

Atikameksheng Anishnawbek



Reopening the Community Plan

COVID-19

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AMENDMENTS TO PLAN RECORD

The table records all amendments made to this plan and when it was circulated.

| Amendment Date | Approval Date | Circulation Date | Community Notice Checklist |
|-------------------|--------------------|--------------------|--|
| July 2020 | July 20, 2020 | July 22, 2020 | Website Flyer Social Media |
| August 10, 2020 | August 17, 2020 | August 19, 2020 | Website Flyer Social Media |
| August 25, 2020 | September 8, 2020 | September 8, 2020 | X Website X Flyer X Social Media |
| September 2020 | September 21, 2020 | September 22, 2020 | X Website X Flyer X Social Media |
| October 5, 2020 | October 5, 2020 | October 8, 2020 | X Website X Flyer (10/9/2020) X Social Media |
| November 30, 2020 | November 30, 2020 | January 15, 2021 | X Website X Flyer X Social Media |
| January 15, 2021 | January 15, 2021 | January 15, 2021 | X Website X Flyer X Social Media |
| March 8, 2021 | March 10, 2021 | March 10, 2021 | X Website X Flyer X Social Media |
| | | | Website Flyer Social Media |

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Summary

This document has been prepared to recommend how Atikameksheng Anishnawbek Administration Office will reopen the community, specifically for reintegration into the workplace. Another focus of this document is to exhibit the staged approach that will support a safe transition for our community through the pandemic. Since the start of the COVID-19 pandemic, the community has implemented measures to assist in stopping the spread of the COVID-19 virus. They are as follows;

- Pandemic declared on March 11, 2020 by World Health Organization (WHO)
- State of Emergency declared by Ontario Premiere Doug Ford on March 17th, extended to July 24, 2020
- State of Emergency declared in Atikameksheng Anishnawbek by Chief and Council on March 30, 2020 and extended to August 29, 2020
- Maintained essential services: personal support workers, nurse practitioner and physician visits, other tasks for staff members that were able to work remotely
- Border Security at the Bridge
- Closed offices (internal and external)
- Closed businesses in the community
- Implemented COVID-19 screening for all staff members, and individuals crossing the border onto the reserve
- Ordered PPE for clients and employees
- Isolation Centre at the Community Centre Main Hall
- Implemented virtual programs and services
- Implemented the Miijiim Support Program in May 2020 with a reintroduction in February 1, 2021
- Permitted community to hunt, fish, pick medicines, etc.
- Closed all recreational areas in the community
- Implemented on-reserve delivery program
- Meals on Wheels Program replacing Diners Club Program under Home Care Program
- Atikameksheng COVID-19 Response Team meets weekly to review current conditions and update the reporting tracker
- Variants of Concern identified in January 2021

In the event this document conflicts with an order or Law set by Chief and Council of Atikameksheng Anishnawbek, the Law or Order of Council prevails. This document was developed utilizing documents from both the federal and provincial governments along with Public Health Sudbury and Districts.

This document will outline how each of the services and programs will resume along with the different precautionary measures needed to be put in place to protect the health and well-being of community members, residents, employees working in Atikameksheng Anishnawbek.

Most staff members employed with the band are First Nations persons, therefore it is vital to maintain the health of this vulnerable population through taking precautionary measures with the reintegration into the workforce that has been set in motion.

Considerations need to be made for the buildings and offices located within Atikameksheng Anishnawbek, including;

1. Atikameksheng Anishnawbek Administration/Health Building
2. Public Works Garage
3. Independent Living Centre
4. Atikameksheng Anishnawbek Trust
5. Library
6. Police Building
7. Community Centre – Youth Centre/Fitness Room
8. Chalet
9. Reserve Camp
10. Early Years Building
11. Manotsaywin Nanotoojig Inc./Lands and Skills and Partnerships
12. Akinoomoshin (Julia Pegahmagabow – Early Learning)

Other Businesses include;

1. Nogdawindamin Child and Family Services
2. Niigaaniin
3. ONECA
4. Manotsaywin Nanotoojig Inc.
5. Pineneedle Blankets (Darlene Naponse Film Business)
6. Grassrootz
7. R&W Enterprises

Community Businesses

1. R&J Fuels
2. Andy's Convenience
3. Bob's Smoke Shop
4. Lakeview
5. Mr. Fatz
6. The Little Smoke Shack
7. The Supply (Daniel Naponse)
8. Bear Crossing (Penage)

Within the Administration and Health building are;

- Political Office

- Finance
- Health & Community Wellness
- Planning & Infrastructure
- Education & Social Services

Atikameksheng Anishnawbek Response to COVID-19 Pandemic

The Atikameksheng COVID-19 Response Team approach to reopening the community will consider the health and safety of all members and employees. The reopening started after a Province wide shut down in June 2020.

The reopening will be closely evaluated by the Response Team to determine if changes need to be made to maintain health of the community. Governing how the community will adjust its measures dependent on epidemiological data sources. The statistics that will be reviewed include those from regional, provincial, and national Public Health databases. As numbers of confirmed cases of COVID-19 increase or decrease across these boundaries, with additional analysis of modes of transmission, the community will move to the subsequent stage to ensure appropriate and prompt increase/decrease of implemented safety measures for Atikameksheng Anishnawbek.

Considerations of many factors will determine how the community will stage its opening. The considerations are;

1. Essential services
2. Physical environment(s)
3. Indoor work versus outdoor work
4. Identify which staff/roles can work from home
5. Employee health status
 - Those with an underlying health condition or those living in close proximity to someone else with a health condition will work at home until the last stage
6. Indoor air quality and movement of air in the building/office
7. Overall health status of the community
8. Overall positive COVID-19 Cases in Greater Sudbury and Districts and Northeastern Ontario
9. Testing availability in Sudbury (monitored by Director of Health & Community Wellness and Community Health Nurse)
10. Overall access to PPE to ensure adequate supply in offices
11. Family member with underlying health conditions in the home
12. Need for essential travel
13. Overall hygiene and cleanliness protocols for workplaces

Best Practices: Protecting Yourself and Others

As the reopening of programs, services and facilities in the community occur, all community members, residents, visiting professionals, staff and visitors will be required to implement the following Best Practices;

- Maintaining a 6 ft physical distance
- If 6 ft physical distance cannot be maintained, a mask must be worn
- Hygiene etiquette (hand washing and not putting uncleaned hands to face)
- Respiratory etiquette (coughing in sleeve or Kleenex and throwing into a lidded garbage right away then wash their hands with soap and water or hand sanitizer)
- Sick individuals must stay at home and notify their supervisors
- Non-occupational risk factors at home and in community settings
- If individuals have taken acetaminophen, ibuprofen or aspirin which may mask a fever, either stay at home or work from home
- Time off due to COVID-19 is a paid sick leave
- Wiping down frequently touched surfaces around offices
- Reinforcement of the recommendation that if anyone experiences any COVID-19 symptoms they need to notify their superior of their absence from work and proceed to call the COVID-19 Assessment Centre to arrange testing,
- Staff, clients, and essential visitors will be permitted to enter the work area of the organization **only if they are feeling well and do not have symptoms associated with COVID-19, and**
- Self-screening by employees and visitors entering Band Administration Office.

Precautionary Measures in the offices

When developing the staged approach to reopening the community and offices, *careful attention to provincial guidelines reinforced the concept that those who can work from home for the duration of the pandemic should do so.* In Atikameksheng we are following these guidelines while also understanding that many roles, responsibilities, and preferences of employees requires that they have an office presence. The following measures have been implemented for the community's Stage 2 return to work but will continue until COVID-19 has been eradicated, with changes made as ongoing evaluations occur. To mitigate risks associated with the potential transmission of COVID-19 for employees who must work from the office, the following is to be implemented;

Offices;

- There will be no shared offices,
- Cubicles will be closed and marked with an X,
- Employees will be responsible to clean frequently touched surfaces in their offices daily (especially with visitors throughout the day),
- Administrative Assistants will purchase cleaning supplies for the department utilizing the COVID-19 Budget (CFO approves all requests),

- Storage of supplies for employees use in their offices will be stored,
- All Administrative Assistants desk will have a plexi glass installed, and
- Employees workspaces will be relocated to safer location or be required to work from home.

(Some considerations for this include the existing partitions between desks, cordoned off desk areas, and changes to small and shared (2 or more employees) office spaces, such as the relocation to another space in the building).

Signage;

- Employees and visitors must follow all posted signs on the entry door and throughout the organization, this will prompt you to,
- Employees and visitors must follow all directional arrows (one direction into the building and one exit out of the building with one exit for the band office and one for health),
- Employee must provide direction to clients/visitors to follow the arrows out to the exit doors,
- Additional signage will be placed in the Reception areas to identify the physical distancing between client/visitor and Receptionist, and throughout the facility to identify the additional precautionary measures being implemented, and
- Signage indicating what the process is for those experiencing signs or symptoms of COVID-19 will be posted throughout the buildings. These posters will be placed in frequently accessed areas of the facility (entrance/exit doors, bathrooms, etc.). This will include the numbers and addresses for the assessment centres in Sudbury.

6 feet of Physical Distancing

- All clients, visitors and staff entering offices must maintain 6ft physical distance from one another unless living in the same household or belonging to the same social circle (explain further)
- Employees, clients, visitors must follow all signs that are posted on the entry door and throughout the organization to prompt everyone to maintain 6 ft physical distancing,
- Employees, clients, visitors must follow all markers on the floor of the facility instructing the maintenance of 6 ft physical distance, including near printer and reception areas, and
- Employees, clients, visitors must follow all one-way direction through the hallways, when possible. If a 6 ft distance cannot be maintained homemade masks will be worn; this includes for those whose office areas are in close proximity, and those who are in the same enclosed space (i.e. those with shared offices which cannot be accommodated, or who are working with clients: if this cannot be done in another capacity, via phone or internet). Employees will be given 10 reusable masks (2 for each day).

Screening

- All employees, clients, and visitors will self-screen prior to entering the building,
- All employees must screen the client/visitor over the phone prior to office appointments and advise they will have their temperature read before entrance into building. See Appendix A to view the screening tool,
- All employees must conduct screening of clients prior to the home visit and be aware of others who may be present at the home and request no other individuals in the home at that time, and
- All visitors, employees to the office must sign a record with name, contact information, date, time for contact tracing and who they visit (list will be kept confidential and maintained by the COVID-19 Nursing Assistant).

Waiting Rooms

- Each waiting room is limited to two individuals at a time,
- All employees will be required to schedule appointments (stagger clients as appropriate),
- All clients/visitors will be required to wait in their car or outside until the staff member is ready to bring them into their office, and
- All employees must sanitize areas before and after where the client receives service(s).

Training

- All employees are required to take training on proper use of masks and hand washing techniques (a Teams session or video will be provided),
- If an employee has not received training, employee must contact the Community Health Nurse to make arrangements to make the training, and
- The Human Resources Manager or designate will contact the Community Health Nurse to arrange for training for all new employees.

Masks

- Masks are mandatory for all staff
- **Effective October 5, 2020;** The person responsible for a business or organization that is open shall ensure that any person in the indoor area of the premises of the business or organization, or in a vehicle that is operating as part of the business or organization, wears a mask or face covering in a manner that covers their mouth, nose and chin during any period when they are in the indoor area unless the person in the indoor area,
 - (a) is a child who is younger than two years of age;
 - (b) is attending a school or private school within the meaning of the *Education Act* that is operated in accordance with a return to school direction issued by the Ministry of Education and approved by the Office of the Chief Medical Officer of Health;
 - (c) is attending a child care program at a place that is in compliance with the child care re-opening guidance issued by the Ministry of Education; (e) is in a correctional

- institution or in a custody and detention program for young persons in conflict with the law;
- (d) is receiving residential services and supports in a residence listed in the definition of “residential services and supports” in subsection 4 (2) of the *Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008*;
- (e) is in a correctional institution or in a custody and detention program for young persons in conflict with the law;
- (f) is performing or rehearsing in a film or television production or in a concert, artistic event, theatrical performance or other performance;
- (g) has a medical condition that inhibits their ability to wear a mask or face covering;
- (h) is unable to put on or remove their mask or face covering without the assistance of another person;
- (i) needs to temporarily remove their mask or face covering while in the indoor area,
- (i) to receive services that require the removal of their mask or face covering,
- (ii) to engage in an athletic or fitness activity,
- (iii) to consume food or drink, or
- (iv) as may be necessary for the purposes of health and safety;
- (j) is being accommodated in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*;
- (k) is being reasonably accommodated in accordance with the *Human Rights Code*; or
- (l) performs work for the business or organization, is in an area that is not accessible to members of the public and is able to maintain a physical distance of at least two metres from every other person while in the indoor area.
- (5) Subsection (4) does not apply with respect to premises that are used as a dwelling if the person responsible for the business or organization ensures that persons in the premises who are not entitled to an exception set out in subsection (4) wear a mask or face covering in a manner that covers their mouth, nose and chin in any common areas of the premises in which persons are unable to maintain a physical distance of at least two metres from other persons.
- (6) For greater certainty, it is not necessary for a person to present evidence to the person responsible for a business or place that they are entitled to any of the exceptions set out in subsection (4).

Kitchens

- Main kitchen in Administration Office can have up to 2 employees
- Each employee using the kitchen must wash hands before entering and after leaving the room,
- Each employee must use the hand sanitizing station located outside of the kitchen to sanitize hands,
- Each employee must clean any surface before use and before leaving the kitchen (wipes will be supplied for kitchen use), and
- Use of the kitchen is optional, and those who do not use the kitchen can bring lunches and beverages in a cooler pack.

Restrooms;

- Only one person permitted into the restrooms at a time, and

- If the bathroom is in use, the door will be closed, and if the bathroom is vacant, the door will be propped open. Hand washing stations will be placed outside bathrooms to ensure individuals are washing/sanitizing hands before touching the handles/doors, and after touching the handles/doors upon exit.

Air Quality;

- Employees with access to a window in the office will be asked to keep the window open during their shift, alternatively, employees without a window should keep a door open to ensure airflow throughout the day, and
- If the employee is having a discussion or in a meeting that requires more privacy the door may be closed for this purpose.

Surfaces and Equipment;

- Any frequently touched surfaces/equipment (i.e. tables, printers, stethoscopes, etc.) will be cleaned before and after use with sanitizing wipes, and
- Staff are not permitted to use each other's office equipment.

Printing/Copying;

- Employees must limit use of the printer/copier as much as possible,
- If you must use the shared printer/copier, you must sanitize (handwashing station will be set up) before and after the printer is used,
- If possible, sending an all-staff email to indicate that the printer/copier will be in use within the next 5-10 minutes could minimize the potential for high-traffic in this area,
- Only one person is to use the device at a time, and
- Follow all floor markers indicating the 6-foot physical distance required for employees waiting to use the machine.

Meetings;

- Small face to face meetings can be held depending on the meeting size location and number of participants, it is encouraged to host meetings via Microsoft Teams or Zoom, and if physical distancing cannot be maintained, homemade masks must be worn,
 - The meeting organizer is responsible to clean/sanitize room all frequently touched areas before and after use to ensure proper sanitization.
 - Ensuring participants are aware and abide by all precautionary measures put in place i.e. Capacity per room, 6ft physical distancing, etc.

Travel;

- All travel to areas in the Red-Control, Grey-Lockdown or Shutdown zones is discouraged and any employee travelling to these areas is required to isolate for 14 days or until a negative COVID-19 test is received
- Employees who do not reside in the First Nation and need to travel to a location to areas in

the Red-Control, Grey-Lockdown or Shutdown zones are required to self-isolate for 14 days or until a negative COVID-19 test is received.

Assess your area;

- Each employee is encouraged to identify any risks with recommendations to mitigate the risk, and discuss any issues or suggestions with your Manager/Director regarding the implementation of controls such as installing a hand washing station, policies and procedures, etc., and
- An employee has the right to refuse work if conditions can cause harm.

Evaluate;

- Ask and evaluate - Were the proper hygiene facilities available to you? Were you able to proactively physical distance? Are you disinfecting? Have you been provided training on the proper use of PPE and the limitations of PPE? Do you know what to do if you have symptoms of COVID-19?

Framework for Reopening the Community

The framework below was developed using the Government of Ontario framework guideline to help determine which programs, services, businesses and outdoor spaces can or cannot resume. The reopening will be closely monitored and evaluated by the Atikameksheng Anishnawbek COVID-19 Response Team and may result in changes as this continuously evolves.

Essential services that can continue to operate during COVID-19 pandemic are encouraged to do so to the best of their ability. Due to building infrastructure and uncertainty of the virus, it is encouraged that workplaces promote the health of employees by giving supervisory authorization to work from home, if possible according to provincial recommendations.

Atikameksheng Anishnawbek Travel Orders (directly taken from the Order approved March 8, 2021;

Expansion of travel without mandatory self-isolation and mandatory testing

1. Any person whose travel originates from a designated public health region is required to promptly arrange to be tested for COVID-19.
 - (1) For the purposes of this section, each of the following regions identified as a Red-Control, Grey-Lockdown or Stay-at-home zone.
 - (2) A person who has undergone a test for COVID-19 under this section:
 - (a) Must self-isolate either at home or in an isolation facility while awaiting test results, and

- (b) May leave isolation upon obtaining a negative test result.
- (3) A person who has undergone a test for COVID-19 under this section and who tests positive for COVID-19 shall immediately inform the Office of Community Health and Wellness and remain in self-isolation except to seek medical attention.

The Government of Ontario COVID-19 Response Framework: Keeping Ontario Safe and Open – Lockdown Measures

Returning to the COVID-19 response framework

When the provincewide shutdown was announced in January, the government committed to a safe and gradual return to a revised and strengthened COVID-19 response framework (colour-coded zones).

Regions are now being phased back into the framework based on improvements in:

- COVID-19/covid 19 transmission
- health system capacity
- public health system capacity
- local context and conditions
- testing capacity

After returning to the framework, public health regions will stay in their level for at least two weeks. The government will then assess the impact of public health and workplace safety measures to determine if the region should stay where they are or be moved to a different level.

Until your region returns to the framework, [the shutdown and stay-at-home orders](#) still apply in your area. [Get the data](#) behind our decisions.

Follow public health advice

Although the stay-at-home order will no longer be in effect in certain areas, you are strongly advised to still follow all public health advice. This means you should:

- stay at home as much as possible — only leave the house for essential trips such as food, medication, medical appointments, or supporting vulnerable community members
- stay at home when ill, even with mild symptoms
- avoid social gatherings
- limit close contact to your household (the people you live with)
- work from home if you can
- avoid non-essential travel

COVID-19 Measures by Region

Besides the provincial health measures listed on this page, there may also be additional local restrictions or requirements. The Atikameksheng Anishnawbek COVID-19 Response Team has reviewed the framework and have amended the framework to accommodate our needs.

A Virtual Work Mode was initiated in November 2020 due to the spike in COVID-19 cases within the Sudbury/Manitoulin area. An extension of this measure was made to March 31, 2021. This is being assessed on a regular basis by the COVID-19 Response Team.

What each zone means

There are different public health and workplace safety measures for businesses and organizations depending on what region you are in. The following lists include the provincial restrictions **most Ontarians need to know**. It is not intended to be legal advice or an interpretation of the law.

GREEN – PREVENT MEASURES

Standard measures: Capacity limits in various public settings where people gather. Highest-risk settings stay closed.

Always stay home if you have symptoms, physically distance by staying two metres apart from people you don't live with, wear a mask or face covering in indoor public spaces and avoid non-essential travel.

Gatherings and close contact

Limit close contact to your household (the people you live with) and stay at least 2 metres apart from everyone else.

If you live alone, you can have close contact with only one other household.

Events and social gatherings in private homes, backyards or parks (for example, barbecues):

- Indoors: 10 people
- Outside: 25 people

Organized public events and gatherings in staffed businesses and facilities (for example, event spaces):

- Indoors: 50 people
- Outside: 100 people

Religious, wedding and funeral services:

- Indoors at Community Centre Gym: 50 people
- Outside: 100 people

Rules for all businesses

All open businesses must:

- screen employees (use the [COVID-19 COVID 19 Screening Tool for Workplaces](#))
- limit capacity so guests can stay at least 2 metres apart
- make sure anyone indoors wears a mask or face covering, including workers who have to come within 2 metres of anyone else (with some [exceptions](#))
- make sure workers use personal protective equipment (PPE) that protects their eyes, nose and mouth when they have to come within 2 metres of anyone who is not wearing a mask or face covering or separated by plexiglass
- clean and disinfect often-touched surfaces, such as equipment, washrooms, locker rooms, change rooms and showers frequently
- manage line ups to make sure customers are at least two metres apart wearing face coverings or masks
- create a [safety plan](#), post it in a place where workers and patrons will see it and have it available upon request (for example, to inspectors or law enforcement officers)

Sports and recreational fitness facilities

Capacity limits:

- Indoors:
 - 50 people per class (Community Centre Gym area if organized by staff)
 - 2 people or 5 if living in the same household in areas with weights or exercise equipment (Fitness Centre)
 - 50 spectators not permitted
 - If the Community Centre is being used as the Isolation Centre, access to the Fitness Room will not be permitted
- Outside:
 - 100 people
 - 100 spectators

Capacity limits apply per room if the establishment follows [Guidance for facilities for sports and recreational fitness activities during COVID-19](#)

Team and individual sport must:

- be modified to avoid physical contact
- have a maximum of 50 people per league

Outdoor ski, ice and snow recreational amenities open for recreational purposes.

Everyone must always wear masks or face coverings except when exercising or playing sports (with some [exceptions](#)).

Meeting and event spaces

Capacity limits:

- Indoors: 50 people total or 50 people per room when the establishment follows the Guidance for meeting and event facilities during COVID-19
- Outside: 100 people
- Religious, wedding and funeral services have different limits

Not allowed:

- Booking multiple rooms for the same event

Stores

- Guests and employees must wear a mask or face covering and keep 2 metres apart inside and when lining up and gathering outside
- All stores must provide a screener to screen all patrons
- All stores must have a Standard Operating Procedures and have store hours posted

Personal care services

Closed:

- Oxygen bars
- Steam rooms
- Saunas

Performing arts facilities

Capacity limits:

- Indoors: 50 spectators per facility

- Outside: 100 spectators per facility

There must be a barrier (for example, plexiglass) between singers and wind- or brass-instrument players and audience members.

YELLOW – PROTECT

Strengthened measures: Public health measures for high-risk settings. Always stay home if you have symptoms, physically distance by staying two metres apart from people you don't live with, wear a mask or face covering in indoor public spaces and avoid non-essential travel.

Gatherings and close contact

Limit close contact to your household (the people you live with) and stay at least 2 metres apart from everyone else.

If you live alone, you can have close contact with only one other household.

Events and social gatherings in private homes, backyards or parks (for example, barbecues):

- Indoors: 10 people
- Outside: 25 people

Organized public events and gatherings in staffed businesses and facilities (for example, event spaces):

- Indoors: 50 people
- Outside: 100 people

Religious, wedding and funeral services:

- Indoors: Community Centre maximum of 50 people
- Outside: 100 people

Rules for all businesses

All open businesses must:

- screen employees (use the COVID-19 COVID 19 Screening Tool for Workplaces)
- post signs at all entrances informing people how to screen themselves for COVID-19 COVID 19 before entry
- limit capacity so guests can stay at least 2 metres apart
- make sure anyone indoors wears a mask or face covering, including workers who have to come within 2 metres of anyone else (with some exceptions)
- make sure workers use personal protective equipment (PPE) that protects the eyes, nose and mouth when they must come within 2 metres of anyone who is not wearing a mask or face covering or separated by plexiglass
- clean and disinfect often-touched surfaces, such as equipment, washrooms, locker rooms, change rooms and showers frequently
- manage line ups to make sure customers are at least two metres apart wearing face coverings or masks
- create a [safety plan](#), post it in a place where workers and patrons will see it and have it available upon request (for example, to inspectors or law enforcement officers)

Sports and recreational fitness facilities

Capacity limits:

- Indoors:
 - 50 people per class (Community Centre Gym area if organized by staff)

- 2 people or 5 if living in the same household in areas with weights or exercise equipment (Fitness Centre)
- 50 spectators not permitted
- If the Community Centre is being used as the Isolation Centre, access to the Fitness Room will not be permitted
- Outside:
 - 25 people per class
 - 100 spectators

Team and individual sports must:

- be modified to avoid physical contact

Outdoor ski, ice and snow recreational amenities open for recreational purposes.

Meeting and event spaces

Capacity limits:

- Indoors: 50 people total or 50 people (Community Centre Gym)
- Outside: 100 people
- Per table: 4 people (round tables), 4 people (rectangle tables), unless they are from the same household
- Religious, wedding and funeral services have different limits

Guests must give their name and contact information.

Not allowed:

- Booking multiple rooms for the same event

Stores

- Guests and employees must wear a mask or face covering and keep 2 metres apart inside and when lining up and gathering outside
- All stores must provide a screener to screen all patrons
- All stores must have a Standard Operating Procedures and have store hours posted

Personal care services

Closed:

- Saunas

Performing arts facilities

Capacity limits:

- Indoors: 50 spectators per facility
- Outside: 100 spectators per facility

Guests must give their name and contact information.

There must be a barrier (for example, plexiglass) between singers and wind- or brass-instrument players and audience members.'

ORANGE - RESTRICT

Intermediate measures: Stronger actions to avoid closures. Always stay home if you have symptoms, physically distance by staying two metres apart from people you don't live with, wear a mask or face

covering in indoor public spaces and avoid non-essential travel.

Gatherings and close contact

Limit close contact to your household (the people you live with) and stay at least 2 metres apart from everyone else.

If you live alone, you can have close contact with only one other household.

Events and social gatherings in private homes, backyards or parks (for example, barbeques):

Indoors: 10 people

Outside: 25 people

Organized public events and gatherings in staffed businesses and facilities (for example, event spaces):

Indoors: 50 people

Outside: 100 people

Religious, wedding and funeral services:

Indoors: 50 capacity (Community Centre Gym)

Outside: 100 people

Rules for all businesses

All open businesses must:

- screen employees (use the COVID-19 Screening Tool for Workplaces)
- post signs at all entrances informing people how to screen themselves for COVID-19 before entry
- limit capacity so guests can stay at least 2 metres apart
- make sure anyone indoors wears a mask or face covering, including workers who have to come within 2 metres of anyone else (with some exceptions)
- make sure workers use personal protective equipment (PPE) that protects the eyes, nose and mouth when they must come within 2 metres of anyone who is not wearing a mask or face covering or separated by plexiglass
- clean and disinfect often-touched surfaces, such as equipment, washrooms, locker rooms, change rooms and showers frequently
- manage line ups to make sure customers are at least two metres apart wearing face coverings or masks
- create a safety plan, post it in a place where workers and patrons will see it and have it available upon request (for example, to inspectors or law enforcement officers)

Stores

- Guests and employees must wear a mask or face covering and keep 2 metres apart inside and when lining up and gathering outside
- All stores must provide a screener to screen all patrons
- All stores must have a Standard Operating Procedures and have store hours posted and patrons limits posted

Sports and recreational fitness facilities

Capacity limits:

- Indoors:
 - 10 people per class
 - 1 person or 5 people from the same household in Fitness Room
 - If the Community Centre is being used as the Isolation Centre, access to the Fitness Room will not be permitted
- Outside:
 - 25 per class
- No spectators, except for one parent or guardian per child

Everyone must:

- always wear masks or face coverings except when exercising (with some [exceptions](#))
- stay 3 metres apart in classes or areas with weights or exercise equipment and 2 metres apart everywhere else
- make reservations (only one required per team)
- give their name and contact information

Team and individual sports must:

- be modified to avoid physical contact
- have a maximum of 50 people per league, scrimmage, practice only

Outdoor ski, ice and snow recreational amenities open for recreational purposes.

Meeting and event spaces

Capacity limits:

Indoors: 50 people per facility

Outside: 100 people per facility

Per table: 4 people

Religious, wedding and funeral services at the Community Centre with a maximum of 50 persons

Guests must:

- give their name and contact information

Not allowed:

- Booking multiple rooms for the same event

Guests must:

- wear a mask or face covering (with some exceptions) and keep at least 2 metres apart inside and when lining up and gathering outside
- answer screening questions about COVID-19 symptoms and exposure before they come into malls

Personal care services

Closed:

- Saunas

Performing arts facilities

Capacity limits:

Indoors: 50 spectators total

Outside: 100 spectators total

Guests must give their name and contact information

There must be a barrier (for example, plexiglass) between singers and audience members.

RED – CONTROL

Stringent measures: Broader-scale actions and restrictions across multiple sectors to control the spread. Always stay home if you have symptoms, physically distance by staying two metres apart from people you don't live with, wear a mask or face covering in indoor public spaces and avoid non-essential travel.

Gatherings and close contact

Limit close contact to your household (the people you live with) and stay at least 2 metres apart from everyone else.

Do not visit any other household or allow visitors in your home. If you live alone, you can have close contact with only one other household.

All events and social gatherings:

- Indoors: 5 people
- Outside: 25 people

Religious, wedding and funeral services:

- Indoors: Community Centre maximum of 50 persons
- Outdoors: 100 people

Only go out for essential reasons, such as:

- work
- school
- groceries
- pharmacy
- health care
- helping vulnerable people
- exercise and physical activity

Rules for all businesses

All open businesses must:

- screen employees and customers (use the [COVID-19 COVID 19 Screening Tool for Workplaces](#))
- post signs at all entrances informing people how to screen themselves for COVID-19 COVID 19 before entry
- limit capacity so guests can stay at least 2 metres apart
- make sure anyone indoors wears a mask or face covering, including workers who have to come within 2 metres of anyone else (with some [exceptions](#))
- make sure workers use personal protective equipment (PPE) that protects their eyes, nose and mouth when they must come within 2 metres of anyone who is not wearing a mask or face covering or separated by plexiglass
- clean and disinfect often-touched surfaces, such as equipment, washrooms, locker rooms, change

- rooms and showers frequently
- manage line ups to make sure customers are at least two metres apart wearing face coverings or masks
- create a safety plan, post it in a place where workers and patrons will see it and have it available upon request (for example, to inspectors or law enforcement officers)

Sports and recreational fitness facilities

Capacity limits:

- Indoors:
 - 10 people in classes
 - 1 person permitted in the Fitness Room or 5 people from the same household with 1-hour break in between groups ensuring cleaning and disinfection is completed before and after each use – **discuss regarding ventilation**
 - **If the Community Centre is being used as the Isolation Centre, access to the Fitness Room will not be permitted**
- Outside: 25 people in classes
- No spectators, except for one parent or guardian per child

Team sports:

- must not be practiced or played except for training (no games or scrimmage)
- must keep 2 metres physical distance, no contact permitted

Everyone must:

- always wear a mask or face covering except when exercising (with some exceptions)
- stay 3 metres apart in classes or areas with weights or exercise equipment and 2 metres apart everywhere else
- make reservations (only one required per team)
- give their name and contact information

Outdoor ski, ice and snow recreational amenities open for recreational purposes.

Meeting and event spaces

Capacity limits:

- Indoors: 10 people total
- Outside: 25 people total
- Per table: 4 people
- Religious, wedding and funeral services have different limits; 10 people permitted in Community Centre gym

Not allowed:

- Booking multiple rooms for the same event

Guests must:

- give their name and contact information
- wear masks or face coverings except when eating or drinking (with some exceptions)

Stores

- Guests and employees must wear a mask or face covering and keep 2 metres apart inside and when lining up and gathering outside
- All stores must provide a screener to screen all patrons
- All stores must have a Standard Operating Procedures and have store hours posted and patrons limits posted

Personal care services

Closed:

- Saunas

Guests must:

- give their name and contact information

Not allowed:

- services that need guests to remove their mask or face covering
-

Performing arts facilities

- No audiences allowed.
- Rehearsing, recording or broadcasting an event or performance is allowed (for example, streaming a performance to an online audience).
- Everyone must stay 2 metres away from each other, except when needed for the performance.
- There must be a barrier (for example, plexiglass) between singers and wind- or brass-instrument players and other performers.

GREY – LOCKDOWN

Maximum measures: Widescale actions and restrictions, including closures, to stop or slow the spread. Always stay home if you have symptoms, physically distance by staying two metres apart from people you don't live with, wear a mask or face covering in indoor public spaces and avoid non-essential travel.

Gatherings and close contact

- No indoor gather with anyone you do not live with.
- You must limit contact to your household (the people you live with) and stay at least 2 metres apart from everyone else.
- Do not visit any other household or allow visitors in your home.
- If you live alone, you can have close contact with only one other household.

All events and social gatherings:

- Indoors: not allowed, except with members of your household (or one other household if you live alone)
- Outside: 10 people

Religious, wedding and funeral services:

- Indoors: Community Centre maximum capacity of 5 persons permitted
- Outside: 10 people

Only go out for essential reasons, such as:

- work
- school
- groceries
- pharmacy
- health care
- helping vulnerable people
- exercise and physical activity

Rules for all businesses

All open businesses must:

- screen employees (use the [COVID-19 COVID 19 Screening Tool for Workplaces](#))
- post signs at all entrances informing people how to screen themselves for COVID-19 COVID 19 before entry
- limit capacity so guests can stay at least 2 metres apart
- make sure anyone indoors wears a mask or face covering, including workers who have to come within 2 metres of anyone else (with some [exceptions](#))
- make sure workers use personal protective equipment (PPE) that protects their eyes, nose and mouth when they have to come within 2 metres of anyone who is not wearing a mask or face covering or separated by plexiglass
- clean and disinfect often-touched surfaces, such as equipment, washrooms, locker rooms, change rooms and showers frequently
- manage line ups to make sure customers are at least two metres apart and wearing face coverings or masks
- create a [safety plan](#), post it in a place where workers and patrons will see it and have it available upon request (for example, to inspectors or law enforcement officers)

Sports and recreational fitness facilities

Indoor sports and recreational fitness facilities closed (limited exceptions, for example, day camps and child care).

Outdoor ski, ice and snow recreational amenities open for recreational purposes.

- 1 person permitted in the Fitness Room or 5 people from the same household with 1 hour break in between groups ensuring cleaning and disinfection is completed before and after each use – **discuss regarding ventilation**
- **If the Community Centre is being used as the Isolation Centre, access to the Fitness Room will not be permitted**

Meeting and event spaces

Closed for meetings and events (limited exceptions, for example childcare, mental health and addiction support services).

Stores

- Guests and employees must wear a mask or face covering and keep 2 metres apart inside and when lining up and gathering outside
- All stores must provide a screener to screen all patrons
- All stores must have a Standard Operating Procedures and have store hours posted and patrons limits posted
- Curb side pick up and drive through only – to be discussed by Response Team – at the last lockdown we didn't close or initiate curbside

Personal care services

- Closed

Performing arts facilities

- No audiences allowed.
- Rehearsing, recording or broadcasting an event or performance is allowed (for example, streaming a performance to an online audience).

- Everyone must stay 2 metres away from each other, except when needed for the performance.
- There must be a barrier (for example, plexiglass) between singers and wind- or brass-instrument players and other performers.

Stay-at-Home

Until your region returns to the colour-coded framework, the shutdown and stay-at-home orders still apply in your area.

Individuals and businesses who are not following the orders **can be fined**. Read the full list of public health measures, restrictions and essential businesses under the shutdown and stay-at-home orders.

Always stay home if you have symptoms, physically distance by staying two metres apart from people you don't live with, wear a mask or face covering in indoor public spaces and avoid non-essential travel.

Gatherings and close contact

You must stay at home. You should only go out for necessities, such as:

- work
- school
- groceries
- pharmacy
- helping vulnerable people
- exercise and physical activity
- going to work, if you can't do it remotely
- It is illegal to gather indoors with anyone you do not live with.

If you live alone, you can have close contact with only one other household.

You should not travel outside your region or the province unless absolutely necessary.

All events and social gatherings:

Indoors: not allowed, except with members of your household (or one other household if you live alone)

Outside: 5 people

Religious, wedding and funeral services:

Indoors: 5 people maximum in the Community Centre gym

Outside: 10 people

Rules for all businesses

All open businesses must:

- screen employees (use the COVID-19 COVID 19 Screening Tool for Workplaces) and patrons according to the SOP
- make sure anyone indoors wears a mask or face covering, including workers who have to come within 2 metres of anyone else (with some exceptions)
- make sure workers use personal protective equipment (PPE) that protects their eyes, nose

and mouth when they have to come within 2 metres of anyone who is not wearing a mask or face covering or separated by plexiglass

- clean and disinfect often-touched surfaces, such as equipment, washrooms, locker rooms, change rooms and showers frequently
- manage line ups to make sure customers are at least two metres apart and wearing face coverings or masks
- create a safety plan, post it in a place where workers and patrons will see it and have it available upon request (for example, to inspectors or law enforcement officers)

Sports and recreational fitness facilities

Closed:

- Sports and recreational fitness facilities (limited exceptions, for example, day camps and child care)
- Ski hills
- Golf courses and driving ranges
- All locker rooms, change rooms, showers and clubhouses

Allowed, as long as physical distancing of 2 metres is possible:

- Cross-country skiing
- Ice fishing
- Snowmobiling
- Dog sledding
- Rink
- Tennis/Basketball Courts

Meeting and event spaces

Closed for meetings and events (limited exceptions, for example childcare, mental health and addiction support services).

Stores

Service available:

- Online ordering
- Curbside pick-up
- Delivery

Personal care services

- Sauna Closed

Performing arts facilities

- Closed

APPENDIX A: Screening Tool



COVID-19 Screening Tool

1. Do you have any of the following **new or worsening** symptoms or signs?
Symptoms should not be related to chronic or other known causes or conditions.

- | | |
|---|--|
| Fever or chills | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Difficulty breathing (shortness of breath) | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Cough or barking cough (croup) | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Sore throat, trouble swallowing | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Runny nose/stuffy nose or nasal congestion | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Decrease or loss of smell or taste | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Nausea, vomiting, diarrhea, stomach pain | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Not feeling well, extreme tiredness, sore muscles, headache | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Pink eye | <input type="checkbox"/> Yes <input type="checkbox"/> No |

2. Have you travelled to any areas that are in Red-Control, Grey-Lockdown, Stay at Home Areas or outside the Province or Country in the past 14 days?
 Yes No

3. In the last 14 days, has Public Health Unit identified you as a close contact of someone who is currently has COVID-19?
 Yes No

4. Has a doctor, health care provider, or public health unit told you that you should currently be isolating (staying at home)?

Results of Screening Questions

- If answer is NO to all questions from 1 to 4, passed and can enter the workplace.
- If answer is YES to any questions 1 to 4, have not passed and are advised not to enter the workplace/retail store, go home and self-isolate immediately and contact health care provider or Telehealth Ontario at 1 866-797-0000 to find out if they need a COVID-19 test.

APPENDIX B: Equipment Replacement Costs

| | | | | | | | | | | | | |
|-----------------------------------|--|----|---|----|---|---|---|---|----|-------|--|---------------------|
| Touchless Hands soap dispensers | Washrooms, kitchen (both sides) | 4 | 7 | 8 | 5 | 3 | 3 | 2 | 32 | 97 | | 3,104.00 |
| Automatic doors (switch/senor?) | Health Centre side only | | 2 | | | | | | 2 | 3500 | | 7,000.00 |
| Liddable garbage cans | one is in Exam Room already, all others garbage containers do not have lids | | | | | | | | 75 | 21.99 | | 1,649.25 |
| Touchless Thermometers | 5 have been purchased | | | | | | | | 5 | 200 | | 1,000.00 |
| | Administration Washrooms | | | | | | | | | | | - |
| Door handle - Vacant/In Use Door | all washrooms | 2 | 6 | 0 | 4 | 0 | 2 | 2 | 16 | 210 | | 3,990.00 |
| Touchless Handsanitizer dispenser | at all entrances of meeting room spaces, downstairs, ESS Section, PID Section, washrooms | 13 | 6 | 6 | 5 | 7 | 5 | 5 | 47 | 97 | | 4,559.00 |
| Plexi Glass Barrier | Executive Assistants/Admin. Assistants | | | | | | | | 13 | 250 | | 3,250.00 |
| Touchless lights/switches | Meeting rooms, washrooms, kitchens, shared office/meeting rooms | 7 | 9 | 1 | 5 | 4 | 5 | 4 | 35 | 360 | | 2,373.00 |
| Touchless faucets (replace) | Kitchens | 2 | 1 | 3 | 1 | 1 | 1 | 0 | 9 | 800 | | 7,200.00 |
| Touchless toilets | | 3 | 6 | 13 | 2 | 1 | 2 | 2 | 29 | | | - |
| | | | | | | | | | | | | 62,760.25 |
| | | | | | | | | | | | | 12,552.05 |
| | | | | | | | | | | | | \$ 75,312.30 |



ISOLATION CENTRE GUIDELINES

1. **Respect occupant confidentiality.**
2. **There will be no visitors or drop off of any supplies allowed; this includes to anywhere on the premises.**
3. **Maintain physical distancing within the centre and in the smoking area.**
4. **There are separate sleeping areas and bathrooms for women and men; a bathroom stall will be designated for your personal use, which will be your responsibility to keep clean and sanitized.**
5. **Personal items must be kept in a bag and are for your personal use only.**
6. **Wash or sanitize your hands before and after touching any surface.**
7. **Groceries will be dropped off in the entrance every Monday and Thursday at 2:00 pm.**
8. **Only use the disposable dishes supplied.**
9. **Before and after using the kitchen or bathroom, sanitize all touched surfaces.**
10. **Personal protective equipment (gloves and masks) and instruction on when, why and how they are applied will be provided.**
11. **Treat other occupants of the isolation centre with respect and consideration.**
12. **Leaving the building is only permitted for those who wish to use the designated smoking area or in the case you need to seek medical care.**
13. **Ensure that waste is disposed of in appropriate receptacles.**

APPENDIX D – Feast Protocol



ATIKAMEKSHENG
ANISHNAWBEK

PROTOCOL FOR FEASTS AND OTHER EVENTS WITH FOOD BEING PROVIDED

This document outlines the requirements for serving food in a group setting during the COVID-19 Pandemic. Check current provincial and regional guidelines before event planning to ensure that the number of event participants aligns with government mandated gathering limits.

Within Atikameksheng Anishnawbek, it is mandatory that:

- All persons hand sanitize prior to both of the following options and wear a mask in any setting where food is being served,
- Donations or potluck-style feasts are not permitted and catering services are employed, and
- Communal food consumption arrangements must be safely executed in terms of the following:

1. INDIVIDUAL SERVINGS PRE-PACKAGED

- a. Food servings will be individually packaged in bags or other food containers (boxes, plates with coverings, reusable/recyclable plastic food containers).
- b. Cutlery and napkins will also be packaged individually and supplied with the food packages.
- c. These servings will be placed at the table settings or on a table where individuals will safely self-serve.

OR

2. FOOD IS SERVED BY DESIGNATED PERSONS

- a. There will be individuals designated to serving food and beverages for the gathering.
- b. All persons lining up for the meal require a mask, if they have underlying health conditions for which a mask cannot be worn, another person who is able to wear a mask will get their food.
- c. The servers will require a mask and gloves.
- d. Only the servers will handle all dishes, utensils, and beverages until the person receives their food.

The above protocols, the individuals consuming the food must dispose of their own trash in the appropriate receptacles and the designate cleaner will wear gloves when cleaning the dining area post-meal.

APPENDIX E: Protocol for Event Planning within the Organization



ATIKAMEKSHENG ANISHNAWBEK

PROTOCOL FOR EVENT PLANNING WITHIN THE ORGANIZATION

This document outlines the requirements for band employees to implement when planning and executing events and/or programming within the community during the COVID-19 pandemic. Check current community, provincial, and regional guidelines before event planning to ensure that the number of event participants aligns with mandated gathering limits.

When planning for an organizational gathering in Atikameksheng Anishnawbek it is required that persons in charge of planning:

1. Use registration or sign-in to track participants of the program/event. This log will track, at minimum, *the name, home region, and contact number* for each participant, as well as the *date and time* of contact if applicable.
2. Designating a screener who will be responsible for asking COVID-19 screening questions (*see screening tool*). Training for a screener is available upon request to the Community Health Nurse.
3. Provide personal protective equipment (PPE) and sanitizers are available to have sanitizing stations outside of restrooms, frequent cleaning of surfaces, and ensuring all participants have masks for the event. Hosts should advise participants to bring their own masks but have some on hand for those who do not bring one.
4. Post signage indicating the safety measures that are required, such as 6 ft of physical distancing and a mask if this distance cannot be maintained, respiratory etiquette, one-way entrance and exit, etc.
5. To advise participants about all precautionary measures that must be adhered to, before or at the beginning of the event.
6. The sanitization of frequently touched surfaces such as microphones and door handles.
7. Use of the *Feast Protocol* if *any* food will be served.

Adherence to this protocol is necessary to maintain the health and wellbeing of Atikameksheng Anishnawbek citizens and will be monitored by Shawenekezhik Health Centre. Noncompliance will be promptly reported and can lead to cancellation of the event or program.

APPENDIX F:

Contactless Deliveries Protocol



Atikameksheng
Anishnawbek

1. Preparation of packages

- a. Wear a mask
- b. Follow all precautionary measures (hand washing, respiratory etiquette, physical distancing of 6ft, do not touch face)
- c. Sanitize surfaces when preparing item(s) or package(s)
- d. Handling of the product;
 - i. All packages being delivered need to be COVID-19 Virus Free. It can be sanitized or left in an enclosed room where no one will disturb it for 3 days (72 hours).
 - ii. COVID-19 Viruses can live on surfaces for up to 72 hours.

2. Preparing for Delivery;

- a. Wash your hands
- b. Sanitize vehicle being used for deliveries, with a focus on sanitizing;
 - i. Door handles,
 - ii. Steering wheels
 - iii. Areas touched frequently
- c. Wash hands
- d. Put on your mask
- e. Wash your hands
- f. Touch only clean surfaces
- g. Upon delivery, honk your horn to notify the household of the delivery (if you do knock on the door or ring the doorbell, your hands and door surface are considered contaminated).
- h. If the item is to be delivered into the home (due to physical limitations of community member);
 - i. Persons in the home must maintain 6ft physical distance,
 - ii. Delivery person must not touch any surfaces in the home,
- i. Once you exit the home and prior to touching your vehicle, wash your hands.

Note; If the delivery person has an open wound (scratch, hangnail, cut, etc.) on their hands, they must wear gloves during deliveries and change gloves between delivery sites. Gloves cannot be sanitized and must be changed in between delivery sites

Resources:

<https://www.phsd.ca/health-topics-programs/diseases-infections/coronavirus/covid-19-resources/>

APPENDIX G Management of Cases and Contact of COVID-19

The Community Health Nurse (CHN) is responsible for communicable disease management in the Atikameksheng Anishnawbek community. The CHN is notified of all communicable diseases by the Communicable Disease Unit, Indigenous Services Canada (ISC) who provides confirmation and direction on the case. ISC is advised by Public Health when a positive case involves an individual with status First Nation.

This section is based on the *Ontario Ministry of Health: Management of Cases and Contacts of COVID-19 in Ontario (V8.0 23 June 2020) document and subsequent guidance*. The Atikameksheng Community Response Team has added additional requirements and supports where required. *This section will be updated when guidance documents are updated for implementation by Public Health, Indigenous Services Canada, the Province of Ontario and the Atikameksheng Anishnawbek COVID-19 Response Team*. All health information on members is confidential.

The following is the process to be following when a positive case is reported in the community.

Confirmed Case of COVID-19 or Probable Case of COVID-19 or Person Being Tested: Symptomatic/Asymptomatic with high-risk exposure

1. Notify the CHN of confirmed or probable case by phone as soon as possible at 705-507-0134, alternate numbers are; Director of Health & Community Wellness at 705-822-3462 or COVID@wfn.com or 705-618-0588 to begin the contact tracing and follow up such as education, receiving isolation kits and provision of health teachings on containing the spread in the home. The request for self-isolation assistance shall be made at this time. If you are unable to self-isolate at home, notify the CHN and arrangements will be made for an alternate setting.
2. CHN will notify CD nurse of confirmed or probable case by phone as soon as possible
 - a. After hours, call the EPHO (Environmental Public Health Officer) line at 1-855-407-2676 to be connect with the CD team
3. For a confirmed case, ensure ordering MD/NP and case is aware of the positive laboratory result
4. If symptomatic, refer to or consult with MD/NP for clinical management as appropriate
5. Advise case to self-isolate for 14 days from date of symptom onset; if asymptomatic, self-isolate for 14 days from date of testing:
 - a. Provide guidance on self-isolation and preventing the spread of COVID-19 in the home
6. Advise case to seek medical attention, including emergency attention, as required or if symptoms worsen (must call ahead)
7. Investigate to determine possible exposure/acquisition in the 14 days prior to symptom onset
8. Initiate contact tracing and follow up. Contact tracing starts 48 hours prior to symptom onset or test date if asymptomatic:
 - a. Inform contact that they have been identified as a contact of a case of COVID-19
 - b. Determine the contact's exposure setting, type of exposure, and risk level of exposure based on interaction with case
 - c. Assess each contact for symptoms of COVID-19. If symptomatic, manage as a probable case
 - d. Testing is recommended for all high-risk contacts and for all symptomatic low risk contacts
 - e. Advise contacts to self-isolate/self-monitor based on risk assessment (provide handout on self-isolation/self-monitoring)

- f. Advise contacts who are self-monitoring or self-isolating to immediately self-isolate (if they are not already) if they become symptomatic, and if symptoms worsen or change to notify the CHN, public health or primary care provider of symptoms, and seek emergency medical care if required
 - g. Inform contacts that a CHN or delegated worker will follow up for a phone assessment during the isolation or monitoring period at a frequency dependent on the client's health status and as per the health facility's protocol
9. Inform the case they will be contacted by a nurse or delegated worker to monitor their clinical condition daily. Cases must be contacted within 24 hours of case notification
 10. Discuss criteria for completion of self-isolation. Clearance from isolation includes:
 - a. Symptomatic cases:
 - i. Non-test-based approach (preferred): completion of 14 days isolation from day of symptom onset, case must be afebrile (not feverish, hot, red, burning) and symptoms improving for at least 72 hours. Absence of cough is not required in those with chronic cough or reactive airways post infection
 - ii. Test based approach (not routinely recommended): 2 consecutive specimens collected at least 24 hours apart
 - b. Asymptomatic cases: completion of 14 days isolation from date of specimen collection
 - i. If symptoms develop greater than 4 days after specimen collection date consider consultation with CD nurse to help determine time frame for clearance
 11. Once discharged from isolation, case status is 'resolved.' Advise to continue general public health measures
 - a. Resolved cases should generally not be retested within 90 days after clearance as it is known that confirmed cases may continue to test positive for weeks after infection. Retesting can be considered if client has new onset of symptoms or new high-risk exposure
 12. Positive results after clearance are to be labelled as 're-positive' and require consultation with CD nurse, as further case management depends on the presence of new symptoms, a new exposure risk and the time frame of testing
 13. Complete and fax the following forms⁶ to the CD Fax Line at 1-807-343-5348:
 - a. Appendix 1: Severe Acute Respiratory Infection (SARI) Case Report Form
 - b. Appendix 2: Routine Activities Prompt Worksheet (investigates possible sources of infection)
 - c. Appendix 5: Contact Tracing Worksheet (potential contacts 48 hrs prior to case being symptomatic, or 48 hrs prior to test date if asymptomatic)

**Tested Negative: a) Probable Case or
 b) Person Being Tested: Asymptomatic/Symptomatic with high-risk exposure**

1. Inform case of the negative result
2. Advise case to remain in self-isolation for the remainder of the 14-day period, and that they will continue to be contacted by a nurse or delegated allied personnel to monitor their clinical condition. If symptoms change or worsen, case should contact CHN. Consider the need for repeat testing and consult with MD/NP as appropriate
3. Advise contacts to discontinue self-isolation and to continue with self-monitoring for the remainder of the 14-day period but continue general public health measures if they become symptomatic, they should immediately self-isolate and notify CHN, public health or primary care

- provider of symptoms
4. Report lab result to the CD Unit

Person Being Tested: Symptomatic with low-risk exposure

1. Advise patient to self-isolate while waiting for test results. Provide guidance and fact sheet on self-isolation
2. Advise patient to seek medical attention as required, including emergency medical care if needed, or if symptoms worsen contact the CHN (must call ahead)
3. Contact tracing should start 48 hours prior to the case's date of symptom onset. Advise contacts to self-monitor for 14 days from last known exposure
 - a. Complete ISC Document Appendix 5. Appendix 1 (SARI form) is no longer required
4. Report case and contacts to the CD Unit by completing List of Persons Being Tested for COVID-196 and Appendix 5 as per above for each person being tested
 - a. Completed forms should be faxed daily to the confidential CD Fax Line at: 1-807-343-5348. Faxing is not required if there are no persons tested that day
5. Discuss criteria for completion of self-isolation:
 - a. If test result is negative:
 - i. Inform case of the negative result
 - ii. Discontinue self-isolation, continue with self-monitoring and general public health measures. If symptoms change or worsen advise to contact CHN, public health or primary care provider and consider the need for re-testing and consult with MD/NP as appropriate
 - iii. Advise contacts to discontinue self-monitoring but continue general public health measures
 - b. If test result is positive: patient is considered a confirmed case, see recommendations for public health follow up of confirmed cases
 - c. If not tested, case is to complete 14-day self-isolation period. If symptoms change or worsen advise them to contact CHN, and consider the need for testing and consult with MD/NP as appropriate
 - d. Contacts should complete 14-day self-monitoring period and advise them that if they become symptomatic, they should immediately self-isolate and notify CHN of symptoms

Person Being Tested: Asymptomatic with low-risk exposure

1. Advise patient to self-monitor for 14 days while waiting for test results but continue general public health measures
 - a. Provide guidance and fact sheet on self-monitoring; they should be advised that if symptoms develop, to self-isolate immediately and contact CHN, public health or primary care provider
2. Report person being tested to the CD Unit by completing List of Persons Being Tested for COVID-196, contact tracing is not required. SARI/appendix completion not required
 - a. Completed forms should be faxed daily to the confidential CD Fax Line at: 1-807-343-5348
 - b. Faxing of the list is not required if there are no persons tested that day
3. Discuss criteria for completion of self-monitoring:
 - a. If test result is negative: Inform the case of the negative result and that they may discontinue self-monitoring but continue general public health measures. If symptoms

- develop advise to immediately self-isolate and contact CHN, public health or primary care provider
- b. If test result is positive: Manage as a positive case

COVID-19 Contact Tracing & Exposure Risk Level

The Community Health Nurse is notified by the Communicable Disease Management Unit with Indigenous Services Canada to begin contact tracing for any member living in the community of Atikameksheng Anishnawbek. Public Health Sudbury & Districts manages all members living off the community and dependant on their location such as those living in Sault Ste. Marie would be managed by the Algoma Public Health.

Dependant on location of contacts, the Community Health Nurse will conduct all contact tracing for all reportable communicable disease for contacts living in Atikameksheng Anishnawbek.

The following is the process recommended by Indigenous Services Canada at [Testing Guidance Document for Reopening Plan of August 27, 2020\COVID-19 Recommended Public Health Follow Up v2 .pdf](#)

- Each contact should be assessed based on the type of exposure (proximity and duration) to the case to determine the level of self-isolation or self-monitoring that is recommended
- Contact tracing should start 48 hours prior to the onset of symptoms to 14 days after symptom onset. If the case is asymptomatic, contact trace 48 hours prior to positive specimen collection date to 14 days after
- **Close Contact** is defined as an individual with a high-risk exposure to a confirmed or probable case. A close contact would include any person who:
 - Provided care for case (HCW, family and caregivers) or had close physical contact (e.g. intimate partner) without consistent public health precautions (i.e. physical distancing, hand hygiene, use of medical mask by case when unable to physically distance, frequent environmental cleaning) while the case was not self-isolating and infectious
 - Lived with or had prolonged (>15 min) close contact (within 2 m) with a case while the case was not self-isolating
 - Had direct contact with infectious body fluids of a case (e.g., was coughed or sneezed on or shared personal items) without the appropriate use of PPE
- **Low risk contact is a person who:**
 - Lived with, or provided care for (HCW, family and caregivers) or had close physical contact with a case with consistent public health precautions (i.e. physical distancing, hand hygiene, use of medical mask by case when unable to physically distance, frequent environmental cleaning) while the case was self-isolating
 - Lived with or had prolonged (>15 mins) contact but was not within 2 m of a case

| Risk levels of Exposure | |
|---|---|
| High-risk Exposure | No/Low-risk Exposure |
| <ul style="list-style-type: none"> • Travel to an impacted area, including areas where COVID-19 transmission is known • In a conveyance or vehicle, seated within 2 | <ul style="list-style-type: none"> • Transient interaction < 15 mins (e.g. walking by the case or being briefly in the same room) • In a conveyance or vehicle, seated within 2 metres |

| | |
|--|---|
| metres to the case with close prolonged (>15 mins) contact while case was not wearing a medical mask | (approximately 2 seats in all directions) to the case while case was wearing a medical mask; or seated elsewhere in the conveyance |
| <ul style="list-style-type: none"> • Close contact (see above definition) | <ul style="list-style-type: none"> • No travel outside of community, and no confirmed cases in the community • No contact with COVID-19 case or any person with symptoms compatible with COVID-19 • Low risk contact |

Category and definition:

| Category | Definition |
|--|--|
| Confirmed case (provincial case definition) | A person with laboratory confirmation of COVID-19 infection |
| Probable case (provincial case definition) | <p>A) A person (who has not had a laboratory test) who has symptoms compatible with COVID-19 and had;</p> <ul style="list-style-type: none"> a. Travelled to an area impacted by COVID-19 (including within Canada) 14 days prior to symptom onset, or b. Close contact with a confirmed case of COVID-19 (see page 36 for definition of close contact), or c. Lived in or worked in a facility known to be experiencing an outbreak of COVID-19 <p>B) A person with symptoms compatible with COVID-19 AND in whom laboratory results are inconclusive or indeterminate</p> |
| Person Being Tested | A term used in the CD Unit to define a person being tested for COVID-19, not meeting the provincial case definition of confirmed nor probable case above. |
| Re-positive | There is no current provincial case definition. Cases that have tested positive for COVID-19 after being cleared from a previous positive result are identified as “re-positive”. |
| <p>Note: The terms confirmed, and probable are specific definitions from the Ontario Ministry of Health: Case definition – Novel coronavirus (COVID-19) and used in Ontario for consistent provincial reporting and surveillance purposes.</p> | |

Outbreak Measures

In the event of an outbreak, Atikameksheng Anishnawbek COVID-19 Response Team will oversee the implementation of variety of actions implemented to help prevent further spread of the virus and to consult/recommend restriction(s) of activities to Gimaa and Council.

An **outbreak is defined** as having 1 person living in Atikameksheng Anishnawbek who is positive for COVID-19 and not contained.

Contained is defined as all positive cases and their close contacts have been notified to self-isolate and

agree to self-isolate for 14 days.

Community spread is defined as all close contacts of the positive case have not been identified and/or contacted and not self-isolating for the 14 days.

Restrictions can include but not limited to; reinstate border security, closing or reducing retail hours in the community, closing offices (maintaining essential services), restricting family from visiting, reduce gathering numbers, etc.

Gimaa and Council have the authority to enact any or all measures to prevent the spread of the COVID-19 and seek guidance from Emergency Management Ontario, Federal and Provincial Government and surrounding FN and Non-Indigenous communities.

The following process will be implemented during an outbreak;

1. All positive cases will be reported to the CHN and/or Director of Health & Community Wellness who will advise the Atikameksheng Anishnawbek COVID-19 Response Team,
2. Atikameksheng Anishnawbek COVID-19 Response Team will;
 - a. Meet to assess and determine course of action
 - b. Assess the situation to determine if in an outbreak and if the virus is community spread or contained
 - c. Action plan will be disseminated to required employees to assist in mitigating further spread to community
 - d. Meet at regular intervals for status update meetings, as determined by the team
 - e. Coordinate Media Release to members, employees and services providers with status updates, FN community.
3. At the end of the outbreak, the Atikameksheng Anishnawbek COVID-19 Response Team will;
 - a. Attend a debriefing session
 - b. Meet to discuss and evaluate the outbreak activities and
 - c. Make recommendation for improvements to the plan

PPE:

- Health Administrative Assistant and COVID-19 Nursing Assistant maintain PPE Inventory
 - Requests for PPE to be completed by email
 - Current lists will be updated and sent to Maamwesying NSCHS to apply burn calculator and respond to any need for purchasing
 - Order necessary PPE, escalate orders with Province and Federal Governments if unsuccessful with current process
 - Request for assistance with purchasing, storing, disseminating (redeployment of employees)

Isolation Kits:

- Will be monitored by the Health Administrative Assistant and the COVID-19 Nursing Assistant,
- Isolation kits consist of; gloves, medical masks, Kleenex, hand sanitizer and wipes to help prevent the spread, it is recommended that families plan for an emergency and keep an isolation kit

stored in a safe place to bring out at any time

- Kits will be dispersed to individuals/families requesting one, and
- Provide health teaching and education on how to prevent the spread of the virus in the home

Isolation Centre:

- Open the Reserve Camp and Community Centre gym for those who are unable to self-isolate at home
- The isolation centre is for those who are positive and can still care for themselves, if health worsens and experiencing breathing issues, they are required to call 911 for immediate attention,
- Guidelines (Attachment D) will be provided to those requiring this service,
- Member requiring this service will be required to bring their own supplies such as:
 - Clothing for 14 days
 - A towel, facecloth, and other toiletries (toothbrush, toothpaste, etc.)
 - A device to keep you occupied and connected (cellular device) or other forms of entertainment
 - Any home medications
- Visitors are not permitted
- Laundry to be completed by family (bring cloth laundry bag) and will be provided with cleaning instructions
- Janitorial services will be provided to help clean overall building
- Contact list will be maintained

Staffing:

- Redeployment of employees to assist in the outbreak;
 - List will be maintained by Health Administrative Assistant with name, position, redeployment preference, contact information (Contact tracing, Nursing Services, food service, isolation centre, Miijiim Support Program, communication to community, etc.)
- Request for redeployment of persons from other FN Communities
 - Director of Health & Community Wellness or Chief Executive Officer will contact Maamwesying North Shore Community Health Services to initiate request for staffing assistance (ie. Contact tracing, Nursing Services, food service, etc.)
- The Health Workforce Matching Portal is available to access health care providers

Costs

Costs associated with a reopening are;

- Hire a staff member to conduct the screening (temperature measurements) of employees and visitors prior to entering the office
- PPE (homemade masks for those who cannot maintain 6 ft physical distancing within the workplace)
- Hand Sanitizer if no soap and water is available for hand washing (Chalet, hand sanitizing stations around the facility etc.)
- Signage – minimal costs, can utilize photocopier
- Touchless equipment for bathroom/kitchen;
 - Touchless paper towel dispensers
 - Touchless faucets

- Touchless soap dispensers
- Touchless light switches/motion sensor
- Homemade masks
- Lidded garbage cans Total costs are \$75,000.00.

Policy Development

Policies are being developed to address changes that are required due to COVID-19. Each of the policies will be placed here which will include;

- Communication and communication algorithm
- 2 processes to implement to assist with enforcement:
 1. Concerns form from staff
 2. Confidential (anonymous) form

APPENDIX H Variants of Concern

Ministry of Health

COVID-19 Variant of Concern: Case, Contact and Outbreak Management Interim Guidance

Version 2.0 – February 26, 2021

This guidance document provides basic information only. It is not intended to provide medical advice, diagnosis or treatment or legal advice.

In the event of any conflict between this guidance document and any orders or directives issued by the Minister of Health or the Chief Medical Officer of Health (CMOH), the order or directive prevails.

- Please check the Ministry of Health (MOH) COVID-19 website regularly for updates to this document, mental health resources, and other information,
- Please check the Directives, Memorandums and Other Resources page regularly for the most up to date directives.

Background

In response to the evolving situation related to COVID-19 variants of concern (VOCs), the Ministry of Health is providing interim additional guidance on case, contact and outbreak management for public health units (PHUs) for cases in an effort to mitigate further community transmission. This guidance is to be used as an interim update to and in conjunction with Management of Cases and Contacts of COVID-19 in Ontario.

A VOC is a mutation in the SARS-CoV-2 genome for which there is either conclusive or strong evidence that it will have an impact on public health and clinical practice, including transmission, virulence and vaccine efficacy. Mutations with a theoretical basis for impact on public health and clinical outcomes but without evidence of impact can be described as “mutations of interest”. National case definitions are expected in the near future.

Three notable VOCs currently circulating include the B.1.1.7 (501Y.V1) (first identified in the United Kingdom (UK)), which has been identified in Ontario and for which the most data exists; the 501Y.V2 variant first identified in South Africa; and the P.1 variant first identified in Brazil. Information on these variants is rapidly evolving, particularly for B.1.1.7. There is growing international evidence of increased transmissibility for all three VOCs, emerging evidence of an increased risk of death from B.1.1.7, and increased risk of vaccine escape and reinfection with the E484 mutation found in 501Y.V2 and P.1. The increased transmissibility has been associated with significant strain on affected public health and health care systems. Early anecdotal experience in Ontario indicates that the incubation period can be shorter (i.e., less than two days in some cases), resulting in rapid transmission.

The Ontario laboratory network is currently working to increase screening for VOCs in SARS-CoV-2 positive specimens and conducting further analysis on all VOC screen-positive specimens. Timely reporting of VOC screen positive results to health units will support intensified public health response to limit further transmission. However, timing from positive specimen result to VOC screen positive can be variable, and may not be timely enough for enhanced contact management in response to identification of a VOC. As such, effective public health measures at the population level, coupled with enhanced measures for all COVID-19 cases and contacts, are also needed to address VOCs.

Surveillance reporting on VOCs in Ontario can be found on the Public Health Ontario webpage.

The overall goal is to stop/slow the spread of VOCs to the greatest extent possible to mitigate impacts on hospitals and the broader health system, and to mitigate the impacts on settings and communities where

people are likely to be disproportionately affected. This includes containment to the greatest extent possible in regions of Ontario where VOC community transmission has yet to be detected, and mitigation where VOC community transmission is occurring.

Given this evidence, this document details case, contact and outbreak management guidance for **ALL confirmed and probable cases of COVID-19**, as well as **additional guidance for VOC screen positive cases when timely intervention is feasible** for the case, contacts, and/or outbreaks. These enhanced interventions for all cases and all VOC screen positive cases should be added on top of routine case and contact management as outlined in the Management of Cases and Contacts of COVID-19 in Ontario.

Due to the need for more intensive public health response related to VOCs, PHUs can refer to Appendix 10: Case and Contact management COVID-19 Surge Support Model for evidence-informed modifications to case and contact management practices in an effort to ensure that all Ontarians receive increased consistency in the level of service regardless of jurisdiction. Appendix 10 also enumerates **high Priority Risk Settings for Transmission (Table 3)** that should be prioritized for health unit follow-up for all cases and their contacts, and particularly if an outbreak in those settings is associated with or strongly suspected to be caused by a VOC.

Health units identifying cases or outbreaks that warrant targeted testing for VOCs (where screening has not been conducted), should follow instructions from the Public Health Ontario COVID-19 Variants of Concern Test Information Sheet.

In addition to these measures, Ontario continues to work with federal counterparts to ensure measures are in place to help limit the risk of further transmission from imported cases arriving in the country. All public health measures to reduce transmission of the SARS-CoV-2 virus continue to apply to the new variants but require **more rigorous application** due to the increased transmission risk. It is important that every effort is made to implement effective mitigation measures in all settings where people interact. Both travel-related and community transmission cases exist in Ontario, and provincewide strict adherence to all public health measures is necessary. Rapid vaccine roll-out continues for priority populations. As COVID-19 vaccines cannot be used for post-exposure prophylaxis, the identification of cases and outbreaks of VOCs does not alter current vaccine delivery plans.

Additional resources on VOCs are available on the Public Health Ontario website.

For further support regarding case and contact management please contact the Ministry Emergency Operations Centre at EOC.Operations.MOH@ontario.ca.

Enhanced Contact Management for ALL cases in the Province:

1. **Enhanced identification of contacts:** Have a **lower threshold for classifying contacts as high risk of exposure** and requiring quarantine, based on the risk assessment of exposure that considers duration, mask use, ventilation, etc. This includes, but is not limited to:

- **Community contacts:** Contact with a case within 2 metres for at least a cumulative duration of 15 minutes, regardless of whether case and/or contact are masking (lower intervals of time that are more than transient interactions may be used at health unit discretion, particularly if one or more persons were not wearing masks).
 - o Transient interactions (e.g., brushing past someone, grocery clerk passes bag and hands touch) will be considered low-risk
 - o Situations where the assessment suggests potential increased risk (considering longer duration, poor ventilation, poor adherence to PPE use) will be deemed high-risk exposures.

- **Workplace contacts (including health care settings and school/childcare settings):** Direct care for, service provision to or interaction with a case. o **Low-risk exposure:** In general, consistent and appropriate use of recommended personal protective equipment (medical mask and eye protection) by the contact should be considered a low risk exposure. ¶ However, the PHU may do an additional assessment in the context of the interactions with the case and other factors that may increase risk of exposure.

o **High-risk exposure:** scenarios that would be considered high-risk exposure for the contact are listed below. Exceptions where other PPE may be required (e.g. respirator for aerosol-generating procedure) should be considered by PHUs during assessment. ¶ When case & contact are both wearing masks (medical or non-medical), but contact is not wearing eye protection while being within 2 metres of case for a cumulative duration of at least 15 minutes in a 24-hour period;

- When the case is not wearing a mask, and the contact is not wearing both medical mask and eye protection, for any duration of exposure except for a transient exposure while the contact is within 2 metres of the case;
- When the contact is not wearing a mask, even if the case is wearing a mask (medical or non-medical), for any duration of exposure except for a transient exposure while the contact is within 2 metres;
- Direct physical contact with a case should be assessed based on consistent and appropriate use of recommended PPE

Enhanced asymptomatic testing recommendations: • The quarantine period for high-risk exposure contacts remains at 14 days.

- In the context of an **outbreak**, or if there has been **ongoing exposure to a case** over their period of communicability (e.g., household contact), or if the contact had similar acquisition exposures as the case:
 - o High-risk exposure contacts are recommended to **test immediately** to facilitate identification of cases.
 - o For contacts that test negative initially, they are recommended to **test again on or after day 10 of quarantine**. If the initial test was collected on or after day 7 of quarantine, repeat testing on or after day 10 is not necessary.
- Repeat testing is recommended if the contact becomes symptomatic.
- If there has been a **discrete exposure to a case** (i.e. when the contact was exposed at a specific time(s), such as a visit), the contact should be advised to **test on or after day 7 of quarantine**. Repeat testing is not required if the specimen was collected on or after day 7. However, repeat testing on or after day 10 of quarantine is recommended if the initial specimen was collected on day 0-6 of quarantine. Repeat testing is also recommended if the contact becomes symptomatic.
- Health units are generally not required to ensure contacts are tested or follow up on results of testing with contacts (unless necessary for outbreak management). While contacts should be encouraged to seek testing for COVID-19, completion of the test is not required prior to exit from quarantine.

3. High-risk exposure contacts that **develop symptoms should be managed as probable cases** and have contact tracing initiated prior to testing results being available. Further contact management may be discontinued if the probable case subsequently tests negative. Health units should follow PHO data entry guidance, and not enter these contacts as probable cases if test results are pending.

4. As part of routine contact follow up, public health units should **counsel contacts to tell their household members that they are required to stay home except for essential reasons** for the duration

of the contact's quarantine period. Essential reasons include: attending work/school/childcare and essential errands such as groceries or picking up prescriptions. This messaging is recommended to alert the household members that they are at increased risk of exposure based on sharing a household with a quarantining individual and reinforce adherence to public health prevention measures. • Public health units are not expected to collect individual level information on the household members of the quarantining contact.

- Household members should not be entered as contacts.
- Public health units are not expected to provide individual level advice to the household members or assess their individual situation and ability to comply with their stay at home requirement.
- Household members include those living with, or having similar interactions with the contact (e.g., caregivers).

5. All household members of symptomatic individuals are required to quarantine until the symptomatic individual receives a negative COVID-19 test result or is provided an alternative diagnosis by a healthcare professional. • If the symptomatic individual does not seek COVID-19 testing, all household members must quarantine for 14 days (period of incubation) from break in contact with that symptomatic individual. If there is no break in contact, this would start at the end of the symptomatic individual's isolation period (i.e., 10 days from symptom onset).

6. Household members do NOT include those living in separate units in congregate living settings (for example: those who live in a separate unit within the same retirement home). Public health units should apply the specific congregate living advice guidance to individuals in quarantine in those settings.

7. Support cases and contacts with isolation and quarantine measures, including consideration of: • Use of isolation facilities

- Use of community supports and agencies
- Psychosocial supports
- Courier, delivery supports for food and necessities
- Emergency financial supports through the provincial government
- Provincial unpaid job-protected infectious disease emergency leave and federal government financial supports including employment insurance.

Enhanced Case Management for VOC Screen Positive Cases

- To support provincial surveillance and to inform broad public health measures, prioritize obtaining and reporting case details for VOC cases, particularly travel history, other potential sources of acquisition, association with outbreaks, contacts, outcomes and medical risk factors.
- Prioritize case entry as per Public Health Ontario's Enhanced Surveillance Directive.
- If potential source cases for the VOC case are identified, attempt to submit their positive specimen for further testing by following COVID-19 Variants of Concern Test Information Sheet.
- Once a VOC is identified as part of an outbreak or cluster, additional testing for VOCs among cases is not required, as the results will not change public health management.
- Case and contact follow-up should be prioritized where the case is identified as VOC screen positive and there is an opportunity to interrupt transmission into a community. Additional considerations:
 - o Results of VOC screening must be available within the contact follow-up period to be actionable for the health unit.
 - o Ensuring completeness of case and contact management is warranted for regions with lower

overall COVID-19 prevalence, and/or in regions where existing community transmission of VOCs is less likely,

o Ensuring completeness of case and contact management is also warranted for high risk settings for transmission, where feasible, in all other regions within Ontario.

Outbreak Management for All High Priority Risk Settings

- Consider VOC screening (if not already conducted as per VOC screening criteria) for the first case in any of the Priority Risk Settings for Transmission. Up to the first three specimens may be submitted for VOC screening for outbreaks by following COVID-19 Variants of Concern Test Information Sheet.
- At this time, there is no change to infection prevention and control (IPAC) measures recommended for COVID-19 based on the identification of a VOC as part of the outbreak. Health units should continue to follow setting-specific outbreak guidance.
- Enhanced application, adherence and monitoring of IPAC measures is required in contained settings with ongoing risk of transmission (e.g., long-term care homes, correctional facilities), consider repeat prevalence testing of previously negative individuals in the outbreak every 3-4 days to assess for rapid spread of infection.
- Restrict staff from working in other locations.
- For health care, long-term care and retirement home settings, staff, students or volunteers must be adequately trained in IPAC measures.
- Support cases and contacts with isolation and quarantine measures, including consideration of
 - o Use of isolation facilities
 - o Use of community supports and agencies
 - o Psychosocial supports
 - o Courier, delivery supports for food and necessities
 - o Emergency financial supports through the provincial government
 - o Provincial unpaid job-protected infectious disease emergency leave and federal government financial supports including employment insurance

APPENDIX G – Definitions

Essential Services:

Atikameksheng Anishnawbek Leadership and Management define essential services as programs and services that is or will be, at any time, necessary for the safety or security of the community and its members. This includes but not limited to;

- Income and Social security
- Policing Services
- Restorative Justice Program and Services
- Home Care Services such as Personal Support Worker, Personal Support Attendant
- Health Care Services (mental health services, addiction services, patient transportation services, adult day programs, crisis response, meals on wheels food, opioid replacement therapy)
- Food Security – access to healthy nutritious foods, wild meat, fish
- Primary Health Care Services (Physician, Nurse Practitioner, Diabetes Nurse Educator, Mental Health & Addiction Providers)
- Child Welfare Services
- Cultural Services that promote personal and family healing via counselling, and ceremonies. *Hand drumming is using a small drum that fits into your hands.*
- Roads and Infrastructure
- Housing emergencies ie. Heat, hydro
- Accident investigations
- Search & Rescue

Atikameksheng Anishnawbek has the exclusive right to designate essential positions in order to maintain the safety and security of the community in the event of an emergency (health, social), natural disaster, etc. The determination of whether or not a position is designated as essential will be based on whether or not the position supports Atikameksheng Anishnawbek Government service, facility or activity that is, or will be, at any time, necessary for the safety or security of the public or a segment of the public.

Virtual Mode:

Virtual mode means that all services will continue virtually via online meetings, but all essential in-person services will continue with the utmost precautions in place.

In-person or Face to Face Meetings:

This is defined as a meeting where one or more individuals will physically be in the same space for discussions.

Virtual Meetings:

This is defined as a meeting where one or more individuals will gather through an online platform such as MS Teams, Zoom, Google Meetings, etc.