



Kinnoomaadziwin Education Body

Board of Directors Elections - June 23, 2021

On June 23, 2021, the Kinnoomaadziwin Education Body (KEB) will host its' Annual General Meeting (AGM).

Elections for the KEB Board of Directors will also take place on June 23, 2021. In keeping with the staggered three-year terms, the term of office for one director in each of the four (4) Regional Education Councils (RECs) will end on June 23, 2021. The remaining directors in each region will continue to serve on the Board until the end of their respective terms. (please see Appendix 2).

In REC#2, the term of office will end for Janice Cada (Sheshegwaning First Nation) on June 23, 2021. Each Participating First Nation in REC#2 may nominate candidates for consideration by the voting delegates of REC#2. The voting delegates will vote to elect one nominated candidate to the KEB Board of Directors on a three-year term from 2021-2024.

The regional KEB selection process that was approved by the Anishinabek Grand Council in 2013 is provided in Appendix 4. A quorum of four (4) First Nations from the region is required on June 23, 2021, in order for REC#2 to select a board member. Each of the First Nations in REC#2 is entitled to one vote in the board selection process.

Deadline to submit your resume and cover letter:

June 18, 2021 at 12:00pm

ATTN: Darlene Shawbonquit, Director of Education & Social Services

Email: director.educ-social@wfn.com



KEB Board Directors Job Description

Job Title: Board of Directors - Director

Reports to: First Nation Members of the Anishinabek Education System

Core Functions

- Work under the direction of the Anishinabek First Nations and implement the educational strategic directions of the Anishinabek Education System
- Set policies to further the mission and goals of the Anishinabek Education System
- Review policies periodically to assess their relevance to changing corporate needs and educational needs
- Recruit, hire, supervise and if necessary, terminate the Director of Education
- Evaluate the Director of Education annually using mutually established goals
- Support the Director of Education as needed to accomplish mission and goals
- Maintain financial stability of the cooperative while ensuring opportunities for long term growth
- Communicate with the First Nation members using diverse channels to ensure all voices and opinions are heard with respect to board decisions

Expectations

- Prepare for and attend all board meetings
- Attend annual board retreat
- Serve on at least two board committees
- Attend the annual KEB membership meeting
- Attend at least two events to promote visibility of the Anishinabek Education System
- Commit to the full term for which you are elected
- Maintain confidentiality of all matters when it is required

Minimum Qualifications

- Be a member of an Anishinabek First Nation that is part of the AES, or be employed by an Anishinabek First Nation that is part of the AES
- Demonstrated working knowledge of Anishinabek education
- Proven ability to communicate in a clear, concise manner
- Prior experience making decisions in a group setting

Other Criteria That May Be Considered

- Experience in at least two of the following:
 - Anishinabek language and culture
 - Education
 - Business
 - Finance
 - Accounting
 - Law
 - Personnel management
 - Marketing
 - Service on other boards
 - Strategic Planning
 - Statistics and Information Management



Recommended Regional Selection Process for KEB Board of Directors

Appendix 4

Regional Education Council 1 (4 Participating First Nations)	Regional Education Council 2 (6 Participating First Nations)	Regional Education Council 3 (7 Participating First Nations)	Regional Education Council 4 (6 Participating First Nations)
Long Lake #58 Biinjitiwaabik Zaaging Anishinaabek Biigtigong Nishnaabeg Pic Mobert	Michipicoten Atikameksheng Anishnawbek Whitefish River Sheshegwaning Zhiibaahaasing Aundeck Omni Kaning	Nipissing Wahnapiatae Dokis Henvey Inlet Magnetawan Wasauksing Moose Deer Point	Beausoleil Chippewas of Rama Mississaugas of Scugog Chippewas of Georgina Island Munsee-Delaware Aamjiwnaang
Proposed Selection Process: 1. The First Nation(s) electing a Director in any year will nominate a candidate through the First Nation's individual process. 2. The First Nation(s) electing a Director forwards the name of their candidate and has the individual meet with REC at the time of voting. 3. Each First Nation has 1 vote. 4. Quorum of at least 3 First Nations present to make the selection.	Proposed Selection Process: 1. Each First Nation may nominate up to 2 individuals. 2. Each First Nation sends candidates (via call or nomination process at the First Nation) for review at the REC level. 3. Method for selection includes possible interview and rating system (optional rating tool available). 4. Selection is made by the REC with 4 First Nations present to achieve quorum.	Proposed Selection Process: 1. Each First Nation determines 1 or 2 reps for REC. Nomination and application process (keep positions open at large). 2. Set guidelines for number of nominations. 3. Selection made by REC based on assessment of individual nominees/ applicant merits. 4. Selection is made by the REC with 4 First Nations present to achieve quorum.	Proposed Selection Process: 1. Each First Nation will select 1 or 2 REC Representatives by their own process. 2. Applicants forward resumes. 3. Standards established for the position. 4. Majority in attendance from REC make decision.

The Recommended Regional Selection Process for KEB Board of Directors was approved by Anishinabek Nation Grand Council Resolution 2013/02.
Amendments: REC #1 in June 2019; REC #2 in November 2020



KINOOMAADZIWIN EDUCATION BODY

Board of Directors

November 2020 - Elected Terms of Office

	REC #1	REC #2	REC #3	REC #4
Three-Year Term Elected in 2018 (until June 2021)	Lisa Michano-Courchene <i>Biigtigong Nishnaabeg</i>	Janice Cada <i>Sheshegwaning First Nation</i>	Catherine Pawis <i>Wasauksing First Nation</i>	Evelyn Ball (Vice-Chair) <i>Chippewas of Rama First Nation</i>
Three-Year Term Elected in 2019 (until June 2022)	Tim Hardy <i>Biinjitiwaabik Zaaging Anishinaabek</i>	Sherry Dayfox <i>Sheshegwaning First Nation</i>	Phyllis Anderson (Secretary) <i>Nipissing First Nation</i>	Greer Atkinson (Chair) <i>Chippewas of Georgina Island</i>
	Judy Desmoulin <i>Long Lake #58</i>			
Three-Year Term Elected in 2020 (until June 2023)	Stan Sabourin (Treasurer) <i>Pic Mobert First Nation</i>	Linda Peterson <i>Michipicoten First Nation</i>	Marianna Couchie <i>Nipissing First Nation</i>	Nancy Assance <i>Beausoleil First Nation</i>

In June 2021, elections will be held to fill the positions of four directors, one from each REC. The successful candidates elected to these positions will occupy a three-year term of office. Please see election schedule below.

Election Schedule for the Next Three-Year Period		
June 2021	June 2022	June 2023
Election to fill the positions of four directors for a three-year term of office from 2021-2024.	Election to fill the positions of five directors for a three-year term of office from 2022-2025.	Election to fill the positions of four directors for a three-year term of office from 2023-2026.
1 Director from REC #1	2 Directors from REC #1	1 Director from REC #1
1 Director from REC #2	1 Director from REC #2	1 Director from REC #2
1 Director from REC #3	1 Director from REC #3	1 Director from REC #3
1 Director from REC #4	1 Director from REC #4	1 Director from REC #4