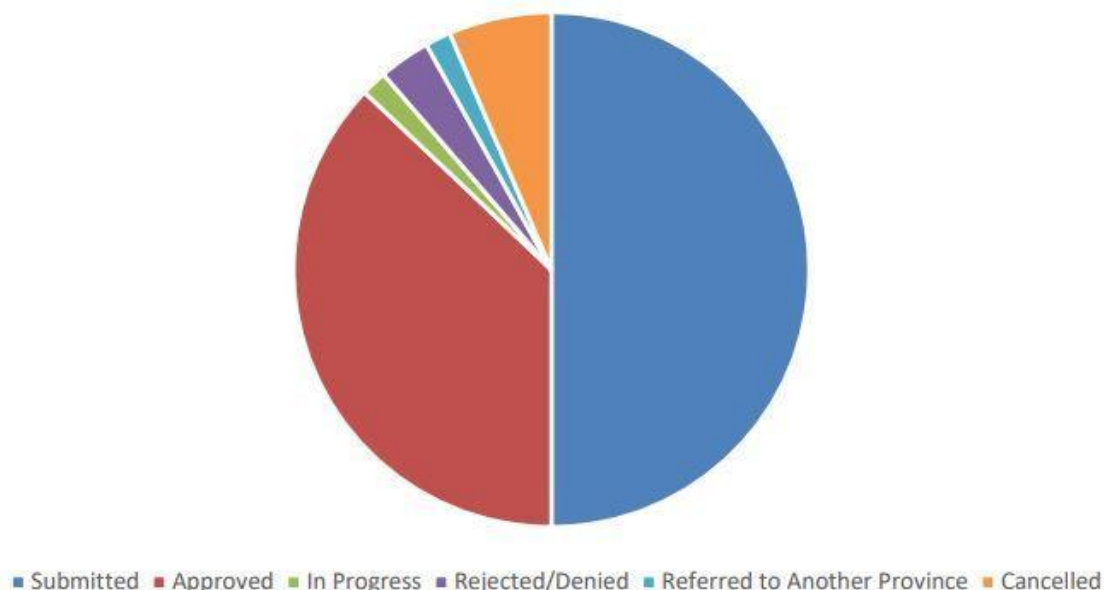
The requirement to gather substantiating documentation to support the applications has been a challenge. This results in delays and frustrations for families who may require more timely services. The development of protocols with the finance department was initiated and will continue.

While the focus is on providing services to children, the navigators also have a role in holding Canada accountable in upholding the CHRT (Canadian Human Rights Tribunal) ruling and any issues with delays or denials are worked on with management and political tribal organizations.

During the current pandemic, staff continued to work virtually.

Jordan's Principle applications from April 1, 2020- March 31, 2021 statistics.

Total Number Applications:



No presentations occurred due to the pandemic but information was provided through monthly newsletters.

## Health Programs

### Health Program Manager

The Health Programs Manager develops and ensures the delivery of programs and services to Debendaagziwaad so they can make healthy lifestyle choices and to provide available resources for their access. The role monitors, manages and oversees the Health Programs employees, assists with program planning, evaluating of programs/services and oversees the financial management and reporting of all programs.

Health Programs Manager					
Wellness Coordinator (Mental Health)	Wellness Coordinator (Addictions)	Community Physical Activities Programmer	Outreach Worker	Adult Day Programmer	Diners Club Cook
<i>Funding for the above positions are as follows;</i>					
Anishinabek Nation	Indigenous Services Canada	Nogdawindamin	Own Source Revenue enhanced by Indigenous Services Canada	Indigenous Services Canada	Indigenous Services Canada

Program successes included:

- The Community Physical Activities programmer position had recruitment challenges and Kim Pahpeguish was hired in the fall of 2021.
- The Outreach Worker position was transferred to the Health & Community Wellness Department.
- The proposal for the Community Hub in Sudbury was approved under the Family Violence Prevention Program with ISC (Indigenous Services Canada). Atikameksheng Anishnawbek received \$120,000.00 in March of 2021 and had to defer the funding to the 2021-22 fiscal year. This funding provided office rent, furnishings, office equipment and program dollars to support delivery of programs and services.

Another proposal was submitted to ISC under the new Pathways Program with no response. Another proposal will be submitted for the upcoming fiscal year. The submission was for a receptionist, community support navigator, and programming funds for the Hub.

An open house was held at the Community Center for the National Addictions Awareness Week (NAAW) providing members with a variety of available resources, there were approximately 15 organizations providing their pamphlets, information, and door prizes. All participants entered into a draw for a Family Ice Fishing Package.

Program challenges included:

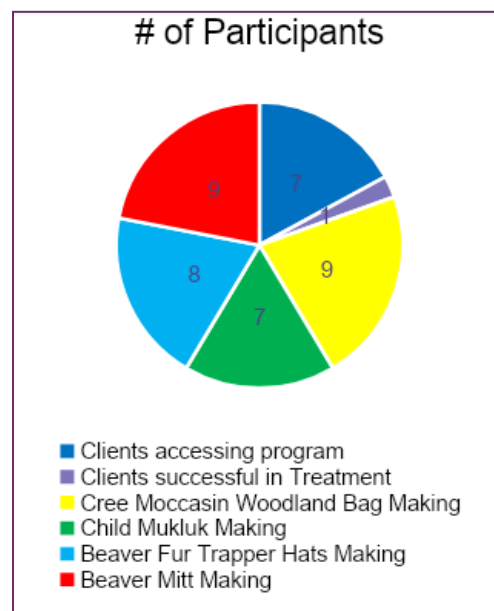
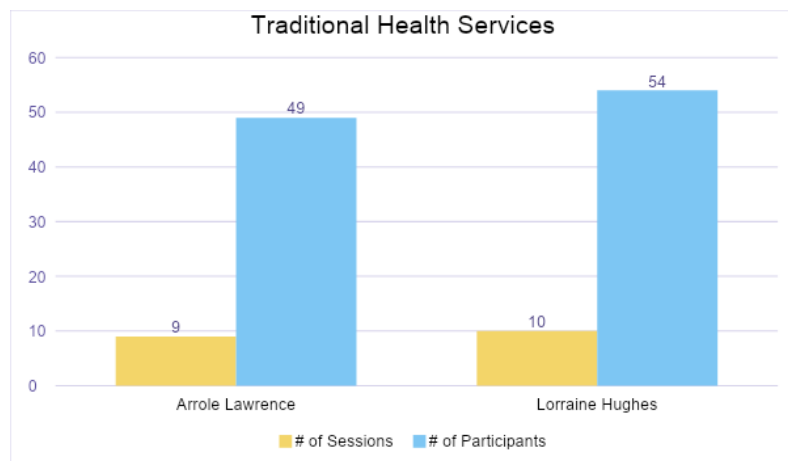
- Ensuring a case management approach was taken for client care plans.
- Building on current and new relationships for referrals and follow up.
- Case management training was identified as a need for staff in the departments and developing an improved referral system.
- The Wellness Coordinator (Mental Health) resigned in 2021 and with recruitment challenges, a new Coordinator was hired in the Spring of 2022. The Wellness Coordinator (Addictions) had some challenges in securing a Healer for the community due to COVID-19 restrictions and the Social Services Department assisted with funds to ensure Healer doctrine was provided.

### **Wellness Coordinator (Addictions)**

The Wellness Coordinator (Addictions) is a client focused program providing one-to-one counselling with specialized programming in mental, emotional, physical, and spiritual supports. Aftercare services were provided to Debendaagziwaad returning from treatment with referrals to both internal and external services.

The addiction program strives to understand that everyone has their own free will, and the program goals are to motivate healthy changes in their lives of members, to assist in removing barriers, and to provide tools for a healthy lifestyle. Programs and services will focus on members achieving wellness in their lives by maintaining a balanced way of life, working on unresolved trauma, and learning the traditional ways of life.

## Program statistics



The Traditional Health program is coordinated by the Wellness Coordinator in consultation and partnership of the Maamwesying North Shore Community Health Services Inc. This program provides funding of \$12,000.00 to bring healers into the community for doctoring and providing traditional medicines.

Program challenges included:

- Providing program delivery virtually.
- Training staff virtually.
- The Manager overseeing the program was not hired until August and the Wellness Coordinator (Mental Health) position was vacant from November to March.

## Community Physical Activities Programmer

The Community Physical Activities Programmer (CPAP) is responsible for the delivery of physical programs and activities promoting healthy lifestyle choices in the community along with researching and developing quality sport, recreational, and physical programs. As part of this process, the CPAP collaborates with the community and the health team to determine community needs and wants regarding physical programs and activities.

Program challenges included:

- The recruitment of the CPAP position was challenging and the position remained vacant during the beginning of the fiscal year. Kim Pahpeguish was hired in October 2021 and has been very active in bringing the program up to speed with her education as a nurse. Her experience in land base programs and her skills as a motivator and teacher is invaluable. We look forward to the continued improvements to the program.

*Image to the right: 3-year-old Rory receiving a donation of hockey equipment.*



The COVID-19 pandemic limited some programs, with a virtual component to the program being implemented and ensuring COVID-19 measures were followed. During this time, Debendaagziwaad were asked to stay home and only leave their homes for essential purposes. We hope that with improved technology and improved measures, programs will begin to open back in the upcoming year.

Programming offered included

- 10 swim passes were purchased for families,
- Sudbury GOVA transit bus transportation was provided to the family swims to help reduce barriers of transportation.
- Parents & Tots Swim Spring Program Weekly Sessions
- Cross-Country Skiing at Naughton Ski Trails
- Greater City of Sudbury Downhill skiing at Adanac Ski Hill
- Arc Yoga & Climbing at Four Corners in Sudbury by appointment only
- Snowshoe sign out program and
- Offered a children & youth basketball program in collaboration with Right to Play.

The program purchased a new 40 ft sea can to store all sports and land-based equipment such as 5 canoes, 5 kayaks, and 5 stand up paddle boards on order.

*Image: Sea can for the Community Physical Activities Programmer*



### **Wellness Coordinator (Mental Health)**

The Wellness Coordinator facilitates topics on mental health for the community's education and awareness, assisting Debendaagziwaad with removing barriers to a healthy lifestyle and implementing a variety of promotional projects within the community of Atikameksheng Anishnawbek to achieve wellness in the daily lives of clients, families and the community as a whole.

The Wellness Coordinator position is funded by the Anishinabek Nation and reports on the services and programs delivered to the community. The position was vacant from October 2021 to March 2022. As illustrated in the service data element report below, the vacancy of the position had a big impact on services. The MMIWG program provided funding for the Wiping of Tears Ceremony in which four families participated.

## Community Wellness Worker Program - Service Data Elements

First Nation / Indian Reserve / Community	Project ID#	Fiscal Year		
Atikameksheng Anishnawbek		1st Half Due October 7	2nd Half Due April 14	2021-2022
	Estimated Total	April 1 to Sept. 30	Oct. 1 to MARCH 31	
Service Targets				
Number of Clients	3	3	3	6
Number of Participant-based Activities	2	2	12	14
Number of participants expected for Participant-based Activities	13	14	12	26
Service Specific				
Peer Counselling	2	3	2	5
Assisting clients to access services related to reducing family violence and improving Indigenous health	0	0		0
Advocacy	0	0	0	0
Crisis Intervention	0	0	0	0
Referrals to other services such as addictions and legal services, shelters, and court workers	1	1	1	2
Workshops and Information Sessions	1	1	1	2
Public Presentations	0	0		0
Public Awareness and Education Campaigns	0	0	0	0
Community and Cultural Events/Fairs	12	13		13
Healing/Cultural Teaching Circles and/or Support Groups	0	0	1	1
Fitness and Recreation	0	0		0
Land-Based Activities	0	0		0
Fte	1	1	0	1



## Outreach Worker

The Outreach Worker provides support to at-risk youth and adults who may be experiencing mental, emotional, spiritual, and physical challenges. Focus will involve engaging individuals affected by substance use through Community Outreach and complemented by in-office hours for support and referrals.

The Outreach Worker will patrol local high-risk areas to provide support, information, and supplies to individuals to help meet their needs. The Outreach Worker will assist individuals in finding opportunities, solutions, and resources to address their own social, behavioral, and emotional needs.

The Outreach Worker will work directly with at-risk youth and adults by building relationships and working in collaboration with Atikameksheng Anishnawbek's programs, services and supports as identified in the circle of care.

### Program Successes included:

- Providing 11 members with outreach services outside the community and six individuals in the community. The population this program services are individuals from Atikameksheng and their families who identify as at risk are homeless as well as those who identify as having issues with both prescription, recreational, and illicit substances.
- This program assisted clients with groceries, transportation to and from appointments, programs and services, crisis support, mental health services in a non- treatment setting.
- Clients have also been assisted with filling out referral forms and obtaining identification from Service Ontario.
- The program assisted clients in filling out referrals to Ontario Aboriginal Housing Support, the N'Swakamok Friendship Centre, Réseau ACCESS Network, the Canadian Mental Health Association, and to the Sudbury Area Victim Services, The Family Advocacy program, the Mental Health and Addictions workers and the Cultural Team for supports.
- Collaboration has occurred with SACY, the Canadian Mental Health Association, and the Homelessness Network. (In a limited capacity due to the current pandemic). There are plans to collaborate with Réseau Access, Shkagamikwe, SACY, and SOS.
- Collaboration with staff in the organization has occurred with the Family Advocacy program, Wellness Coordinator (Mental Health), Nogdawindamin Family and Child Services, as well as the Family Wellbeing program.

### Program Challenges included:

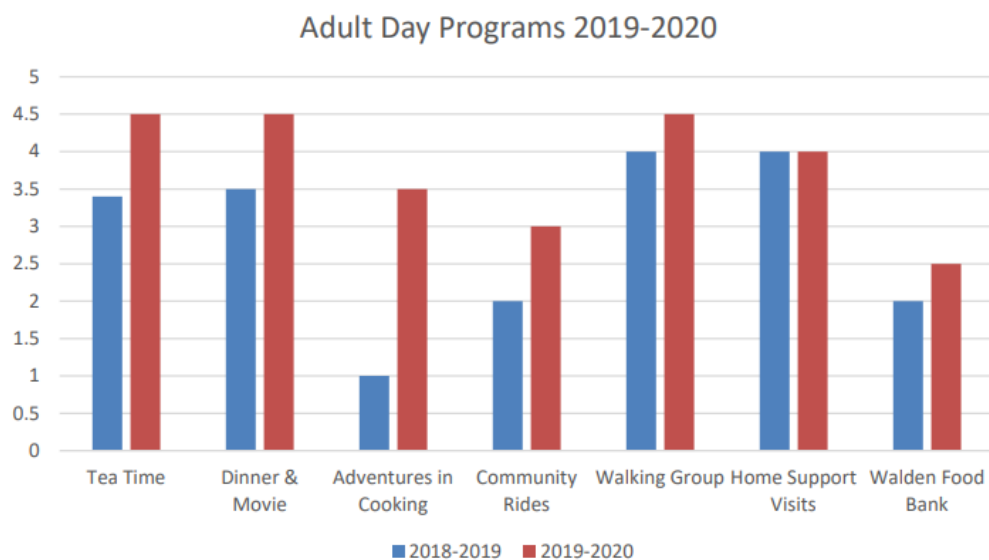
- A lack of funding to ensure that this position is changed from a contract position to a full-time position.
- Assisting clients after hours to ensure safety of outreach workers.
- Having to work alone on outreach at times.

## Adult Day Programmer

The Adult Day Program provides holistic and culturally appropriate activities for the frail, disabled, and elderly of Atikameksheng Anishnawbek. The goal is to enable community members to achieve and maintain their maximum level of functioning and to remain comfortable in their own homes.

Adult Day Programs delivered included:

- Tea time was held each week to help decrease isolation.
- Regular activities including health promotion sessions, arts and crafts with the participation of 5 to 6 Debendaagziwaad per session, rides in the bush to reconnect with memories from the old way of life, sharing stories & history.
- Dinner and Movie Nights were held monthly with an excursion to local restaurants to decrease isolation and encourage social activities.
- Adventures in cooking were held monthly. This was a cooking activity with a registered dietitian and registered nutritionist that included preparing meals on a budget, utilizing the local growing season time of harvest, and promotion of healthy nutritious meals.
- The Walking Group was held every Monday, Wednesday, and Friday for an hour providing low impact exercises such as walking, meditation a various stretching exercises for 50+ Debendaagziwaad both on and off-reserve.
- Home support visits were held weekly with outings for shopping needs, hospital escorts, and or home visits.
- One-on-one support and transportation to the Walden Food Bank happened on a monthly basis. Transportation days were provided twice a week to complete any personal shopping needs.



Program successes included:

- Increased participation in all programs.
- Increased community involvement.
- Increased positivity of participants.
- Increased knowledge of nutritious foods.
- Learning basic skills of food budgeting.
- Client activities of daily living needs were met and one-on-one home support.

Program challenges included:

- Clients are content with the Health Centre for activities, however they would like “a place to call their own”.
- COVID-19 limited the number of participants in the vans.
- Ongoing coordinated efforts to meet the needs of all clients.

### Diners Club Program

The goal of Diners Club is to provide nutritious meals for home and community care clients and Debendaagziwaad who are 50+ years of age in Atikameksheng Anishnawbek. Our goal is to have all our elders gather to attend lunches, enjoy a nutritious meal, socialize with others, and attend educational sessions.



Program successes included:

- Providing weekly lunches for 60 to 100 clients while COVID-19 measures preventing gatherings.
- The Meals on Wheels program was implemented, delivering all meals to participants homes.
- An increase of volunteers to assist with preparation, cooking, serving and general cleaning.
- The Diners Club Cook position transitioned into a full-time position with a part-time staff to assist with the increase of shopping, preparing, cooking, assembly and delivery of meals.

Program challenges included:

- Participants requesting take-out plates due to fears of COVID-19 and gathering in enclosed areas.
- An increase in costs for the Meals on Wheels program and the costs to purchase take-out containers.
- An increased need for staff to deliver meals to homes.
- The community kitchen has three clients and it is difficult to get more interested clients due to the client's comfort, mobility, and fear of COVID-19.



Since March 1st, 2021, Diner's Club has served an average of 80 to 100 lunches each Wednesday.

## Home Care Program

The Home and Community Care Program's goal is to assist Debendaagziwaad in maintaining independence in their home by being the entry point to in-home health services and community support services, as well as assisting clients with health challenges to live at home within a network of support services.

Health Care Manager				
Personal Support Worker	Personal Support Worker	Personal Support Worker	Personal Support Worker	Personal Support Worker
<i>Funding for the PSW positions is through mostly reimbursement claims to both the provincial and federal government (80/20 split). The Home Care Manager is funded by the Ministry of Long Term Care.</i>				

This has been another year of change and challenges. The Home Care Program demonstrated that it is a program that is resilient and never wavering in its efforts to meet the needs of clients and their families. Working through the COVID-19 pandemic impacted the way we provide services. Significant efforts have been made to service delivery to protect staff, clients, families and the community.

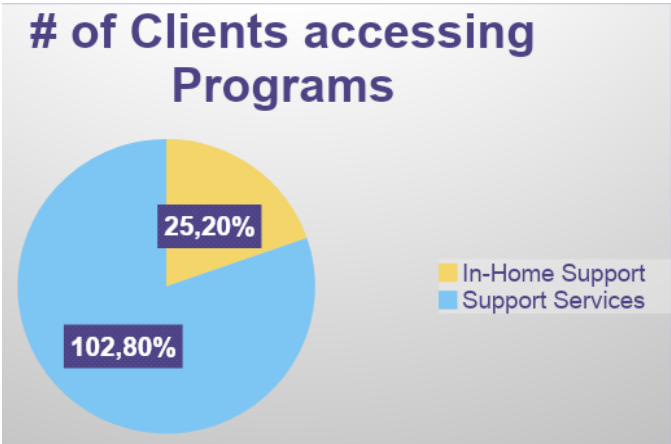
Case management links and coordinates assistance from both paid service providers and unpaid help from family and friends so that the client may have the highest level of care in their own homes and community.

In-home support services are direct care services provided by personal support workers to clients who require personal care with activities of daily living such as: mobility, nutrition, lifts & transfers, bathing & dressing, cueing (providing prompts to assist with the completion of tasks) and grooming & toileting.

Home support services can also include homemaking activities as a supplement to personal assistance when appropriate. These activities may include clean-up, laundry of soiled bedding or clothing, and meal preparation.

In addition, personal support workers have also performed specific nursing and rehabilitation tasks as delegated by health care professionals.

Home support services can be provided for a brief time while recovering from surgery or over a longer period, such as several months or years.





*PSW Appreciation Day, May 19, 2021 (left to right: Rebecca Gonawabi, Lori Sikkala, Miranda Green & Tina Pahpeguish)*

Program successes included:

- Staff completed the Palliative Care for Front-Line Workers in Indigenous Communities Training in April 2021.
- The Home Care Manager was accepted to participate in the development of an Indigenous Palliative Care Program with the province of Ontario. The Home Care Program hopes to be offering palliative care services in the community of Atikameksheng in the upcoming year.
- The Home Care Manager completed training through the Osgoode Hall Law School of York University for Privacy Law and Information Management in health care ensuring all privacy laws are adhered to in the Health & Community Wellness Department and audits are completed ensuring staff are maintaining, recording all client services provided. The Home Care Manager is now one of two Privacy Officers for the Shawenekezhik Health Centre.

## Sacred Semaa Teaching

Elders say “Tobacco is the connector to the spirit world.” Tobacco is the first plant that the Creator gave to Aboriginal Peoples. It is the main activator of all the plant spirits. Three other plants – sage, cedar and sweetgrass – follow tobacco, and together they are referred to as the four sacred medicines. The four sacred medicines are used in everyday life and in ceremonies. All of them can be used to smudge with, but also have many other uses.





Traditional tobacco was given to us so that we can communicate with the spirit world. It opens the door to allow communication to take place. When making an offering of tobacco, we communicate our thoughts and feelings through the tobacco as we pray for ourselves, our families, and our communities.



Tobacco is always offered before picking medicines. When you offer tobacco to a plant and explain why you are there, that plant will let all the plants in the area know why you are coming to pick them.

When you seek the help and advice of an elder, healer, knowledge keeper, or medicine person and give your offering of tobacco, they know that a request may be made as tobacco is sacred.

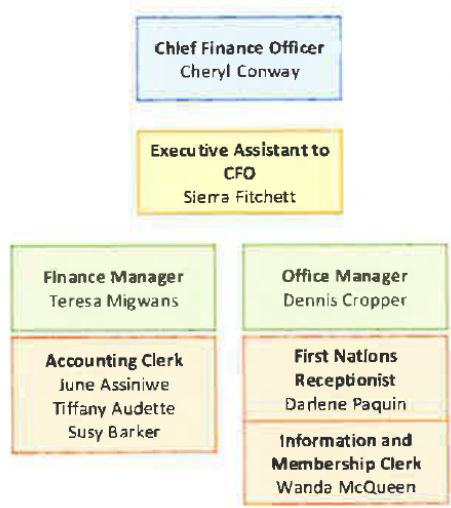
We express our gratitude for the help the spirits give us through our offering of tobacco. Many Indigenous peoples make an offering of tobacco each day when the sun comes up. (Teachings from Anishnawbe Health Toronto).

Approximately 4 years ago, Atikameksheng Anishnawbek was gifted semaa seeds from Patricia Toulouse, a traditional medicine practitioner. In collaboration, the Adult Day Programmer and Home Care Manager have been growing sacred semaa for the community for cultural purposes. Our harvest continues to be more successful and abundant every year. If you would like to be gifted seeds to grow your own semaa, please come to the Health Centre.





## Finance and Administration



Atikameksheng Anishnawbek has a year-end of March 31. We are required by our Debendaagziwaad and various funding agents to have our books and records audited by an independent, licensed auditor. Our audit on record is Freelandt Caldwell Reilly (FCR). Further, we have the responsibility to complete the audit by July 31 of the same year.

### Highlights

The audit was completed on time and the auditor issued an unqualified opinion.

As of March 31, 2022, total financial assets were \$18.2M; total financial liabilities were \$13.5M giving us a positive balance in net financial assets of \$4.6M. Additionally, we have tangible capital assets and prepaid expenses totalling \$26.4M, for a total net worth of \$31.1M.

For the 2021-2022 fiscal year, (April 1, 2021 to March 31, 2022) Atikameksheng generated a surplus of \$1.35 million. This net surplus was generated as detailed in the table below:

### Schedule of Surpluses and Deficits by Program

		Schedule ISC Revenue	Other Revenue	Deferred Revenue	Total Revenue	Total Expenses	Transfers From (To)	Current Surplus (Deficit)	Prior year Surplus (Deficit)
Administration	4	\$ 1,060,059	\$ 280,429	\$ 511,312	\$ 1,851,800	\$ 967,072	\$ (486,081)	\$ 398,647	\$ 884,402
Education	5	-	3,169,603	(303,844)	2,865,759	2,899,554	115,145	81,350	(272,380)
Social Services	6	1,076,029	2,180,995	(698,862)	2,558,162	2,178,510	(83,316)	296,336	2,059,398
Infrastructure and Capital	7	1,124,733	1,085,045	15,178	2,224,956	3,026,172	587,452	(213,764)	41,632
Health	8	1,519,527	793,162	(102,834)	2,209,855	2,431,746	471,163	249,272	190,463
Housing - Other	9	516,000	1,580,781	(1,995,499)	101,282	189,434	140,511	52,359	1,250,123
CMHC Housing	10	-	463,184	-	463,184	312,539	(47,302)	103,343	56,965
Lands Management and Economic Development	11	743,376	862,222	(314,134)	1,291,464	1,617,535	250,887	(75,184)	(40,957)
Political	12	75,000	283,638	41,728	400,366	996,115	555,478	(40,271)	144,677
Restricted Funds	13	387,032	2,026,989	23,464	2,437,485	421,321	(1,503,937)	512,227	788,731
<b>Total</b>		<b>\$ 6,501,756</b>	<b>\$ 12,726,048</b>	<b>\$ (2,823,491)</b>	<b>\$ 16,404,313</b>	<b>\$ 15,039,998</b>	<b>\$ -</b>	<b>\$ 1,364,315</b>	<b>\$ 5,103,054</b>

## Capital Assets

Capital assets are recorded at cost in the year they were purchased. Annually, we record an amortization (depreciation) expense on each capital asset equivalent to one year of the useful life of the asset. Only land and assets under construction are not amortized.

## Schedule of Capital Assets and Amortization

	2022									
	Land	Buildings	Business Park	Vehicles & Heavy Equipment	Roads & Bridges	Water System	Computer Hardware & Software	Assets Under Construction	Solar Park	Totals
<b>Cost</b>										
Balance, beginning of year	\$ 173,522	\$ 11,863,041	\$ -	\$ 2,175,133	\$ 17,124,865	\$ 3,852,905	\$ 484,191	\$ 7,827,178	\$ 1,530,684	\$ 45,031,519
Additions	-	64,276	-	339,221	-	31,984	81,352	572,755	-	1,089,588
Transfers	-	1,864,091	4,029,244	-	-	-	-	(5,893,335)	-	-
Impairment	-	-	-	-	-	-	-	(340,740)	-	(340,740)
Balance, end of year	173,522	13,791,408	4,029,244	2,514,354	17,124,865	3,884,889	565,543	2,165,858	1,530,684	45,780,367
<b>Accumulated Amortization</b>										
Balance, beginning of year	-	5,018,740	-	1,311,577	10,667,926	997,321	388,387	-	122,456	18,506,407
Disposals	-	-	-	-	-	-	-	-	-	-
Amortization expense	-	338,423	100,731	139,271	325,287	76,138	55,987	-	30,614	1,066,451
Balance, end of year	-	5,357,163	100,731	1,450,848	10,993,213	1,073,459	444,374	-	153,070	19,572,858
Net book value	\$ 173,522	\$ 8,434,245	\$ 3,928,513	\$ 1,063,506	\$ 6,131,652	\$ 2,811,430	\$ 121,169	\$ 2,165,858	\$ 1,377,614	\$ 26,207,509

## Accumulated Surplus

Atikameksheng Anishnawbek has a very healthy accumulated surplus of \$31.1M most of which is the net value of tangible capital assets and net financial assets. Most of the net financial assets are set aside in reserves as restricted by Gimaa & Council. Below is a list of the amounts in our surplus which are in restricted reserves.

<b>Externally restricted funds:</b>	
Social housing replacement	661,451
<b>Internally restricted funds:</b>	
Social housing replacement	78,388
Housing	202,179
Medical services	146,666
Health	82,814
Operating	281,921
Capital projects	252,399
Atikameksheng Trust	134,192
Land	86,620
Fire protection	13,143
Education and social services	20,000
Building maintenance	124,950
Niigaaniin	11,438
Atikameksheng Heritage	3,545,243
Penage leasing	1,551,482
Timber dues	33,004
	<b>\$7,225,890</b>

## **Other Finance and Administration Accomplishments**

### **Mentorship**

In the 2021-22 year, we mentored Conrad Naponse as a staff accountant, while in his fourth and final year of his university accounting program. At the end of his school year, he applied for, and was successful in obtaining employment with Freelandt Caldwell Reilly as an articling chartered professional accountant. We are very proud of Conrad and we really enjoyed working with him.

### **Financial and Financial Governance Policy**

The finance staff along with the Finance and Audit Committee worked very hard during the year to draft a new Financial and Financial Governance policy. While most of the work of this policy was done during the fiscal year, including weekend and evening meetings, we did not present it to Council until August 15, 2022. At that meeting, Gimaa & Council approved the draft policy. The significant benefit of adopting this policy was that it brought Atikameksheng one step closer to receiving the Financial Management System Certificate as issued by the First Nation Financial Management Board (FNFMB).

This certificate provides confidence to the Debendaagziwaad, lenders, business partners and others that Atikameksheng runs its affairs well and in a transparent and accountable way. A nation in good standing with the First Nation Financial Authority provides the opportunity for us to access low-cost loans (debentures) in the same way that other governments in Canada do. This access is important when it comes to funding infrastructure and economic development projects.

### **Reorganizing/Renumbering the Accounting System**

This year, our Finance Manager, Teresa Migwans, led the initiative to re-organize our general ledger by major department in our AccPac accounting system. This was a challenging task and required a great deal of organization, planning, importing and communication with staff.

### **Improved Internal Controls**

The most significant internal control improvements were processes around our credit card. Only the Finance department can place orders for goods and services using the credit card on the internet. Furthermore, credit card purchases are entered using an invoice number, and not just a journal entry, which ensures no duplication of payments to vendors. Credit card statements are reconciled monthly by the third day of the next month.

### **Budgeting**

Staff at Atikameksheng and in particular Directors and Managers prepared their budgets in the fall of 2021, which allowed careful review and contemplation. The budgets were approved by Gimaa & Council by January 2022. This is the earliest date of approval in recent memory.

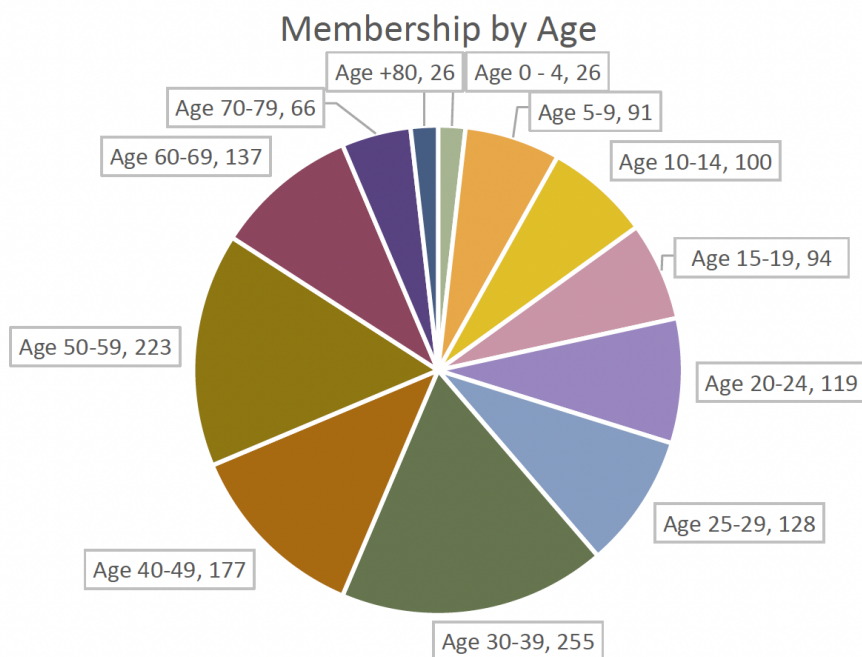
## Variance Reports and General Ledger Reviews

The finance department has improved service to our internal customers, directors, managers, staff, by committing to the target of having the month end closed by the third business day of the following month. The finance department runs each department's variance reports and general ledgers and stores them on a SharePoint where they can be accessed and evaluated by program directors and managers.

Additionally, each department has a dedicated staff person in finance to ask for more information or assist them with analyzing their reports.

## Membership

As at August 31, 2022, these are the number of members by category:



We continue to work on collecting contact information of our Debendaagziwaad for important matters such as consultations and voting. Of the 1,131 adult Atikameksheng Debendaagziwaad over 20, we have contact information (phone number, email or both) for over 1,021 Debendaagziwaad.

Our band membership office provides many services to Debendaagziwaad, such as birth certificates, (including long-form birth certificates), death applications and band transfers. The office maintains the membership list, assists with registration for Indian Status and maintains effective working relationships with other band registry clerks, etc. For the year April 1, 2021 to March 31, 2022, our office processed 26 birth applications, 23 death applications and two band transfers. In the coming year, our band membership clerk will participate in wills and estates training, with the goal of being able to provide services or referrals for Debendaagziwaad wishing to create a last will and testament or executing an estate of a loved one.

## Joint Venture Summary

As of March 25, 2022

Currently, Atikameksheng has two Joint Ventures/Corporations, Bagone'an and Eshkaa Niibiish. These companies are held by an AA fully owned holding company, 1988183 Ontario Limited. A summary of the holding company and the joint ventures is provided below.

### 1988183 Ontario Limited

This company is 100% owned by Atikameksheng Anishnawbek (AA). AA uses this company when negotiating Partnerships and Joint Ventures. Board Members of this AA corporation are Gimaa Craig Nootchtai, Councillor Harvey Petahtegoose and there is one vacant position open to a community member.

The main reason for using a holding company is to protect the assets of Atikameksheng Anishnawbek nation. If something goes awry, in the operating companies, our nation's assets are kept safe from creditors. AA's risk becomes limited to our investment in the company, and any liabilities and losses of the corporation would not become a burden to the nation.

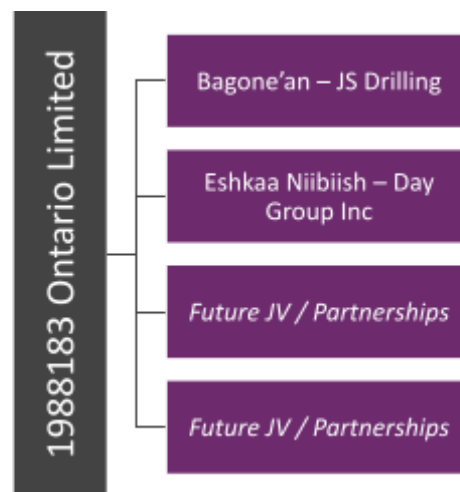
1988183 Ontario Inc. makes its money from the profits or losses or dividends of Joint Ventures and the Partnerships as per their respective agreements.

### Bagone'an – JS Drilling Inc.

Bagone'an – JS Drilling Inc. (hereinafter called Bagone'an) is a joint venture (joint ventures are a commercial enterprise undertaken jointly by two or more parties which otherwise retain their distinct identities) between 1988183 Ontario Limited and Jacob and Samuel Drilling. The joint venture ownership is split 51% for 1988183 Ontario Limited (AA's company) and 49% Jacob and Samuel Drilling. Bagone'an was incorporated on January 4, 2019. Bagone'an is in the surface mining drilling industry business.

The board members for this joint venture are Gimaa Craig Nootchtai and Councillor Harvey Petahtegoose, along with two members from JS Drilling Inc.

Over the course of the three years of operations, Bagone'an has been drilling with KGHM (an international mining company based in Poland) on the Victoria Mine Project, Kirkwood Property (Garson), Levack Mine and Vale from 2019-2021. The total of all drilling contracts since the incorporation date of July 2019 is \$7.8 million with retained earnings of \$98,679. 1988183 Ontario Limited's share of this equity is \$50,327. The board of



Bagone'an has not declared a dividend or authorized a draw from Bagone'an but has instead left the money in the company for reinvestment. Profits/losses are included in the annual audit of Atikameksheng Anishnawbek.

Bagone'an has created opportunities for employment and training. Since its inception, Bagone'an saw nine community members successfully complete Surface and Underground Diamond Drilling Common Core #770200 training. Participants from this program are now considered assistant diamond drillers, and with continued work and training in this field are eligible to become full fledged diamond drillers.

In early 2022, Bagone'an was verbally made aware that they were successful in bidding for more work with Vale and the agreement is being drawn up presently.

### **Eshkaa Niibiish – Day Group Inc.**

Eshkaa Niibiish – Day Group Inc. (hereinafter called Eshkaa Niibiish) is a joint venture between 1988183 Ontario Limited (AA's company) and Day Group. 1988183 Ontario Limited owns 51% and Day Group owns 49%. Eshkaa Niibiish was incorporated April 10, 2019 and is operating as a general contractor in the mining industry.

The board members for this joint venture are Councillor Vance Nootchtai and Councillor Harvey Petahtegoose, along with two members from Day Group.

A joint venture agreement was signed in September of 2017 with the intent to jointly bid and execute contracts primarily through the Ministry of Northern Development and Mines (MNDM), but Eshkaa Niibiish can bid on other work as well.

Gimaa and Council negotiated an agreement that sees 5% of the gross value of all contracts awarded to Eshkaa Niibiish being paid directly to Atikameksheng. Council decided to move towards a profit-sharing model to maximize and stabilize our returns.

Eshkaa Niibiish started their first contract in August 2021, and in that short time has already earned \$198,383, which demonstrates the income potential of this partnership. Eshkaa Niibiish is committed to employing as many AA members as possible and there are currently five AA Members working for this company. Furthermore, Eshkaa Niibiish continues to call for resumes from AA Debendaagziwaadon several occasions.

### **Summary**

AA leadership and staff are dedicated to creating economic ventures that will employ our members and create additional Own Source Revenue. Once our new economic development corporation Giyak Mashkawzid Shkagmikwe is launched, it will take over these ventures and the limited company, including review, monitoring, implementing and reporting their results and progress.

Should Debendaagziwaadbe interested in participating on the Board of these Joint Ventures please reach out to [cdm@wlfm.com](mailto:cdm@wlfm.com) to see which opportunities may be available.



## Management's Responsibility Statement

The accompanying consolidated financial statements of Atikameksheng Anishnawbek are the responsibility of management and have been prepared in compliance with legislation, and in accordance with Canadian public sector accounting standards established by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada. A summary of the significant accounting policies are described in Note 1 to these consolidated financial statements. The preparation of the consolidated financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

The Atikameksheng Anishnawbek's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

Gimaa & Council meets with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The consolidated financial statements have been audited by Freelandt Caldwell Reilly LLP, independent external auditors appointed by Atikameksheng Anishnawbek. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on Atikameksheng Anishnawbek's consolidated financial statements.



Chief Executive Officer



Chief Financial Officer

## Independent Auditors' Report

To: The Debendaagziwaad of the Atikameksheng Anishnawbek

### Opinion

We have audited the consolidated financial statements of Atikameksheng Anishnawbek, which comprise the consolidated statement of financial position as at March 31, 2022, and the consolidated statements of operations and accumulated surplus, changes in net assets, and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of Atikameksheng Anishnawbek as at March 31, 2022, and its financial performance and cash flows for the year then ended in accordance with Canadian public sector accounting standards.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the First Nation in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the First Nation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the First Nation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the First Nation's financial reporting process.

### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit


conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the First Nation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the First Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the First Nation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Freelandt Caldwell Reilly LLP**



Chartered Professional Accountants  
Licensed Public Accountants

Sudbury, Canada  
July 27, 2022

## Consolidated Statement of Financial Position

March 31, 2022, with comparative figures for 2021

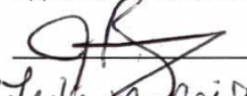
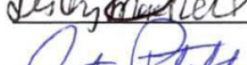


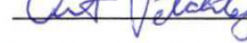
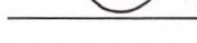
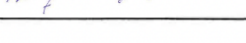
	2022	2021 (Note 20)
<b>Financial assets:</b>		
Cash	\$ 11,168,828	\$ 9,213,865
Restricted cash - (note 2)	1,606,188	1,599,775
Accounts receivable (note 4)	4,646,470	3,321,584
Consolidated revenue fund (note 5)	370,239	368,002
Short-term investment (note 3)	301,292	301,292
Investments (note 6)	98,679	114,830
<b>Total financial assets</b>	<b>18,191,696</b>	<b>14,919,348</b>
<b>Financial liabilities:</b>		
Accounts payable and accrued liabilities	2,583,322	3,670,620
Deferred contributions (note 7)	5,830,780	3,118,119
First Nation Finance Authority debt (note 8)	3,506,012	3,665,745
Long-term debt (note 9)	1,626,998	1,340,771
<b>Total financial liabilities</b>	<b>13,547,112</b>	<b>11,795,255</b>
<b>Net financial assets</b>	<b>4,644,584</b>	<b>3,124,093</b>
<b>Non-financial assets:</b>		
Tangible capital assets (note 18) (schedule 1)	26,207,509	26,525,112
Prepaid expenses	241,453	96,177
<b>Total non-financial assets</b>	<b>26,448,962</b>	<b>26,621,289</b>
<b>Accumulated surplus (note 10)</b>	<b>\$ 31,093,546</b>	<b>\$ 29,745,382</b>

Contingent liabilities (note 11)

Economic dependence (note 12)

See accompanying notes to consolidated financial statements

Approved on behalf of the Chief and Council of Atikameksheng Anishnawbek:

	FOR: Chief			
	Councillor		Councillor	
	Councillor		Councillor	

## Consolidated Statement of Operations and Accumulated Surplus

Year ended March 31, 2022, with comparative figures for 2021

	Schedule	Budget	2022	2021 (Note 20)
<b>Revenues:</b>				
Indigenous Services Canada (note 14)		\$ 3,555,183	\$ 6,501,756	\$ 6,014,251
Other		11,184,992	12,726,048	10,957,882
Deferred contributions		1,114,912	(2,823,491)	534,210
<b>Total revenues</b>		<b>15,855,087</b>	<b>16,404,313</b>	<b>17,506,343</b>
<b>Expenses (by program area):</b>				
Administration	4	2,175,327	967,072	402,491
Education	5	2,781,744	2,899,554	2,920,623
Social Services	6	3,242,352	2,178,510	1,800,959
Infrastructure and Capital	7	3,308,905	3,026,172	2,077,679
Health	8	2,443,945	2,431,746	1,980,411
Housing - Other	9	1,440,803	189,434	62,827
CMHC Housing	10	369,444	312,539	266,737
Lands Management	11	1,321,192	1,617,535	1,409,298
Political	12	1,945,151	996,115	555,740
Restricted Funds	13	-	421,321	926,524
<b>Total expenses</b>		<b>19,028,863</b>	<b>15,039,998</b>	<b>12,403,289</b>
<b>Excess (deficiency) of revenues over expenses from general operations</b>		<b>(3,173,776)</b>	<b>1,364,315</b>	<b>5,103,054</b>
Other income (expenses)				
First Nation share of Bagone'an JS Drilling Inc.		-	(16,151)	57,559
<b>Excess (deficiency) of revenues over expenses for the year</b>		<b>(3,173,776)</b>	<b>1,348,164</b>	<b>5,160,613</b>
<b>Accumulated surplus, beginning of year</b>		<b>29,745,382</b>	<b>29,745,382</b>	<b>24,584,769</b>
<b>Accumulated surplus, end of year</b>		<b>\$ 26,571,606</b>	<b>\$ 31,093,546</b>	<b>\$ 29,745,382</b>

See accompanying notes to consolidated financial statements

## Consolidated Statement of Changes in Net Assets

Year ended March 31, 2022, with comparative figures for 2021

	Budget	2022	2021 (Note 20)
<b>Excess (deficiency) of revenues over expenses for the year</b>	\$ (3,173,776)	\$ 1,348,164	\$ 5,160,613
Amortization of tangible capital assets	-	1,066,451	879,171
Acquisition of tangible capital assets	-	(1,089,588)	(4,704,751)
Impairment of capital assets	-	340,740	-
Change in prepaid expenses	-	(145,276)	435,488
<b>Change in net assets for the year</b>	(3,173,776)	1,520,491	1,770,521
<b>Net assets, beginning of year</b>	3,124,093	3,124,093	1,353,572
<b>Net assets, end of year</b>	\$ (49,683)	4,644,584	\$ 3,124,093

See accompanying notes to consolidated financial statements



## Consolidated Statement of Cash Flows

Year ended March 31, 2022, with comparative figures for 2021

	2022	2021 (Note 20)
<b>Cash flows from operating activities:</b>		
Excess of revenues over expenses for the year	\$ 1,348,164	\$ 5,160,613
Non-cash charges to operations:		
Amortization of tangible capital assets	1,066,451	879,171
First Nation share of Bagone'an JS Drilling Inc.	16,151	(57,559)
Impairment of capital assets	340,740	-
	2,771,506	5,982,225
Change in financial assets and liabilities relating to operations:		
Accounts receivable	(1,324,886)	(1,615,778)
Consolidated revenue fund	(2,237)	(195)
Prepaid expenses	(145,276)	435,488
Short-term investment	-	(2,969)
Accounts payable and accrued liabilities	(1,087,298)	1,919,878
Deferred contributions	2,712,661	(344,284)
Net change in cash from operating activities	2,924,470	6,374,365
<b>Cash flows from capital activities:</b>		
Cash used to acquire tangible capital assets	(1,089,588)	(4,704,751)
Net change in cash from capital activities	(1,089,588)	(4,704,751)
<b>Cash flows from financing activities:</b>		
Repayment of long-term debt	(151,173)	(138,399)
Advances of long-term debt	437,400	-
Repayment of First Nation Finance Authority debt	(159,733)	(163,222)
Net change in cash from financing activities	126,494	(301,621)
<b>Net change in cash for the year</b>	<b>1,961,376</b>	<b>1,367,993</b>
Cash, beginning of year	10,813,640	9,445,647
<b>Cash, end of year</b>	<b>\$ 12,775,016</b>	<b>\$ 10,813,640</b>
Cash consists of:		
Cash	\$ 11,168,828	\$ 9,213,865
Restricted cash	1,606,188	1,599,775
	\$ 12,775,016	\$ 10,813,640

See accompanying notes to consolidated financial statements

## Notes to the Consolidated Financial Statements

March 31, 2022

Atikameksheng Anishnawbek is a First Nation that, under the direction of its Chief and Council and management, operates various programs for the benefit of its members including municipal services, health services, economic development, housing, education, and other services.

### 1. Significant accounting policies

These consolidated financial statements have been prepared in accordance with Canadian public sector accounting standards for local government entities established by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants of Canada. The significant accounting policies are summarized as follows:

#### (a) Reporting entity and basis of consolidation:

These consolidated financial statements include the assets, liabilities, accumulated surpluses/deficits, revenues and expenses of the entities that have been determined to be accountable to Atikameksheng Anishnawbek ("the First Nation") and are either owned or under the control of the First Nation.

The consolidated financial statements include the assets, liabilities, and results of operations of the following entities:

1988183 Ontario Limited

Chi-Zhiingwaak Business Park Corporation

Government business enterprises are accounted for using the modified equity method of accounting. The business enterprise's accounting principles are not adjusted to conform with those of the First Nation and inter-organizational transactions and balances are not eliminated. The investments in the Bagone'an JS Drilling Inc. and Eshkaa Niibiish-Day Inc. are accounted for using this method.

Other investments in non-controlled entities are recorded at the lower of cost and net realizable value and include the investment in Ontario First Nation Sovereign Wealth Limited Partnership and Ontario First Nations Asset Management GP Corp.

#### (b) Basis of accounting:

Revenues and expenses are reported using the accrual basis of accounting. Revenues are recognized as they are earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and the creation of a legal obligation to pay.

(c) Tangible capital assets:

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to the acquisition, construction, development, or betterment of an asset. The First Nation provides for amortization using the straight-line method designed to amortize the cost, less any residual value, of the tangible capital assets over their estimated useful lives. The annual amortization rates are as follows:

Buildings	40-50 years
Business park	40 years
Water & Sewer	50 years
Roads & bridges	20-40 years
Computer hardware & software	4 years
Vehicles and heavy equipment	5-15 years
Solar park	50 years

Assets under construction are not amortized until they are put into use.

(d) Impairment of long-lived assets:

The First Nation performs impairment testing on long-lived assets held for use when events or changes in circumstances indicate an asset no longer contributes to the First Nation's ability to provide goods or services, or the value of future economic benefits is less than its net book value. If these facts are present, the asset will be written down to its estimated residual value.

(e) Revenue recognition and deferred contributions:

Revenues from government grants and contributions are recognized in the period that the events giving rise to the government transfer have occurred as long as: the transfer is authorized; the eligibility criteria, if any, have been met; and the amount can reasonably be estimated. Funding received under the funding arrangements, which relate to a subsequent fiscal period and the unexpended portions of contributions received for specific purposes are reflected as deferred contributions in the year of receipt and are recognized as revenue in the period in which all of the recognition criteria have been met. Other revenues are recorded on the accrual basis when earned and the amount can be reasonably estimated, and collection is reasonably assured. Revenue related to rental, fees and services are recognized when the fee is earned, or the rental or other service is performed.

(f) Use of estimates:

The preparation of the consolidated financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of certain assets and liabilities at the date of the consolidated financial statements and reported amounts of certain revenues and expenses during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the

consolidated financial statements in future periods could be significant. Amounts specifically affected by estimates in these consolidated financial statements are certain accounts receivable, allowance for doubtful accounts, estimated useful lives of tangible capital assets, certain deferred contributions, amounts repayable to certain funders and fair value determinations.

(g) Asset classification:

Assets are classified as either financial or non-financial. Financial assets are assets that could be used to discharge existing liabilities or finance future operations. Non-financial assets are acquired, constructed or developed assets that do not normally provide resources to discharge existing liabilities but are employed to deliver government services, may be consumed in the normal course of operations and are not for resale in the normal course of operations. Non-financial assets include tangible capital assets and prepaid expenses.

(h) Financial instruments:

*Measurement of financial instruments*

The First Nation initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument.

The First Nation subsequently measures its financial assets and financial liabilities at amortized cost, except for investments in equity securities that are quoted in an active market, which are subsequently measured at fair value. Changes in fair value are recognized in operations.

Financial assets measured at amortized cost include cash, restricted cash, consolidated revenue fund, accounts receivable, short-term investments.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities, First Nation Finance Authority debt and long-term debt.

## **2. Restricted Cash**

a) CMHC replacement and operating surplus reserves

Under the terms of agreements with Canada Mortgage and Housing Corporation ("CMHC") amounts are to be credited annually to replacement reserves and, where applicable, may be credited to the subsidy surplus and operating reserves. These funds must be held in a separate bank account and/or invested only in accounts or instruments insured by the Canada Deposit Insurance Corporation or as may otherwise be approved by Canada Mortgage and Housing Corporation. Withdrawals are credited to interest first and then principal.

b) Ontario First Nations (2008) Limited Partnership reserves

The balances held in this account relate to funds received from the Ontario First Nations (2008) Limited Partnership and remain unspent at the end of the year.

c) First Nation Finance Authority reserve

Under the terms of the agreement, funds are held in reserve related to a loan from the First Nation Finance Authority and are held by the Finance Authority.

	2022	2021
Canada Mortgage and Housing Corporation reserve	\$ 300,475	\$ 302,695
Ontario First Nation (2008) Limited Partnership reserve	1,091,424	1,086,042
First Nation Finance Authority reserve	214,289	211,038
	<u>\$ 1,606,188</u>	<u>\$ 1,599,775</u>

### 3. Short-term Investment

Short-term investments consist of a guaranteed investment certificate with a maturity date of September 2022 (2021 – October 2021) at an interest rate of 0.05% (2021 – 0.05%) per annum.

### 4. Accounts Receivable

	2022	2021
Indigenous Services Canada	\$ 1,746,452	\$ 711,206
Ontario Ministry of Health and Long-term Care	151,378	114,194
Canada Mortgage and Housing Corporation	387,808	26,250
FedNor	55,454	55,454
Vale Canada Limited	510,000	510,000
Atikameksheng Trust	-	924,853
Other accounts receivable	2,072,454	1,348,391
Government remittances and rebates	196,648	127,844
Provision due to potential loss of funds	-	(26,939)
Allowance for doubtful accounts (i)	(473,724)	(469,669)
	<u>\$ 4,646,470</u>	<u>\$ 3,321,584</u>

(i) Allowance for doubtful accounts

The First Nation records an allowance for doubtful accounts on member receivables based on the following formula, unless specific facts are otherwise known and would require a further allowance:

Current to 30 days	– 0%
31 to 60 days	– 30%
61 to 90 days	– 60%

Over 90 days

– 100%

## 5. Funds Held in Trust by Indigenous Services Canada

Funds Held in Trust by Indigenous Services Canada arise from monies derived from capital or revenue sources as outlined in Section 62 of the Indian Act. These funds are held in trust in the Consolidated Revenue Fund of the Government of Canada and are subject to audit by the Office of the Auditor General of Canada. The management of these funds is primarily governed by Sections 63 to 69 of the Indian Act.

## 6. Investments

	2022	2021
Ontario First Nations Asset Management GP Corp.		
– 1 common share	\$ 1	\$ 1
Ontario First Nations Sovereign Wealth Limited Partnership		
- Units representing 0.6196% interest	1	1
Bagone'an JS Drilling Inc. (i)	98,676	114,827
Eshkaa Niibiish-Day Inc. (ii)	1	1
	\$ 98,679	\$ 114,830

(i) Atikameksheng Anishnawbek, through its sole ownership of 1988183 Ontario Limited, holds 51% interest in Bagone'an – JS Drilling Inc.. The business partnership is between 1988183 Ontario Limited and a private corporation. The investment is being accounted for using the modified equity method. The financial statements of this corporation are dated December 31, 2021.

(ii) Atikameksheng Anishnawbek, through its sole ownership of 1988183 Ontario Limited, holds 51% interest in Eshkaa NiiBiish-Day Inc. The business partnership is between 1988183 Ontario Limited and a private corporation. The investment is being accounted for using the portfolio investment method. The business partnership commenced operations in the current fiscal year.



The following summarizes the assets, liabilities, equity, revenues and expenses of in Bagone'an – JS Drilling Inc. as at and for the years ending December 31, 2021 and 2020 based on their year-end financial statements. Obtaining records that coincide with the First Nation's year-end would not be otherwise practical and no significant events have occurred since their year-end date.

	2021	2020
<b>Financial position</b>		
<b>Assets:</b>		
Current assets	\$ 681,770	\$ 309,155
Advances to corporate shareholders	-	111,240
Equipment	24,584	-
<b>Total assets</b>	<b>\$ 706,354</b>	<b>\$ 420,395</b>
<b>Liabilities:</b>		
Operating loan	\$ 100,000	\$ -
Current	381,657	164,029
Loan payable	30,000	30,000
	511,657	194,029
<b>Equity</b>	<b>194,697</b>	<b>226,366</b>
	<b>\$ 706,354</b>	<b>\$ 420,395</b>
<b>Results of operations</b>		
Revenues	\$ 2,251,935	\$ 3,489,028
Expenses	2,287,685	3,370,481
Earnings (loss) before undernoted item	(35,750)	118,547
Other income	-	10,000
Income recovery (taxes)	4,081	(15,686)
<b>Net earnings (loss)</b>	<b>\$ (31,669)</b>	<b>\$ 112,861</b>

## 7. Deferred contributions

Deferred contributions consist of the following:

	2022	2021
Administration	\$ 337,100	\$ 848,412
Social Services	901,779	202,917
Education	758,063	454,219
Infrastructure and Capital	-	15,178
Health	585,484	482,650
Housing - Other	2,555,744	560,245
Lands Management	346,213	32,079
Penache Lake Leases	129,990	253,844
Political	180,493	222,221
Rent Revenues	14,894	1,870
Other	21,020	44,484
	<u>\$ 5,830,780</u>	<u>\$ 3,118,189</u>

## 8. First Nation Finance Authority debt

First Nation Finance Authority debt consists of interim financing previously received in the amount of \$4,000,000. The interim financing bears interest at 3.41% and 3.75% per annum and is secured by the Ontario First Nations Limited Partnership revenue stream of the First Nation. The total amount authorized by the First Nation Finance Authority for Business Park Development, Solar Park, Reserve road improvement and sewer main connection projects is \$8,000,000. When the total amount authorized for each of these projects is drawn upon, the estimated annual principal repayment will be approximately \$595,431 plus interest over 20 years.

The total loan outstanding as of March 31, 2022 is \$3,506,012 (2021 - \$3,665,745) with an externally held debt reserve fund of \$214,269 by the First Nation Finance Authority.

Estimated principal re-payments are as follows:

2023	153,691
2024	1,287,556
2025	97,868
2026	97,868
2027	97,868
Subsequent years	<u>1,771,161</u>
	<u>\$ 3,506,012</u>

## 9. Long-term debt

	2022	2021
Canada Mortgage and Housing Corporation mortgage. Repayable by monthly blended payments of \$ 2,876 including interest at 0.73% per annum, maturing July 2025. Insured by Canada Mortgage and Housing Corporation.	\$ 592,071	\$ 622,139
Canada Mortgage and Housing Corporation mortgage. Repayable by monthly blended payments of \$ 2,660 including interest at 1.22% per annum, maturing July 2026. Insured by Canada Mortgage and Housing Corporation.	419,616	-
Canada Mortgage and Housing Corporation mortgage. Repayable by monthly blended payments of \$ 2,354 including interest at 2.5% per annum, maturing June 2023. Insured by Canada Mortgage and Housing Corporation.	273,362	294,484
Canada Mortgage and Housing Corporation mortgage. Repayable by monthly blended payments of \$ 2,168 including interest at 2.5% per annum, maturing June 2023. Insured by Canada Mortgage and Housing Corporation.	148,607	170,609
Canada Mortgage and Housing Corporation mortgage. Repayable by monthly blended payments of \$ 2,723 including interest at 0.67% per annum, maturing April 2025. Insured by Canada Mortgage and Housing Corporation.	99,673	131,561
Canada Mortgage and Housing Corporation mortgage. Repayable by monthly blended payments of \$ 1,878 including interest at 1.35% per annum, maturing March 2026. Insured by Canada Mortgage and Housing Corporation.	87,856	109,206
Three Toronto Dominion Bank mortgages. Repayable by monthly blended payments of \$ 340 each including interest at 5.1% per annum, maturing December 2022.	2,250	9,209
Four Toronto Dominion Bank mortgages. Repayable by monthly blended payments of \$ 448 each including interest at 3.24% per annum, maturing December 2022.	3,563	3,563
	\$ 1,626,998	\$ 1,340,771

Canada Mortgage and Housing Corporation and Toronto Dominion Bank mortgages are secured by various properties with a carrying value of \$3,394,389 (2021 – 3,418,832) and guarantees by the First Nation and Indigenous Services Canada.

Estimated principal re-payments, assuming renewal under similar terms and conditions, are as follows:

2023	160,958
2024	157,277
2025	159,447
2026	131,623
2027	108,346
Subsequent years	909,347
	<u>\$ 1,626,998</u>

## 10. Accumulated Surplus

	2022	2021
Unrestricted operating accumulated surplus	\$ 2,145,798	\$ 934,855
Unrestricted deficit – Land claims	(1,054,303)	(1,054,303)
Unrestricted deficit – Annuity Claim	(666,728)	(246,728)
Unrestricted surplus (deficit)	4,767	(366,176)
Reserves (see below)	7,225,890	5,704,633
Ontario First Nations Limited Partnership	2,418,151	2,520,326
Consolidated revenue fund	370,239	368,002
Invested in capital assets	21,074,499	21,518,597
	<u>\$31,093,546</u>	<u>\$ 29,745,382</u>

The total reserves consist of provisions set aside by the Council for the following purposes:

### Externally restricted funds:

Social housing replacement	661,451	311,270
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### Internally restricted funds:

Social housing replacement	78,388	56,388
Housing	202,179	192,652
Medical services	146,666	146,666
Health	82,814	62,814
Operating	281,921	281,921
Capital projects	252,399	252,399
Atikameksheng Trust	134,192	107,942
Land	86,620	84,620
Fire protection	13,143	13,143
Education and social services	20,000	-
Building maintenance	124,950	-
Niigaaniin	11,438	11,438
Atikameksheng Heritage	3,545,243	2,598,894
Penage leasing	1,551,482	1,551,482
Timber dues	33,004	33,004
	<u>\$7,225,890</u>	<u>\$ 5,704,633</u>

## 11. Contingent liabilities

### a) Loan guarantees:

Indigenous Services Canada has guaranteed loans to various members with a balance remaining of \$3,394,389 (2021 - \$2,868,263). If any loans are in default and require payment by the Department, the amount paid will be charged back to the First Nation.

### b) Government funding:

The First Nation has entered into accountable contribution arrangements with several government funding agencies. All such programs are subject to audit by the various government agencies. Should these audits result in recoveries of grants, the amount of these recoveries would be recorded in the accounts in the year in which they are determined.

### c) Contingencies:

The First Nation is defending legal actions brought by former employees alleging wrongful dismissal, with damages in the amount of \$255,000. The First Nation believes that any loss resulting from these actions is not likely. Therefore, no accrual for losses relating to the above have been recorded in these consolidated financial statements. If this should change, a provision for loss will be recorded in the period in which it is known and can be reliably measured.

## 12. Economic dependence

The First Nation has a funding arrangement with Indigenous Services Canada which provides funds to administer operations and provide services to its members in accordance with the terms of the funding arrangement.

As this funding arrangement provides the First Nation's major source of revenue, its ability to continue viable operations are dependent upon maintaining these funding arrangements which are guaranteed through treaty.

## 13. Financial instruments

Transactions in financial instruments may result in an organization assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of the consolidated financial statements in assessing the extent of the risk related to financial instruments. The First Nation is exposed to the following risks in respect of certain financial instruments held:

### *Credit risk*

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The First Nation's main credit risk relate to its cash, restricted cash and accounts receivable.

Credit risk associated with cash and restricted cash is minimized by ensuring these financial assets are placed with financial institutions with high credit ratings.

The First Nation is exposed to credit risk through its accounts receivables and Debendaagziwaad loans of \$4,646,470 (2021 - \$3,321,584). The First Nation manages its credit risk through credit evaluations, monitoring collections, and providing for allowances when necessary. The exposure to credit risk remains unchanged from the prior year.

#### *Liquidity risk*

The First Nation is exposed to liquidity risk in the accounts payable and accrued liabilities of \$2,583,322 (2021 - \$3,670,620). The First Nation has a credit card facility with a borrowing capacity of \$250,000. As of March 31, 2022 \$Nil (2021 - \$149,119) of the facility is outstanding. Liquidity risk is the risk that the First Nation cannot repay its obligations when they become due to its creditors. The First Nation reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due and maintains adequate assets in order to repay creditors when required.

#### **14. Contribution arrangement funding provided by Indigenous Services Canada**

Funding in the amount of \$6,501,756 (2021 - \$6,014,251) was provided to the First Nation by Indigenous Services Canada. In the current year \$280,344 (2021 - \$29,553) of the funding has been provided under set contribution funding agreement. All other amounts are received under Block, Fixed or Grant funding arrangements and are allowed to be carried forward into the next fiscal year where surpluses have occurred.

Program	Program	Funding	Expenditures	Repayable
Funeral & burial	Administration – Funeral Assistance Services	\$ 4,325	\$ 4,325	\$ -
Medical Transportation	Health – Medical Transportation	182,700	182,700	-
Medical Transportation	Health – Medical Transportation	1,500	1,500	-
Medical Transportation	Health – Medical Transportation	40,414	40,414	-
Medical Transportation	Health – Medical Transportation	51,405	5,395	-
	Health – MSB Non-insured		46,010	-
		<u>\$280,344</u>		



## 15. Employee Future Benefits

The First Nation provides a defined contribution plan for eligible employees who have completed one year of service. Contributions are discretionary and are based on a participants' contributions up to a maximum of 5%. Employer contributions to the plan by the First Nation in the year amounted to \$180,332 (2021 - \$106,422). Employer contributions match the employee's contributions for current service and are expensed during the year in which the services are rendered and represent the total pension obligation of the First Nation.

## 16. Contractual rights

### **Ontario First Nations Limited Partnership:**

Commencing with the 2012 fiscal year and in each fiscal year thereafter during the initial and renewal terms of the agreement between the Province of Ontario and the Ontario First Nation Limited Partnership ("OFNLP"), the Province of Ontario shall pay to the OFNLP 12 monthly payments equal to one-twelfth of 1.7% of the aggregate provincial gross gaming revenues. OFNLP then distributes to the First Nation its share of these revenues according to a formula used for that purpose. The use of these funds, according to agreements, is restricted to community development, health, education, cultural development and economic development.

The First Nation holds one unit in the Ontario First Nations Limited Partnership and a share in a related company Ontario First Nations General Partner Inc. – the carrying values of which are nominal and are therefore not recorded in these financial statements.

### **Ontario First Nations Sovereign Wealth Limited Partnership:**

On December 28, 2017, the Ontario First Nations Sovereign Wealth Limited Partnership ("Sovereign Wealth LP") entered into an amended and restated limited partnership agreement whereby the First Nation and 128 other participating First Nations were concurrently admitted. Sovereign Wealth LP distributes to the First Nation its proportionate share of the revenue granted in the partnership.

The First Nation holds a unit representing 0.6196% interest in the Ontario First Nations Sovereign Wealth LP, and a share in a related company Ontario First Nations Asset Management General Partner Corp.

### **Original Traders Energy Limited Partnership:**

On August 24<sup>th</sup>, 2021, the First Nation entered into an agreement through CHI-ZHIINGWAAK Business Park Inc to lease three lots within the business park to Original Traders Energy LP. The First Nation is entitled to base rent, additional rent and administrative fee paid on the first day of each and every month starting September 1, 2021 ending August 31, 2026. In addition the Tenant shall pay a royalty per litre of gasoline or diesel sold from the premises payable on the 15<sup>th</sup> day of following month.

## 17. COVID-19

The COVID-19 global outbreak was declared a pandemic by the World Health Organization in March 2020. The negative impact of COVID-19 in Canada and on the global economy has been significant. The global pandemic has disrupted economic activities and supply chains resulting in governments worldwide, and in Canada, enacting emergency measures to combat the spread of the virus and protect the economy, such as travel restrictions, closures of non-essential businesses, imposition of quarantines, social distancing and the introduction of government relief programs.

These financial statements have been prepared based upon conditions existing at March 31, 2022 and considering those events occurring subsequent to that date, that provide evidence of conditions that existed at that date. Although the disruption from the pandemic is expected to be temporary, given the dynamic nature of these circumstances, the duration and severity of the disruption and related financial impact cannot be reasonably estimated at this time.

## 18. Tangible Capital Assets

The tangible capital asset reconciliation is included in Schedule 1.

No amortization has been recorded on assets under construction as they have not been completed for use as at March 31, 2022.

## 19. Comparative Figures

Certain comparative figures have been reclassified to conform with current year's presentation. These changes do not affect prior year excess of revenues over expenses.

## 20. CORRECTION OF AN ACCOUNTING ERROR

The financial statements for the year ended March 31, 2021, have been corrected for inadvertent accounting errors relating to the recording of deferred contributions for a housing program, these funds were set aside to be used for future renovations and not for the construction of new units. As a result of the correction, the following adjustments were made in the consolidated statement of financial position at March 31, 2021.

	\$
<b>Financial Liabilities</b>	
Increase in deferred contributions	\$ 400,000
<b>Net Assets</b>	(400,000)
<b>Non-financial Assets</b>	-
<b>Reduction in accumulated Surplus</b>	(400,000)

The following adjustments were made in the consolidated statement of operations and changes in accumulated surplus for the year ended March 31, 2021

**Revenues:**

Reduction of revenue	(400,000)
<b>Reduction of annual surplus</b>	<b>(400,000)</b>
<b>Accumulated surplus, beginning of year, as originally stated</b>	<b>\$30,145,382</b>
<b>Accumulated surplus, beginning of year, as restated</b>	<b>\$29,745,382</b>

## 21. Segmented information

Atikameksheng Anishnawbek is a diversified government organization that provides a wide range of services to its members, including band support, health services, community infrastructure, economic development, education, social development, community services, housing, and other services. For management reporting purposes the First Nation's operations and activities are organized and reported by fund. Funds are created for the purpose of recording specific activities to attain certain objectives in accordance with special regulations, restrictions or limitations.

Services are provided by departments and their activities are reported in these funds. Certain departments that have been separately disclosed in the segmented information in schedules 4 through 13 to these consolidated financial statements, along with the services they provide and are as follows:

### Administration

The administration and governance function is responsible for carrying out all general band related services. This includes the setting of policies and procedures to be carried out throughout the First Nation's operations as well as overseeing the financial reporting activities of each department.

### Education

The education department is responsible for education management services to the members of the First Nation as well as overseeing various programs, including operation of the library on behalf of the community, and the well-being of the children of the community.

### Health Services

The health services department is responsible for the well-being of members and oversees the management of health and long-term care programs as well as programs for diabetes, fetal alcohol syndrome, mental health, smoke free programs, traditional healing, and training designed to enhance the health of community members.

## **Social Services**

The social services department provides services for the wellbeing of members in need of non-health related support, including income support, home support and the provision of child welfare services.

## **Housing**

The housing segment provides rental housing to qualifying members of the First Nation. Infrastructure and Capital

The infrastructure and capital department provides services for the longevity of the First Nation through the acquisition, maintenance and management of physical assets for the First Nation.

## **Lands Management and Economic Development**

The lands management and economic development department is operated under the First Nation Lands Management Act along with the Atikameksheng Land Code. The program oversees various services for lot allocations, leases and addresses environmental and forestry related activities as well as is responsible for the identification and development of economic opportunities that will benefit the First Nation and its members. It also obtains funding for training and development opportunities to be carried out by its members and the employment of summer students.

## **Band Enterprises**

This department is responsible for the operations of the community centre. The centre provides rentals to community members, administration and other private functions. Other smaller community initiatives operate within this segment.

## **Political**

The political function is responsible for overseeing all governmental services and the activities of Chief and Council. It also provides services for the First Nation to pursue various claims on behalf of the members.

## **Restricted activities and reserves**

The restricted activities and reserves functional area includes the management and distribution of funds received from the Ontario First Nation (2008) Limited Partnership as well as funds held in trust in Ottawa by Indigenous Services Canada.

## Schedule of Tangible Capital Assets - Schedule 1

Year ended March 31, 2022, with comparative figures for 2021

2022										
	Land	Buildings	Business Park	Vehicles & Heavy Equipment	Roads & Bridges	Water System	Computer Hardware & Software	Assets Under Construction	Solar Park	Totals
Cost										
Balance, beginning of year	\$ 173,522	\$ 11,863,041	\$ -	\$ 2,175,133	\$ 17,124,865	\$ 3,852,905	\$ 484,191	\$ 7,827,178	\$ 1,530,684	\$ 45,031,519
Additions	-	64,276	-	339,221	-	31,984	81,352	572,755	-	1,089,588
Transfers	-	1,864,091	4,029,244	-	-	-	-	(5,893,335)	-	-
Impairment	-	-	-	-	-	-	-	(340,740)	-	(340,740)
Balance, end of year	173,522	13,791,408	4,029,244	2,514,354	17,124,865	3,884,889	565,543	2,165,858	1,530,684	45,780,367
Accumulated Amortization										
Balance, beginning of year	-	5,018,740	-	1,311,577	10,667,926	997,321	388,387	-	122,456	18,506,407
Disposals	-	-	-	-	-	-	-	-	-	-
Amortization expense	-	338,423	100,731	139,271	325,287	76,138	55,987	-	30,614	1,066,451
Balance, end of year	-	5,357,163	100,731	1,450,848	10,993,213	1,073,459	444,374	-	153,070	19,572,858
Net book value	\$ 173,522	\$ 8,434,245	\$ 3,928,513	\$ 1,063,506	\$ 6,131,652	\$ 2,811,430	\$ 121,169	\$ 2,165,858	\$ 1,377,614	\$ 26,207,509
2021										
	Land	Buildings	Business Park	Vehicles & Heavy Equipment	Roads & Bridges	Water System	Computer Hardware & Software	Assets Under Construction	Solar Park	Totals
Cost										
Balance, beginning of year	\$ 173,522	\$ 11,150,480	\$ -	\$ 1,993,031	\$ 17,102,862	\$ 3,852,905	\$ 366,542	\$ 4,156,742	\$ 1,530,684	\$ 40,326,768
Additions	-	698,100	-	182,102	22,003	-	117,649	3,684,897	-	4,704,751
Transfers	-	14,461	-	-	-	-	-	(14,461)	-	-
Balance, end of year	173,522	11,863,041	-	2,175,133	17,124,865	3,852,905	484,191	7,827,178	1,530,684	45,031,519
Accumulated Amortization										
Balance, beginning of year	-	4,722,880	-	1,195,172	10,343,192	921,964	352,186	-	91,842	17,627,236
Disposals	-	-	-	-	-	-	-	-	-	-
Amortization expense	-	295,860	-	116,405	324,734	75,357	36,201	-	30,614	879,171
Balance, end of year	-	5,018,740	-	1,311,577	10,667,926	997,321	388,387	-	122,456	18,506,407
Net book value	\$ 173,522	\$ 6,844,301	\$ -	\$ 863,556	\$ 6,456,939	\$ 2,855,584	\$ 95,804	\$ 7,827,178	\$ 1,408,228	\$ 26,525,112

## Summary Schedule of Accumulated Surplus (Deficit) Detail - Schedule 2

Year ended March 31, 2022

	Unrestricted Surplus	Unrestricted Land Claims	Unrestricted Annuity Claim	Internally Restricted Reserves (Schedule 2-1)	Externally Restricted Reserves Social Housing Replacement	Ontario First Nations Limited Partnership	Consolidated Revenue Fund	Invested in Tangible Capital Assets	Total Accumulated Surplus 2022
Excess of revenues over expenses for the year	\$ 1,231,444	\$ -	\$ -	\$ 176,477	\$ 40,181	\$ (102,175)	\$ 2,237	\$ -	\$ 1,348,164
Amortization of tangible capital assets	1,066,451	-	-	-	-	-	-	(1,066,451)	-
Transfers from operations to finance acquisitions of tangible capital assets	(1,089,588)	-	-	-	-	-	-	1,089,588	-
Transfers relating to debt financing of tangible capital asset acquisitions	437,400	-	-	-	-	-	-	(437,400)	-
Transfers relating to debt financing of tangible capital asset acquisitions	(310,905)	-	-	-	-	-	-	310,905	-
Transfers (to)/from from unrestricted	(574,599)	-	-	574,599	-	-	-	-	-
Other	30,740	-	(420,000)	420,000	310,000	-	-	(340,740)	-
Net increase (decrease) for the year	790,943	-	(420,000)	1,171,076	350,181	(102,175)	2,237	(444,098)	1,348,164
Balances, beginning of year	934,855	(1,054,303)	(246,728)	5,393,363	311,270	2,520,326	368,002	21,518,597	29,745,382
Balances, end of year	\$ 1,725,798	\$ (1,054,303)	\$ (666,728)	\$ 6,564,439	\$ 661,451	\$ 2,418,151	\$ 370,239	\$ 21,074,499	\$ 31,093,546

See accompanying notes to the consolidated financial statements



## Summary Schedule of Internally Restricted Reserves

Year ended March 31, 2022

Schedule 2-1

	Forward from Schedule 2-2	Social Housing Replacement	Housing	Medical Services	Health	Operating	Capital Projects	Alikameksheng Trust	Total Carried to Schedule 2
Excess of revenues over expenses for the year	\$ 146,950	\$ -	\$ 9,527	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ 176,477
Transfers (to)/from from unrestricted	552,599	22,000	-	-	-	-	-	-	574,599
Other Transfers	393,750	-	-	-	-	-	-	26,250	420,000
Net increase (decrease) for the year	1,093,299	22,000	9,527	-	20,000	-	-	26,250	1,171,076
Balances, beginning of year	4,292,581	56,388	192,652	146,666	62,814	281,921	252,399	107,942	5,393,363
Balances, end of year	\$ 5,385,880	\$ 78,388	\$ 202,179	\$ 146,666	\$ 82,814	\$ 281,921	\$ 252,399	\$ 134,192	\$ 6,564,439

Schedule 2-2

	Land	Fire Protections	Education and Social Services	Building Maintenance	Niigaaniin	Alikameksheng Heritage	Panage Leasing	Timber Dues	Total Carried to Schedule 2-1
Excess of revenues over expenses for the year	\$ 2,000	\$ -	\$ 20,000	\$ 124,950	\$ -	\$ -	\$ -	\$ -	\$ 146,950
Transfers (to)/from from unrestricted	-	-	-	-	-	552,599	-	-	552,599
Other Transfers	-	-	-	-	-	393,750	-	-	393,750
Net increase (decrease) for the year	2,000	-	20,000	124,950	-	946,349	-	-	1,093,299
Balances, beginning of year	84,620	13,143	-	-	11,438	2,598,894	1,551,482	33,004	4,292,581
Balances, end of year	\$ 86,620	\$ 13,143	\$ 20,000	\$ 124,950	\$ 11,438	\$ 3,545,243	\$ 1,551,482	\$ 33,004	\$ 5,385,880

See accompanying notes to the consolidated financial statements

## Schedule of Revenue and Expenses - Schedule 3

Year ended March 31, 2022, with comparative figures for 2021

		Schedule ISC Revenue	Other Revenue	Deferred Revenue	Total Revenue	Total Expenses	Transfers From (To)	Current Surplus (Deficit)	Prior year Surplus (Deficit)
Administration	4	\$ 1,060,059	\$ 280,429	\$ 511,312	\$ 1,851,800	\$ 967,072	\$ (486,081)	\$ 398,647	\$ 884,402
Education	5	-	3,169,603	(303,844)	2,865,759	2,899,554	115,145	81,350	(272,380)
Social Services	6	1,076,029	2,180,995	(698,862)	2,558,162	2,178,510	(83,316)	296,336	2,059,398
Infrastructure and Capital	7	1,124,733	1,085,045	15,178	2,224,956	3,026,172	587,452	(213,764)	41,632
Health	8	1,519,527	793,162	(102,834)	2,209,855	2,431,746	471,163	249,272	190,463
Housing - Other	9	516,000	1,580,781	(1,995,499)	101,282	189,434	140,511	52,359	1,250,123
CMHC Housing	10	-	463,184	-	463,184	312,539	(47,302)	103,343	56,965
Lands Management and Economic Development	11	743,376	862,222	(314,134)	1,291,464	1,617,535	250,887	(75,184)	(40,957)
Political	12	75,000	283,638	41,728	400,366	996,115	555,478	(40,271)	144,677
Restricted Funds	13	387,032	2,026,989	23,464	2,437,485	421,321	(1,503,937)	512,227	788,731
<b>Total</b>		<b>\$ 6,501,756</b>	<b>\$ 12,726,048</b>	<b>\$ (2,823,491)</b>	<b>\$ 16,404,313</b>	<b>\$ 15,039,998</b>	<b>\$ -</b>	<b>\$ 1,364,315</b>	<b>\$ 5,103,054</b>

See accompanying notes to the consolidated financial statements

## Schedule of Administrative Revenues and Expenditures - Schedule 4

Year ended March 31, 2022, with comparative figures for 2021

	2022 Total	2021 Total
Revenues:		
Deferred contributions - beginning of the year	\$ 848,412	\$ 48,585
Indigenous Services Canada	1,060,059	1,765,208
Union of Ontario Indians	19,938	100,883
Other	260,491	521,398
Deferred contributions - end of the year	(337,100)	(848,412)
	1,851,800	1,587,662
Expenditures:		
Administration	73,099	164,595
Amortization of tangible capital assets	13,852	9,115
Bad debts (recovery of bad debts)	5,883	(116,901)
Communications	32,201	60,501
Community support	566,672	308,134
Business outreach	36,589	86,880
Community Events	13,311	15,660
Interest and bank charges	16,229	11,438
Honoraria	5,780	4,410
Insurance	31,564	21,453
IT computer and support recovery	27,175	21,533
Make Work	10,468	-
Materials and supplies	2,926	28,259
Meeting	51,427	-
Office and general	58,535	104,300
Border security	-	47,130
Office supplies	704	15,826
Professional fees	267,792	212,560
Program supplies and aids	8,257	10,292
Rent	9,550	4,405
Repairs and maintenance	20,940	26,268
Salaries and benefits	992,882	987,371
Training	8,021	4,762
Staff training and events	10,768	-
Travel	5,676	9,618
Discretionary	18,559	-
	2,288,860	2,037,609
Program surplus (deficit) before undernoted items	(437,060)	(449,947)
Administration recoveries	1,341,617	1,635,118
Transfer from OFNLP Distributions	29,997	23,010
Other transfer (to) from other programs	(656,922)	(631,434)
Transfer from Atikameksheng Heritage Fund	32,229	(25,000)
Recovery of losses	-	33,728
Transfers between programs	(7,650)	206,594
IT recoveries	119,460	92,333
Program surplus (deficit) before capital	421,671	884,402
Amortization of tangible capital assets	13,852	9,115
Transfers to capital projects	(23,653)	(99,906)
<b>Program surplus (deficit) for the year</b>	<b>\$ 411,870</b>	<b>\$ 793,611</b>

See accompanying notes to the consolidated financial statements

## Schedule of Education Revenues and Expenditures - Schedule 5

Year ended March 31, 2022, with comparative figures for 2021

	2022	2021
	Total	Total
<b>Revenues:</b>		
Deferred contributions, beginning of the year	\$ 454,219	\$ 430,538
Kinomaadswin Education Body	3,050,834	2,777,936
Ontario Library Service	14,002	-
Other	104,767	14,001
Deferred contributions, end of the year	(758,063)	(454,219)
	2,865,759	2,768,256
<b>Expenditures:</b>		
Administration	310,918	283,611
Amortization of tangible capital assets	25,283	3,281
Communications	8,640	6,544
Facility rental	2,000	-
Honorariums	22,200	-
IT computer and support	6,600	6,600
Meeting	3,814	4,055
Office	369	4,223
Professional fees	82,112	13,439
Program costs	73,071	229,611
Program aids	4,846	-
Salaries and benefits	315,951	302,610
Student allowances and books	468,494	502,180
Student Transportation	162,281	177,825
TA support	16,533	-
Training	7,888	2,370
Travel	4,710	959
Tuition	1,383,844	1,372,962
	2,899,554	2,910,270
<b>Program surplus (deficit) before undernoted items</b>	<b>(33,795)</b>	<b>(142,014)</b>
Transfer from OFNLP Distributions	50,543	135,513
Transfer from Atikameksheng Heritage Fund	54,037	-
Other transfer (to) from other programs	23,215	(268,920)
Transfers between programs - office rent	(12,650)	(12,500)
<b>Program surplus (deficit) before capital</b>	<b>81,350</b>	<b>(287,921)</b>
Amortization of tangible capital assets	25,283	3,281
Transfers to capital projects	(81,352)	-
<b>Program surplus (deficit) for the year</b>	<b>25,281</b>	<b>(284,640)</b>

See accompanying notes to the consolidated financial statements



## Schedule of Social Services Revenues and Expenditures - Schedule 6

Year ended March 31, 2022, with comparative figures for 2021

	2022 Total	2021 Total
Revenues:		
Deferred contributions, beginning of the year	\$ 202,917	\$ 596,304
Indigenous Services Canada	1,076,029	1,153,352
Union of Ontario Indians revenue	182,286	346,892
North Shore Tribal Council	29,522	1,374
Ontario Ministry of Education	52,438	59,930
Other	254	-
Nog-Da-Win-Da-Min	1,916,495	1,802,723
Repayable to funder	-	(7,754)
Deferred contributions, end of the year	(901,779)	(202,917)
	2,558,162	3,749,904
Expenditures:		
Administration	335,274	428,931
Amortization of tangible capital assets	47,497	45,168
Salaries and benefits	1,239,149	879,014
Professional fees	25,497	49,029
IT computer & support	28,325	101,750
Materials and supplies	20,541	62,215
Honorarium	11,431	1,650
Office	21,960	12,204
Communications	13,412	8,196
Travel	7,402	4,057
Equipment purchases	103,138	-
Repairs and maintenance	4,371	10,032
Insurance	2,216	1,969
Utilities	-	158
Community support	16,500	-
Program costs	278,475	195,290
Interest and bank charges	-	-
Bad debts (Recovery of bad debts)	-	370
Training	17,232	925
Facility rental	6,090	-
	2,178,510	1,800,958
Program surplus (deficit) before undernoted items	379,652	1,948,946
Transfer from ONFLP Distributions	41,955	38,731
Transfer between programs - office rent	(67,505)	(86,920)
Replacement reserve	(20,000)	-
Transfer (to) from other programs	(57,766)	158,642
Program surplus (deficit) before capital	276,336	2,059,399
Amortization of tangible capital assets	47,497	45,168
Transfers to capital projects	(270,906)	(1,967,007)
<b>Program surplus (deficit) for the year</b>	<b>\$ 52,927</b>	<b>\$ 137,560</b>

See accompanying notes to the consolidated financial statements

## Schedule of Infrastructure and Capital Revenues and Expenditures - Schedule 7

Year ended March 31, 2022, with comparative figures for 2021

	2022 Total	2021 Total
Revenues:		
Deferred contributions, beginning of the year	\$ 15,178	\$ -
Indigenous Services Canada	1,124,733	796,874
Canada Mortgage and Housing Corporation	328,423	60,356
Ontario Ministry of Transportation	71,400	71,400
Ontario Trillium Foundation	-	173,137
Ontario Power Authority	117,871	123,980
Rentals	308,284	2,665
Other	259,067	169,554
Deferred contributions, end of the year	-	(15,178)
	2,224,956	1,382,788
Expenditures:		
Administration	160,556	261,053
Amortization of tangible capital assets	584,244	586,386
Bad debts	2,353	-
Communications	9,563	7,572
Maintenance service agreement	25,000	25,280
General contractor fees	77,438	-
Insurance	95,063	49,604
Interest and bank charges	109,867	24,411
IT computer and support	8,400	9,600
Make Work	5,382	-
Impairment	340,740	-
Materials and supplies	119,160	29,703
Office	7,328	93
Professional fees	176,467	74,632
Project management fees	49,800	-
Program costs	5,100	-
Rent	5,300	27,888
Repairs and maintenance	391,517	357,120
Salaries and benefits	742,129	537,068
Training	5,557	3,565
Travel	4,184	318
Utilities	56,950	45,368
Water and sanitation	44,074	38,018
	3,026,172	2,077,679
Program surplus (deficit) before undernoted items	(801,216)	(694,891)
Transfer from OFNLP Distributions	271,196	274,929
Other transfer (to) from other programs	104,599	33,554
Transfers (to) from reserves	(434,950)	-
Transfers between programs - office rent	(10,200)	80,280
Transfer from Atikameksheng Heritage Fund	221,857	347,760
Program surplus (deficit) before capital	(648,714)	41,632
Amortization of tangible capital assets	584,244	586,386
Transfers to capital projects	(156,343)	(852,208)
<b>Program surplus (deficit) for the year</b>	<b>\$ (220,813)</b>	<b>\$ (224,190)</b>

See accompanying notes to the consolidated financial statements



## Schedule of Health Revenues and Expenditures - Schedule 8

Year ended March 31, 2022, with comparative figures for 2021

	2022	2021
	Total	Total
Revenues:		
Deferred contributions, beginning of the year	\$ 482,650	\$ 374,125
Indigenous Services Canada	1,519,527	1,248,426
Indigenous Services Canada - Health	-	6,863
Ontario Ministry of Health and Long Term Care	400,732	428,042
Ontario Ministry of the Attorney General	87,612	82,723
North Shore Tribal Council	24,234	48,135
Union of Ontario Indians	120,933	146,228
Nog-Da-Win-Da-Min	51,525	52,673
Health Canada	8,595	-
Right to Play	25,417	35,602
Other	74,114	191,682
Repayment to funder	-	(95,378)
Deferred contributions, end of the year	(585,484)	(482,650)
	2,209,855	2,036,471
Expenditures:		
Administration	241,370	238,490
Amortization of tangible capital assets	46,462	38,308
Bad debts	-	6,078
Community support	12,704	-
Communications	7,531	3,190
Contractor fees	45,000	-
Capital equipment purchases	2,214	-
Diner's Club	27,441	-
Facility rental	100	4,888
Honorarium	94,740	2,775
Insurance	9,826	5,485
IT computer & support	33,128	26,444
Material & supplies	7,064	17,123
Meeting	1,756	2,020
Membership fees	676	-
Office	1,729	18,609
Professional fees	20,700	54,601
Program costs	285,976	253,608
Program aids	55,927	-
Repairs and maintenance	17,228	29,502
Salaries and benefits	1,472,505	1,237,303
Supplies	8,958	-
Training	5,610	7,782
Travel	30,724	34,205
Utilities	2,377	-
	2,431,746	1,980,411
Program surplus (deficit) before undernoted items	(221,891)	56,059
Transfer from OFNLP Distributions	7,475	25,697
Other transfer (to) from other programs	279,845	42,088
Transfers between programs - office rent	(48,933)	(40,396)
Transfer from Atikameksheng Heritage Fund	232,776	107,015
Transfer to reserves	(20,000)	-
Program surplus (deficit) before capital	229,272	190,463
Amortization of tangible capital assets	46,462	38,308
Transfers to capital projects	(155,453)	(107,382)
<b>Program surplus (deficit) for the year</b>	<b>\$ 120,281</b>	<b>\$ 121,389</b>

See accompanying notes to the consolidated financial statements

## Schedule of Housing Revenues and Expenditures - Schedule 9

Year ended March 31, 2022, with comparative figures for 2021

	2022	2021
	Total	Total
<b>Revenues:</b>		
Deferred contributions, beginning of the year	\$ 560,245	\$ 1,316,371
Indigenous Services Canada	516,000	489,660
Nog-Da-Win-Da-Min revenue	5,027	-
Canada Mortgage and Housing Corporation	1,476,385	-
Rentals	99,369	106,000
Deferred contributions, end of the year	(2,555,744)	(560,245)
	101,282	1,351,786
<b>Expenditures:</b>		
Administration	7,368	4,274
Amortization of tangible capital assets	58,339	33,673
Bad debts	17,527	7,734
General contractor fees	7,091	-
Insurance	15,149	10,680
Interest and bank charges	(1,005)	1,369
Meeting expense	22,865	-
Materials and supplies	-	387
Professional fees	42,571	-
Repairs and maintenance	16,509	4,710
Training	800	-
Utilities	2,220	-
	189,434	62,827
<b>Program surplus (deficit) before undernoted items</b>	<b>(88,152)</b>	<b>1,288,959</b>
Transfer from OFNLP Distributions	-	3,760
Other transfer (to) from other programs	21,163	(35,828)
Transfers (to) from reserves	(9,527)	(8,388)
Transfer from Atikameksheng Heritage Fund	119,348	1,620
<b>Program surplus (deficit) before capital</b>	<b>42,832</b>	<b>1,250,123</b>
Amortization of tangible capital assets	58,339	33,673
Transfers to capital projects	(295,138)	(1,762,505)
<b>Program surplus (deficit) for the year</b>	<b>\$ (193,967)</b>	<b>\$ (478,709)</b>

See accompanying notes to the consolidated financial statements

## Schedule of CMHC Housing Revenues and Expenditures - Schedule 10

Year ended March 31, 2022, with comparative figures for 2021

	2022	2021
	Total	Total
Revenues:		
Canada Mortgage and Housing Corporation	\$ 172,026	\$ 114,954
Rent	291,158	270,394
	463,184	385,348
Expenditures:		
Administration	22,650	23,429
Amortization of tangible capital assets	140,422	117,121
Bad debts	18,262	11,442
Insurance	35,654	29,181
Interest payments	20,849	20,790
Professional fees	300	285
Repairs and maintenance	40,208	31,063
Utilities	34,194	33,426
	312,539	266,737
Program surplus (deficit) before undernoted items	150,645	118,611
Other transfer (to) from other programs	(47,302)	(30,594)
Transfer from OFNLP Distributions	-	8,896
Atikameksheng Heritage Funds	-	1,039
Transfers to reserves	(40,181)	(40,987)
Program surplus (deficit) before capital	63,162	56,965
Amortization of tangible capital assets	140,422	117,121
Transfers to capital projects	(48,920)	(26,600)
<b>Program surplus (deficit) for the year</b>	<b>\$ 154,664</b>	<b>\$ 147,486</b>

See accompanying notes to the consolidated financial statements

## Schedule of Lands Management Revenues and Expenditures - Schedule 11

Year ended March 31, 2022, with comparative figures for 2021

	2022	2021
	Total	Total
Revenues:		
Deferred contributions, beginning of the year	\$ 32,079	\$ 459,489
Indigenous Services Canada	743,376	335,731
Canada Ontario Resource Development	43,727	-
Indigenous Affairs Ontario	33,828	-
Environmental and Climate Change Canada	85,456	30,000
Employment and Social Development Canada	-	(107,357)
Ontario Ministry of Northern Development and Mines	111,530	129,894
Business Park	121,071	-
Ministry of Environment, Conservation and Parks	39,334	-
Ministry of Labour, Training & Skills Development	591,172	-
Other	52,604	96,453
Repayment to funder	(267,061)	(8,680)
Rentals	50,561	55,565
Deferred contributions, end of the year	(346,213)	(32,079)
	1,291,464	959,016
Expenditures:		
Administration	133,346	93,491
Amortization of tangible capital assets	150,353	45,440
Bad Debt	1,209	(2,061)
Community Events	301	-
Community Support and Outreach	548	-
Communications	11,263	9,365
Equipment Purchase	12,274	-
Facility Rental	120	-
Honorarium	6,000	-
Insurance	15,789	10,497
IT computer and support	15,773	15,593
Materials and supplies	5,736	8,228
Marketing and Promotion and Donations	548	-
Meeting	6,045	11,704
Office	6,925	4,155
Office supplies	1,154	-
Professional fees	226,163	111,826
Program costs	-	151,272
Program Aids	97,792	-
Property Tax	6,791	4,010
Repairs and maintenance	9,970	20,716
Salaries and benefits	831,264	889,166
Supplies	7,939	-
Student Transportation	8,823	-
Training	27,792	15,813
Travel	8,966	(1,394)
Utilities	24,651	21,477
	1,617,535	1,409,298
Program surplus (deficit) before undernoted items	(326,071)	(450,282)
Transfer from ONFLP Distributions	142,681	386,701
Other transfer (to) from other programs	(124,418)	42,587
Transfer between programs - office rent	(38,950)	(16,002)
Transfer from Atikameksheng Heritage Fund	130,385	1,039
Transfers to reserves	(2,000)	(5,000)
Penage Lake Leasing	141,189	15,540
Program surplus (deficit) before capital	(77,184)	(40,957)
Amortization of tangible capital assets	150,353	45,440
Transfers to capital projects	(57,824)	(1,544)
<b>Program surplus (deficit) for the year</b>	<b>\$ 15,345</b>	<b>\$ 2,939</b>

See accompanying notes to the consolidated financial statements



## Schedule of Political Revenues and Expenditures - Schedule 12

Year ended March 31, 2022, with comparative figures for 2021

	2022 Total	2021 Total
Revenues:		
Deferred contributions - beginning of the year	\$ 222,221	\$ 127,639
Indigenous Services Canada	75,000	225,000
Ontario Ministry of Indigenous Affairs	85,000	85,000
Other	198,638	3,186
Deferred contributions - end of the year	(180,493)	(222,221)
	400,366	218,604
Expenditures:		
Administration (recovery)	53,206	39,836
Bad debts (recovery of bad debts)	-	9,351
Communications	5,081	2,126
Community support	42,357	-
Community Events	4,872	-
Honoraria	97,199	91,900
Insurance	4,031	2,095
IT computer and support recovery	11,059	8,865
Meeting	17,701	13,975
Office and general	11,575	8,479
Office supplies	1,295	1,271
Professional fees	202,765	51,841
Repairs and maintenance	3,963	4,564
Salaries and benefits	528,610	311,905
Training	2,597	668
Travel	9,804	435
Utilities	-	8,429
	996,115	555,740
Program surplus (deficit) before undernoted items	(595,749)	(337,136)
Transfer (to) from other programs - office rent	(12,750)	(7,500)
Transfer from Atikameksheng Heritage Fund	198,025	8,100
Transfer (to) from other programs	370,203	481,213
Program surplus (deficit) before capital	(40,271)	144,677
Amortization of tangible capital assets	-	-
Transfers to capital projects	-	-
<b>Program surplus (deficit) for the year</b>	<b>\$ (40,271)</b>	<b>\$ 144,677</b>

See accompanying notes to the consolidated financial statements

## Schedule of Restricted Funds Revenues and Expenditures - Schedule 13

Year ended March 31, 2022, with comparative figures for 2021

	2022 Total	2021 Total
<b>Revenues:</b>		
Deferred contributions - beginning of the year	\$ 44,484	\$ -
Atikameksheng Trust	26,250	-
Mining Relationship Agreement	1,176,608	917,328
Tobacco Quota	21,020	44,484
Indigenous Services Canada - recovery of OSR due to COVID	387,032	-
Ontario First Nations Limited Partnership	544,848	889,588
Other	258,263	1,259,593
Deferred contributions, end of the year	(21,020)	(44,484)
	<b>2,437,485</b>	<b>3,066,509</b>
<b>Expenditures:</b>		
Robinson Huron Treaty litigation deposit	420,000	-
Capital contribution	-	924,853
Bank charges	1,321	-
Bad debts	-	1,671
	<b>421,321</b>	<b>926,524</b>
<b>Program surplus (deficit) before undernoted items</b>	<b>2,016,164</b>	<b>2,139,985</b>
Transfer from Atikameksheng Heritage fund	12,887	-
Other transfer (to) from other programs	(1,516,824)	(1,351,254)
<b>Program surplus (deficit) for the year</b>	<b>\$ 512,227</b>	<b>\$ 788,731</b>

See accompanying notes to the consolidated financial statements